

Healthcare

CUSTOM CONTENT • October 10, 2022





Help for advanced stomach cancer

Innovative clinical trial seeks better patient outcomes

UCI Health surgical oncologist Maheswari Senthil, MD
Photo by Karen Tapia

Stomach cancer is the fourth leading cause of cancer deaths worldwide because it usually isn't detected until it is in advanced stages. Among the most concerning is stomach cancer that has spread into the abdominal cavity and lining, or peritoneum.

Once cancer cells have invaded the peritoneum, the survival rate is only four to six months. Moreover, the incidence of gastric cancer is on the rise among adults under 50, especially Hispanics.

Surgical oncologist Dr. Maheswari Senthil, a specialist in advanced abdominal cancers and director of the UCI Health Chao Family Comprehensive Cancer Center's Peritoneal Malignancy Program, is determined to change those statistics with a novel clinical trial.

"We are seeing an alarming increase in metastatic cancers, particularly gastric carcinomatosis in younger adults," she says. "They need a fighting chance against this aggressive cancer."

Boosting chemotherapy's effectiveness

The current standard of care is intravenous (IV) chemotherapy, but studies show this regimen slows the cancer's spread for about six months, then tumors usually start to grow again.

Evidence suggests that this treatment alone is insufficient because the peritoneal membrane reduces the drugs' ability to penetrate the abdominal cavity.

Infusing higher doses of chemotherapy directly into the abdominal area after IV treatment may be more effective, says Senthil, who also serves as medical director of the UCI School of Medicine's Center for Clinical Research.

To improve patients' options, she has teamed up with UCI Health medical oncologist Dr. Farshid Dayyani, a leading expert in gastrointestinal cancers and medical director of the cancer center's Stern Center for Cancer Clinical Trials and Research.

Together, they have launched STOPGAP, a phase 2 clinical trial that takes a three-pronged approach to treating gastric carcinomatosis.

Participants start with three months of standard IV chemotherapy. Next, over a period of at least three months, a chemotherapy agent is infused directly into the peritoneum by way of a port implanted into the abdominal tissue.

Selected patients then undergo cytoreduction surgery to remove all visible signs of cancer from the abdominal cavity. The area is immediately bathed with a heated chemotherapy solution for about 90 minutes to kill any remaining microscopic cancer cells, a procedure called hyperthermic intraperitoneal chemotherapy (HIPEC).

After surgery, most patients receive monthly immunotherapy infusions to further reduce the risk of cancer recurrence.

Seeking better outcomes

STOPGAP is the only U.S. trial to use all three treatment modes for advanced gastric cancer. The goal is to demonstrate that this combination therapy is safe and improves patient survival rates. So far, seven patients are enrolled in the trial, which is actively recruiting up to 35 patients.

"Stage IV cancers can have very good outcomes with this type of care if you have the right team," says Senthil, noting that UCI Health, home to the only National Cancer Institute-designated comprehensive center in Orange County, is one of the few in Southern California with the necessary level of expertise in all three treatment modes.

The study, one of more than 300 active cancer clinical trials at UCI Health, is funded in part by seed money from the UCI Anti-Cancer Challenge, the cancer center's annual ride, run, walk fundraising event, which returns to in-person activities on Oct. 8 at the Irvine campus.

"The current standard of care for advanced gastric cancer is mainly palliative," Senthil says. "We believe this approach will give these patients much better outcomes and longevity."

UCI Health

ucihealth.org/clinicaltrials

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Visit ucihealth.org/cancer or call 714-500-7891 to schedule a next-day consultation.

Models used for illustrative purposes.



Cancer Care

Prevention, lifesaving treatment, and healthier outcomes

Cancer is a top cost driver for businesses¹

Of all the serious diseases impacting employee health, the highest proportion of employer health care costs – an average of 22% – is spent on cancer treatment.² This doesn't include lost time from work or other indirect costs – which make up over half of employers' total cancer-related expenses.² And even after cancer treatment is complete, annual health care costs are twice as high for cancer survivors than for employees who have never had cancer.²

A coordinated, 360-degree approach to cancer care

At Kaiser Permanente, multiple services are available in one integrated system designed to help support cancer prevention and earlier detection, streamline cancer treatment, and promote recovery after treatment with fewer obstacles to care. Kaiser Permanente cares for over 500,000 cancer patients each year.³ Kaiser Permanente doctors have expertise in all aspects of care along the spectrum of cancer prevention, diagnosis, and treatment. In this integrated system, the care team includes doctors, nurses, and care coordinators who work to help optimize members' health.

Cancer care at Kaiser Permanente is different

Prevention and early detection

Kaiser Permanente offers a broad range of lifestyle tools and resources to help members minimize their risk and focus on healthy lifestyle. In addition, Kaiser Permanente's electronic health record triggers automatic alerts when employees are due for preventive screenings allowing employees to be proactive and up-to-date.



Proactive screenings make all the difference

At least 42% of cancer cases can be prevented.⁴ Early cancer detection has been proven to increase survival rates and decrease costs. In fact, treatment for early-stage cancer costs 2 to 4 times less than treatment for more advanced cancer.⁵

Breast cancer is the second most common cancer among women⁶ in the United States, and the second-leading cause of cancer death.⁷ Fortunately, regular mammograms greatly increase the chance of detecting breast cancer early, which leads to earlier treatment and higher chance of cure. Multiple studies have shown a reduction in breast cancer deaths ranging from 20% to 40% with mammograms.⁸



Getting a mammogram is the most effective way to detect breast cancer early, when the odds of survival are highest. Kaiser Permanente performs more than 1 million mammograms every year, putting their screening rates (Kaiser Permanente average 84% vs. National average 73%) in the top 5% nationwide.⁹

High quality cancer care that helps deliver positive outcomes

Cancer patients who are diagnosed and treated at Kaiser Permanente live longer and healthier lives than people who get care through other health plans.¹⁰ Kaiser Permanente's Southern California members have better outcomes for 8 of the most common types of cancer including breast cancer, prostate cancer, lung cancer, colorectal cancer, melanoma, endometrial cancer, kidney cancer, and bladder cancer.¹⁰

Ensure employees have access to a 360-degree approach to cancer care

Providing a health care plan that offers an integrated approach to cancer care is one of the best ways to help attract and retain top talent, help to improve employee productivity, and treat employees right. Treating serious conditions such as cancer represents a significant current and future cost challenge for those diagnosed. Visit business.kaiserpermanente.org for more information.

1. 2022 Large Employers' Health Care Strategy and Plan Design Survey, National Business Group on Health, 2021. 2. What Employers, Navigators Need to Know about Cancer's Impact in the Workplace," Academy of Oncology Nurse & Patient Navigators, April 20, 2017. 3. "Destination Health: Stopping Cancer Before It Starts," Permanente.org, January 21, 2020. 4. "Cancer Facts and Figures 2021," American Cancer Society, 2021. 5. "Early Cancer Diagnosis Saves Lives, Cuts Treatment Costs," World Health Organization, February 3, 2017. 6. <https://www.cdc.gov/cancer/breast/statistics/index.htm> 7. <https://www.cancer.org/cancer/breast-cancer/about/how-common-is-breast-cancer.html> 8. <https://about.kaiserpermanente.org/total-health/health-tips/everything-you-need-to-know-about-mammograms> 9. Source: 2020 Healthcare Effectiveness Data and Information Set (HEDIS*) 10. Robert M. Cooper et al., "Influence of Health Care Systems on Mortality in Adult Patients with Cancer," American Journal of Managed Care, May 13, 2021.

DID YOU KNOW?

OCTOBER IS BREAST CANCER AWARENESS MONTH

The American Breast Cancer Foundation defines screening mammograms as those that search for signs of breast cancer in women without symptoms. Diagnostic mammograms are used to thoroughly explore an area of concern in order for the physician to make an accurate diagnosis.

NUMBERS TO KEEP IN MIND*

45-54

The ages women with an average risk for breast cancer should have annual screening mammograms.

40

The age women may opt to begin getting mammograms.

20

The average screening mammogram will last about 20 minutes.

2

Women who are 55 and older can elect to have mammograms every 2 years.

*Kevin C. Oeffinger, MD, et al., "Breast Cancer Screening for Women at Average Risk, 2015 Guideline Update From the American Cancer Society," Journal of the American Medical Association, October 20, 2015.

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 KAISER PERMANENTE®

Ensure You Have Access to the Best Orthopedic and Spine Care in Orange County

Trust the Experts at Hoag Orthopedic Institute to “Get You Back to You”

With Open Enrollment around the corner, it's important to be aware of plan changes and who is in your network. If you want the best orthopedic and spine care, you need to ensure Hoag is in your network. Hoag Orthopedic Institute (HOI)'s world-class orthopedic physicians and surgeons are available through many insurance plans and medical providers.

How Can I Ensure I Have Access to Hoag Orthopedic Institute Doctors?

With open enrollment around the corner for many organizations and employers, it's important to quickly evaluate your priorities before selecting a health plan. If you believe you may need orthopedic and spine care, or want to retain access to your existing orthopedic and spine doctor at HOI, check with your provider to ensure you have access.

Many health plans change beginning January 1, so it's important to you check your health plan's "in-network" doctors and specialists for the upcoming 2023 calendar year; if not, you could end up having to seek care from out of your area or pay out of network costs. The quickest way to ensure you have access to a world-class HOI doctor is to ensure Hoag is in your network. You can also check HOI's insurance link at HOIexperts.com/insurance to see what insurances we currently accept.

Why Should I Choose Hoag Orthopedic Institute for My Orthopedic and Spine Care?

When it comes to orthopedic and spine care, it doesn't get any better than Hoag Orthopedic Institute (HOI) – that's because it's the only thing we do.

HOI is not just several convenient locations in your Orange County backyard, but OC's only specialty hospital and ambulatory surgery center network whose dedication to patient outcomes, safety and experience sets it apart from the rest.



HOI is honored to once again be named the #1 hospital in Orange County and among the Top 1% in the nation by *U.S. News & World Report's "2022-2023 Best Hospitals List"* for orthopedics. In addition to this distinction, U.S. News has also recognized HOI as "High Performing" in Spinal Fusion, Hip Fracture,

Hip Replacement, and Knee Replacement. This is the 8th year that HOI has been nationally ranked among the nation's top 50 best orthopedic hospitals.

HOI was also recently named among the Top Specialized Hospitals 2023 for Orthopedics by Newsweek and is the only Orange County hospital recognized for orthopedics.

HOI in the Top 5 Hospitals Performing Outpatient Joint Replacement Procedures

According to a recent report by Orthopedic Network News, Hoag Orthopedic Institute performs the 4th highest number of joint replacement procedures nationwide, and the highest volume of outpatient joint replacements of any organization at 73% of the total volume. HOI has consistently performed in the Top 4 volumes nationally for joint replacements over the past 10 years. The move to outpatient total joint procedures has grown since 2015, starting with HOI's Enhanced Recovery Program and transitioning to the Day of Surgery Program, where a specific set of specially trained orthopedic nurses oversee the discharge of patients the same day of their surgery.

Orthopedics & Spine – It's All We Do

Not only are our physicians orthopedic and spine experts who are fellowship and specialty trained, but our staff are as well. Orthopedics and spine – it's all we do – and our nursing, physical therapy and care team staff members focus exclusively on orthopedic and spine cases. You can rest assured that you are being cared for by the best of the best. For the eighth consecutive year, HOI performed the highest volume of joint replacement procedures in the Western United States according to data from the Office of Statewide Health Planning and Development (OSHPD). Numerous studies indicate that the more surgeries you perform, the better the result.

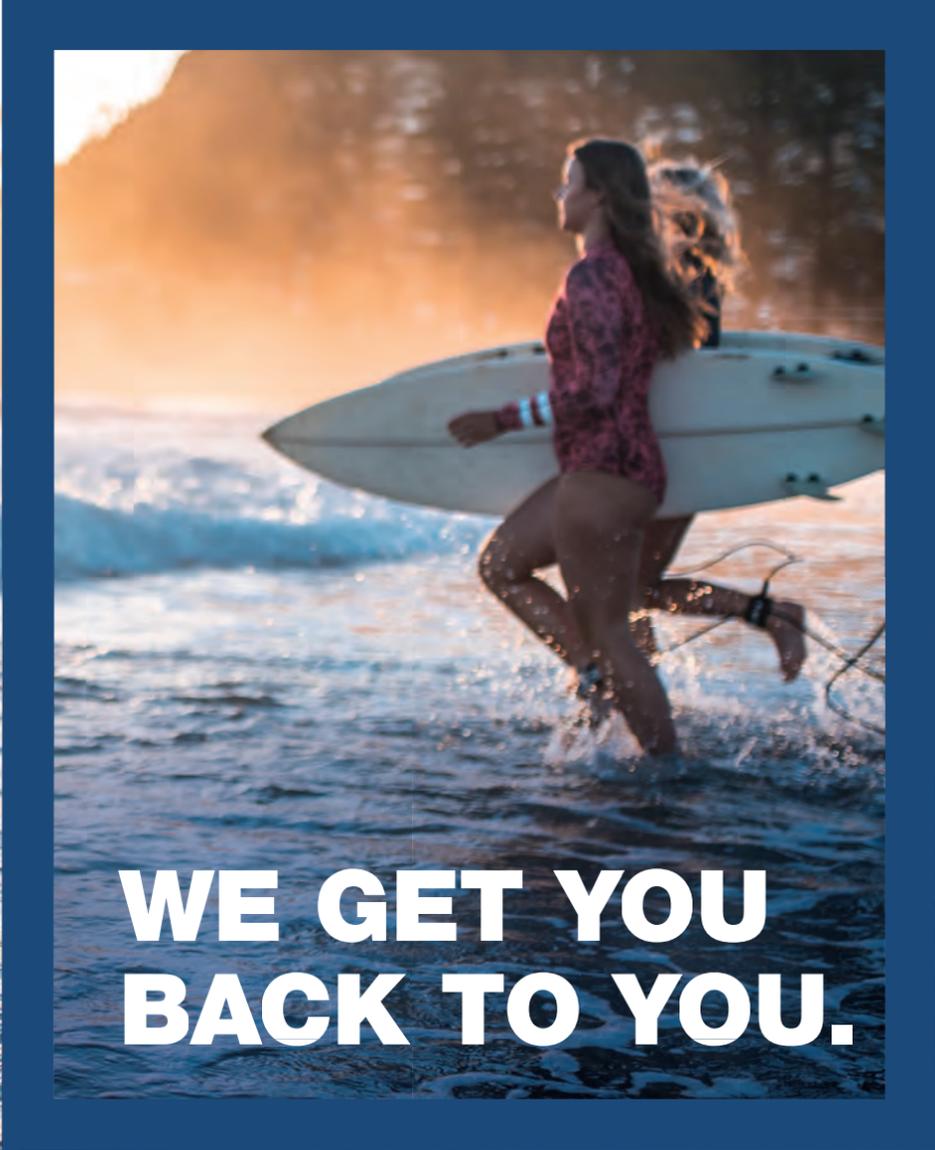
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¹Source: U.S. News Best Hospitals for Orthopedics 2022-2023: <https://health.usnews.com/best-hospitals/rankings/orthopedics>
²Source: Newsweek: <https://www.newsweek.com/rankings/worlds-best-specialized-hospitals-2023/orthopedics>
³Source: OrthopedicNetworkNews.com Volume 33, Number 3, August 2022





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- Rated in the Top 1% of hospitals recommended by patients.
- Fellowship and specialty trained physicians and nurses focused exclusively on orthopedic and spine care.



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ALIGNMENT HEALTH WELCOMES YOU TO A NEW ERA OF AGING WELL!

Think about yourself or a loved one in your life, age 65 or older. What hopes and aspirations come to mind? Is your experience engaging with the health care system one that honors you as an individual with distinct hopes, wants, and needs when it comes to how you age?



At Alignment Health, we have a vision of a world in which your age is a source of confidence, where it is celebrated and respected. Why? Because we want that for our loved ones, for our parents and our grandparents, too. We strive every day to change Medicare and Medicare Advantage plans for the better.

In our years of working in Medicare and Medicare Advantage in Orange County, and across the country, our team has spent countless hours listening to seniors' concerns and their stories. Because of this, we know that each person is unique – in health status, in culture, and in how and where they want to receive care.

That's why the health coverage Alignment Health designed makes choice, value, and compassion a reality. We believe it is possible to age well with:

VALUE - From \$0 premium plans to low-cost prescription drug benefits, we know the value will only become more critical as senior communities take on the economic uncertainty that lies ahead.



CHOICE - That means being able to choose from a variety of plans catered to your health status, your ethnicity, and your location. That's why Alignment offers numerous plan options, created several plans that cater to cultures from Asian American to Latino, and partnered with the very best provider groups, here in Orange County.

COMPASSION - Our care teams proactively reach out and check in on our members' well-being, asking about missed appointments or prescriptions. They check on other possible issues impacting health, such as California wildfires or extreme heat. We also welcome members to call our 24/7 On-Demand Concierge Care line with questions as specific as coverage details to broader ones that may need to be answered by an after-hours nurse. We call this our Serving Heart culture.

Beyond our personal mission to create a better health care experience for seniors, we operate with hundreds of years of collective experience in the health care space. That's why we:

USE TECHNOLOGY to power a "doctor in the family" experience for everyone we serve. Our proprietary technology backbone, called AVA®, allows us to deliver personalized care to all our members and to help identify issues before they become problematic.

Use our own high-tech, high-touch care model to help treat our members with multiple chronic conditions, driving down hospitalization and ER admissions.

DELIVER BENEFITS beyond just the clinical. We have invested in one of the category's most robust rosters of social benefits, such as pet sitting, grocery allowance, companion care, and non-emergency transportation. Research has shown that these factors impact patient health, as well.

We are leaders in modern care, creating senior health solutions by aligning the forces of intelligent technology with a serving heart to deliver expert care and service. We want to provide a real path toward aging well for those 65 and older – regardless of their health and wealth – and more peace of mind for their caregivers.

The goal of Alignment Health's work every day is to ensure that our seniors get the attention, respect, and service they deserve and to help raise expectations of what health care can be. Every day, we serve, and we listen. We're honored to be recognized with this year's Senior Choice Gold Award for Excellence in Medicare Benefits Value and Performance. We are committed to caring for seniors like our family and being trusted advocates for senior health. We are redefining aging.

For more information on Alignment Health please visit [ALIGNMENTHEALTH.COM](https://www.alignmenthealth.com)

Alignment Health Plan is an HMO, HMO POS, HMO C-SNP, HMO D-SNP and PPO plan with a Medicare contract and a contract with the California, Florida, Nevada and North Carolina Medicaid programs. Enrollment in Alignment Health Plan depends on contract renewal. Alignment Health Plan complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

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Expanding Care in Orange County



Christy Ward

President,
MemorialCare
Saddleback Medical
Center Foundation

PHILANTHROPY ENABLES US TO EMBARK ON A NEW ERA FOR WOMEN

By Christy Ward

Our work leads me to meet extraordinary people inspired to change their communities for the better. Sarah and Taylor Nederlander are sisters from Laguna Beach who were personally affected by breast cancer at a young age, watching loved ones courageously fight that battle.

Sarah and Taylor decided they wanted to give back on behalf of those they lost, and help give other women more access to the exceptional, compassionate care offered at our MemorialCare Breast Centers, under the visionary leadership of renowned breast radiologist Gary Levine, M.D.

Through the Harry J. Nederlander Charitable Foundation, they have presented a \$2.5 million gift for the Breast Center, which will be relocated to the new Women's Health Pavilion at MemorialCare Saddleback Medical Center, opening in 2023. This beautiful Pavilion is designed to focus on women's needs throughout all stages of life and will help MemorialCare meet its increasing patient demand.



L to R: Sarah Nederlander, Taylor Nederlander and Christy Ward

In recognition of the sisters' gift, the Breast Center will be named the Sarah & Taylor Nederlander Breast Center, where patients will receive screening, diagnosis and treatment in an integrated breast clinic with fellowship-trained, dedicated breast radiologists, oncologists, navigators, surgeons, and other resources under one roof.

This is the power of inspired giving and what makes our work so rewarding. We are seeing how the next generation of philanthropists, like Sarah and Taylor, can directly impact important causes that will enrich our community for years to come.

Please visit [memorialcare.org/women](https://www.memorialcare.org/women) to learn more.

MEMORIALCARE EXPANDS AT-HOME HEALTH TECH SERVICES FOR UNITEDHEALTHCARE (UHC) SIGNATUREVALUE® HARMONY HMO MEMBERS

Earlier this year, MemorialCare – known for its quality and compassionate care – was selected to join the UnitedHealthcare (UHC) SignatureValue® Harmony HMO network, expanding access to high-quality care for Harmony HMO members throughout Los Angeles and Orange counties.

Every Harmony HMO member who selects a MemorialCare primary care physician will receive a MemorialCare Virtual Exam Kit at no cost (limit to one kit per household).



The MemorialCare Virtual Exam Kit is a revolutionary handheld device that expands the virtual visit experience – equipped with special adaptors to capture heart and lung sounds, oxygen levels, body temperatures and images of the throat, ears, and skin. This enhances a physician's capabilities of a proper diagnosis virtually, eliminating the burden of an in-person visit for the patient, while saving costs.

Learn more at [memorialcare.org/uhc-join-us](https://www.memorialcare.org/uhc-join-us).

MEMORIALCARE VOTED BEST OF ORANGE COUNTY

Once again, MemorialCare hospitals and its medical group were voted the Best of Orange County by the Orange County community. For a sixth consecutive year, MemorialCare Orange Coast Medical Center achieved the top placement, and this is the ninth successive year it has appeared among Orange County's top three hospitals. MemorialCare Saddleback Medical Center has gained the top spot in three of the last nine years, and this year ranked number three.

MemorialCare Medical Group has also been ranked number three in the competition, and our closely affiliated medical group, Edinger Medical Group, ranked number one.





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Long Beach Medical Center | Miller Children's & Women's Hospital Long Beach | Orange Coast Medical Center
Saddleback Medical Center | MemorialCare Medical Group | Greater Newport Physicians



3 STEPS TO GET RID OF BACK PAIN

If you suffer from back pain, you already know the negative impact it can have on your lifestyle. The simplest tasks are often challenging and may even be impossible. But you are hardly alone. According to the National Institute of Neurological Disorders and Stroke, around 80% of Americans will suffer from some form of back pain, making it the most common cause of job disability and a leading contributor to missed days at work.

Your spinal column is a complex organization of bones, muscles, ligaments, and nerves that not only provides support (enabling you to walk, run and sit), but also affords a vast range of movement, allowing you to bend, stretch and twist. The 33 vertebrae that form the spinal column protect the spinal cord while providing passageways for blood vessels and nerves that supply the entire torso.

And when such a complex part of the body causes you pain, it can be difficult to know where to start for help. Here's what we recommend:

1 - Try conservative options first.

Surgery should not be your initial approach to treating back pain. Several non-surgical options may alleviate your symptoms, allowing your body to heal naturally. These include physical therapy and exercise, medications, hot/cold therapy and acupuncture or massage.

2 - Know when it's time to seek a surgical consultation.

If your condition fails to improve despite these conservative approaches, it may be time to consult with an experienced surgeon. A few key indicators are decreased mobility, increased pain, and a profound negative impact on your quality of life.

The best surgical option will depend on your individualized condition. The goal is to correct the underlying disorder, alleviate pain and improve mobility. This may involve replacing worn or herniated discs, fusing vertebrae to provide greater stability to the joint, or clearing away bony growths that are diminishing flexibility and aggravating associated nerves.

3 - Find an experienced surgeon trained in minimally invasive techniques.

Specially trained physicians in minimally invasive surgery (MISS) are now able to safely perform outpatient procedures that once required drastic incisions and lengthy hospital stays, so look for a doctor well-versed in these techniques.

MISS procedures, like disc replacement and spinal fusion, are performed using high-powered microscopes via small incisions about the size of a quarter, with minimal scarring and reduced trauma. Patients are walking hours after surgery. They recover faster, experience less postoperative pain and are at far less risk of surgical infection.

If your surgeon is unable to offer a minimally invasive approach, keep looking.

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Top Challenges in Healthcare Human Resource Management

The Human Resources department is a company's most valuable asset. This is especially true for all industries, especially the healthcare sector, which significantly relies on highly trained professionals. Because the majority of the human population depends on medical professionals to live healthier lives, human resources managers must meet the needs of this task force.

Human capital, growth, and staff are a priority in every company. However, in the healthcare sector, other factors, including patient outcome and satisfaction, add gravity to the importance of HR.

The Importance of Strategic Human Resources in Healthcare

Human Resources in healthcare stretches beyond hiring, firing, and payroll processes. HR managers are required to be more strategic and progressive to ensure successful healthcare practice. In addition, healthcare HR managers should recognize that the people under their stewardship go beyond their employees and include patients under their care.

Roles of the HR Department in Healthcare

The Human Resources department plays a crucial role in healthcare, mainly because of the complexities that they may encounter in the healthcare industry.

Therefore, companies need a strong Human Resources team to navigate the fast-evolving healthcare industry and source top talent ranging from entry-level to Ph.D. In addition, they need to interview, hire, and train acquired talent for their critical roles.

Furthermore, HR addresses many industry concerns, including ensuring all healthcare regulations are followed, promoting employee retention, and managing financials. HR managers also work to retain employees and ensure they adhere to all healthcare regulations by ensuring all staff is updated on their training.

5 Key HR Challenges in Healthcare

Due to the criticality of the Healthcare industry, healthcare providers are under constant pressure to meet the increasing demand for healthcare services. But they encounter a mirage of problems that affect their efficiency in completing their goals.

Talent Shortage

Staff shortage can be a life-or-death issue in healthcare. Recent studies indicate that the health care industry is dealing with high human resource acquisition pressure than other sectors. Because of the ever-growing aging population, medical advances, and new medical technologies, medical professionals have unique needs and demands to meet.

Like other industries, the medical sector faces talent shortages. The competition for fresh graduates is intense, making recruitment conditions challenging. But even with a new talent pool emerging, HR managers still need to consider many critical factors, such as safety, professional certifications, and patient care to prevent potential liability.

Increasing Turnover Rates

With rising needs and demands, the healthcare sector is challenged with employee retention. This is because of the abundant employment opportunities available in the market. Therefore, employees have numerous options when their needs aren't met.

More often, employees have needs they deem more important than the paycheck. These may include career growth and continuous training. And when you don't provide what they consider essential, they'll quit and find better options.

According to the NSI National Healthcare Retention & RN Staffing Report, in 2021, the hospital turnover rate was 25.9%. Simply put, about 1 of 5 employees quit their job every year. In the nursing field, research reveals about 30% of the total nursing professionals are hunting for new positions, while nearly 5% are looking to move fields, further intensifying the shortage. Healthcare HR departments will now need to focus on finding ways to lower turnover and improve staff retention at all levels.

Training and Development

Continuous training, career growth, and licensure are crucial in the developing

healthcare industry. Millennials are keen on developing their skill sets and accessing the latest advancement opportunities. While standards of care change and technological devices take over medical practices, the industry shifts more and more toward digitization. And therefore, in this constantly changing world, all employees need to be trained adequately to excel in their roles.

It's the role of HR managers to train their staff and should therefore keep up with the constant-changing developments in healthcare.

Employee Burnout

A major significant side effect of talent shortage is burnout. Unlike other industries where orders can be declined due to insufficient employees, healthcare providers must maintain entire shifts to care for patients. When there are staffing shortages, employees are forced to work overtime hours. And if the situation is not quickly resolved, workers will switch companies, worsening the situation.

Burnout doesn't affect only employees but patients as well. Because of exhaustion, medical professionals cannot perform to their best. And because patient satisfaction is imperative in health care, HR must address their employees' stress.

Wage Competition

As the market for new talent grows steeper, wages keep rising. In turn, small healthcare facilities must compete at those wage levels, making talent search more difficult. In such situations, HR departments are forced to turn to other options, such as work-life balance options, as a form of brand advocacy.

In most circumstances, work-life balance is rarely achieved for healthcare professionals. They might prefer job security, high wages, and work satisfaction.

How can Marquee Healthcare Help?

Human Resources managers in healthcare carry a considerable burden. The expectations are high, as are the stakes—healthcare facilities from the smallest to the largest face similar challenges. As a result, HR departments should never underestimate the risk to patients and staff—the current challenges and tomorrow's uncertainty.

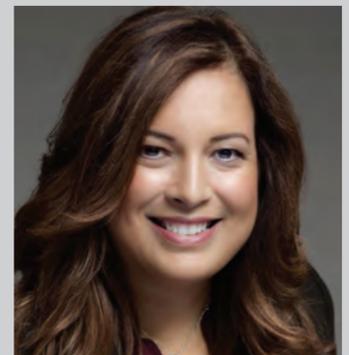
Human Resource professionals should be constantly aware of the challenges the healthcare industry faces and their effects on patient care. Still, these tasks may seem daunting alongside tackling the day-to-day HR responsibilities alone or with an in-house team. However, our staffing services can help ease the burden. We work closely with many different healthcare practices to streamline HR processes, such as managing talent, managing employees, and more.

Moreover, Marquee Healthcare can help you manage your healthcare staffing by providing qualified candidates, supporting employee retention, and preventing talent shortages. A good healthcare service provider should be able to determine an organization's short-term and long-term needs, and assess available resources to help your organization reach its' goals. That's what Marquee Healthcare can do for you!

Please visit our website at www.marqueestaffing.com or contact us at (949) 222-6430 to learn more about our team and our services.

Claudia Perez Sr. Vice President of Operations

As the Sr. Vice President of Operations, Claudia oversees strategic operations, including implementing marketing projects, increasing recruitment efficiency, and growing Marquee Staffing's healthcare recruiting division. With her strong background in business development, she continuously strives to build lasting partnerships with clients by helping their teams grow. As a result, her team focuses on quality, customer service, and strategic placements.





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TALENT PAGE!**

Together, we can beat cancer.



At the Providence Cancer Institute, we know what it takes to beat cancer. It takes a team of highly specialized medical experts who are leaders in their field. It takes pioneering research and robust clinical trials to stay on the leading edge of cancer treatment. Most importantly, it takes a patient-centered approach to care, placing your needs, preferences, personal values and goals at the forefront of everything we do.

This is what you can expect at the Providence Cancer Institute, the largest* integrated network of cancer care in Orange County. The Institute brings together premier cancer specialists, scientists, researchers, nurses and cancer navigators from the cancer programs at Mission, St. Jude and St. Joseph, three award-winning Providence hospitals in Orange County. This highly specialized team delivers evidence-based, patient-centered care in the following cancer specialties:

- Breast Cancer
- Melanoma and other Skin Cancers
- Gastrointestinal Cancer
- Genitourinary Cancer
- Gynecologic Cancer
- Head and Neck Cancer
- Hematologic Malignancies (e.g. leukemia, lymphoma, multiple myeloma)
- Lung Cancer
- Neuro-Oncology
- Sarcoma

Caring for complex cancers close to home

Providence is the third largest health system in the United States, which enables our experts to collaborate with their colleagues across seven states and 52 hospitals. This provides access to fellowship-trained doctors who specialize in highly complex procedures and can consult on your particular cancer. Many of these specialists are experts in procedures not offered anywhere else in Orange County, such as robotic-assisted esophagectomies for esophageal cancer and minimally invasive laser interstitial thermal therapy (LITT) for brain cancer. In addition, we offer minimally invasive robotic surgery for many cancer types including pancreatic, gynecologic, thoracic, liver, colon and spine, as well as head and neck surgery.

We also value our strong strategic partnerships with regional academic centers that provide ongoing access to the newest cancer research and advancements for our patients.

*Based on 2019 OSHPD cancer inpatient volumes and 2020 Trilliant outpatient claims

Personalized care: It starts with you

While two people can have the same type of cancer, the genetic makeup of each person's tumor is unique. This is why two people with the same cancer can respond very differently to treatment. The Providence Cancer Institute's clinical expertise and genomics platform enables our experts to deliver precise diagnoses and targeted treatments that can harness your body's own power to beat cancer. While science has yet to discover all genetic changes that cause cancers to develop and spread, our research in this evolving field means you receive the right cancer treatment at the right dose based on your tumor's unique molecular profiling.

Helping you navigate through cancer

From the time you are diagnosed with cancer, and throughout your treatment and recovery, our compassionate and understanding cancer navigators serve as your personal concierge and liaison to your medical team. They ensure you receive timely and well-coordinated care. What's more, our navigators specialize in specific types of cancer, including breast, head and neck, lung, gynecologic, gastrointestinal and skin cancers so they have the expertise to support you every step of the way.

Treating the whole person – body, mind and spirit

Cancer can affect more than just your body. Your emotional and spiritual wellbeing can be equally impacted, causing anxiety, sadness, fear and questions about your faith. While these feelings are normal, it's important to us that you have the resources you need to help you through the difficult stages of your cancer. Our cancer navigators will provide options that will help address your emotional and spiritual feeling, enabling you to better cope with your diagnosis.

Preventing cancer

Genetics plays an important role in early detection, risk reduction and prevention of cancer. This is why the Providence Cancer Institute launched the CARE program, which utilizes chatbot artificial intelligence to screen every patient having a mammogram to obtain personal and family history, calculate breast cancer risk and offer genetic testing. Patients who have genetic testing provide a saliva sample to analyze 85 different genes associated with increased cancer risks. High-risk patients are invited to enroll in our individualized risk management programs.

As pioneers in cancer research, technology and treatment, the Providence Cancer Institute's patient-centered approach to care offers you the best chance to beat cancer. For more information, visit [Providence.org/CancerOC](https://www.providence.org/CancerOC).



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