

# COMPANIES THAT CARE



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# WE'LL GO FIRST

Innovation is at the core of everything we do. We push the limits of science and technology to advance the existing standard of care in chronic eye diseases. Our technologies enrich the lives and treatment alternatives for patients worldwide.

We are honored to be recognized by Orange County Business Journal for being a Company That Cares. Congratulations to all fellow honorees.



## Harnessing the Power of Collaboration to Create Health for a Better World

From connecting an aspiring student with dreams of becoming a nurse midwife to a nurse leader in women's services, to creating safe spaces for community members to have conversations about mental health, to introducing potential future pharmacists to the challenges of bioengineering, Providence brings its vision of Health for a Better World to life through a variety of services and programs.

Providence Mission Hospital, St. Joseph Hospital, Orange and St. Jude Medical Center serve tens of thousands of people annually through its community programs. In 2023 alone, the three hospitals provided \$178 million in community outreach, free and discounted care for the uninsured and underinsured and coverage for the unpaid costs of Medicaid and other government programs. Top priorities include services focused on mental health and addiction, access to health care, homelessness and housing and health equity and racial disparities.

Examples include:

- Partnering with the TGR Foundation, a Tiger Woods Charity, to host educational programs for under-resourced high school students about career paths in health care. This year, leaders from Providence Orange County hospitals met with more than 250 students from Anaheim Union High School to explore career opportunities as they prepare for life after graduation.
- Providing thousands of residents with mental health and psychiatric care that they would have difficulty finding elsewhere, including offering mental health first aid training that enables community members to recognize the signs and

symptoms of mental health crisis and provide resources. Additionally, the three hospitals collaborated to install lime green benches across Orange County to help destigmatize mental health issues and provide a safe space for community members to sit and talk about their troubles and perhaps gain the courage to seek help.

- Partnering with community resources to support concerns related to housing assistance, food and economic insecurity, homelessness, domestic violence and child neglect, racism and discrimination and access to safe and reliable transportation.
  - Supporting year-round community outreach programs including providing hygiene and clothing items for Mary's Kitchen Pantry, collecting school supplies and cleaning products for Crittenton Services, and collecting socks and shoes for South OC charities, and adopting families and seniors in need of assistance to ensure they have a happy holiday.
  - Ensuring patients can receive in-person or telehealth medical, prenatal, dental and vision care. In 2023, the number of virtual visits were nearly double that of in-person visits at the Anaheim, Fullerton and Orange clinics.
- Providence honors its founding Sisters by continuing the tradition of care for the poor and vulnerable and by partnering with like-minded groups and organizations to create outreach programs that make a lasting impact within its local communities.

We strive to create a healthier, more connected community where everyone has the opportunity to thrive.

## Creating Healthier Communities Together



At Providence, we believe that health care happens both inside and outside the hospital walls because everyone should have the opportunity to live a healthy life. Our caregivers live out the Providence mission with passion and are steadfast in serving all in our community, especially those who are poor and vulnerable.

[providence.org](https://www.providence.org)



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2024 COMPANIES THAT CARE

24 CARROTS  
CATERING & EVENTS

**24 Carrots Catering & Events**

*Costa Mesa*

Catering & Events

Founders, Norm and Sherri Bennett, have always devoted themselves to supporting local charity organizations in their personal and professional lives. This love for their people and their community has naturally spilled over into everyday business, ensuring that they invest back into clients, colleagues, and community. 24 Carrots established their 24 Cares program with this mission of pouring back into the Orange County community. 24 Carrots is proud to partner with Second Harvest Food Bank of Orange County and RAD Camp, among many others throughout the year.



**Applied Medical**

*Rancho Santa Margarita*

Healthcare Medical Device

Applied Medical designs, develops and manufactures medical devices in-house at their corporate headquarters in Rancho Santa Margarita (RSM), with additional facilities in Irvine and Lake Forest. For more than 35 years, it has been their mission to make a meaningful, positive difference in everything they do. They value their local communities and as the largest employer in RSM, they feel a responsibility to build deep connections in the local areas where they operate. Their Volunteer Time Off (VTO) program provides eligible team members with opportunities to connect with the Orange County community.



**Banc of California**

*Santa Ana*

Banking

Banc of California is focused on their customers and proudly invests, lends and volunteers in the communities they serve. Donating dollars, time and resources to organizations that align with their mission and vision of being the premier Business Bank. They strive to develop meaningful partnerships with a broad array of organizations. In addition, they serve a diverse population and make a positive impact through financial literacy, affordable housing, community services and economic growth. They build impactful relationships with local businesses, entrepreneurs and individuals to empower their financial success.



**Bank of America**

*Newport Beach*

Financial/Banking

As Bank of America's 100-year anniversary in OC approaches, the company continues its pursuit of giving back to communities where bank employees live, work and serve. Beyond currently lending \$7 billion to local OC businesses and holding \$30 billion in consumer deposits locally to help make financial lives better, Bank of America directs an average of more than \$1 million annually in philanthropic capital to OC nonprofits. In 2024, the bank's OC employees are on track to volunteer more than 40,000 hours to local causes and community needs in addition to providing more than 400 sessions of free financial education across Orange County.



**Blue C Creative Marketing Agency**

*Costa Mesa*

Marketing & Brand Development

As part of the "Blue C Cares" initiative, which emphasizes caring for the community, supporting those in need, and mentoring the next generation, the Blue C team has remained dedicated to making a positive impact. Their commitment to giving back has been demonstrated through donations, services, and leadership across a wide range of organizations. Over the past year, Blue C has proudly contributed to efforts such as California Love Drop, which has supported frontline workers and communities with food and supplies during critical times. They've also partnered with the House of Blues Foundation to inspire and uplift underserved youth through music and arts programs, while Strummerville has provided a platform for emerging musicians to grow and succeed. Through their involvement with the Distinguished Gentleman's Ride, they have helped raise awareness and funds for men's health initiatives globally.



BLUE SANDS  
WEALTH

**Blue Sands Wealth**

*Irvine*

Wealth Management

Blue Sands Wealth is committed to giving back to the Orange County community. Through founder Letitia Berbaum's leadership, the wealth advisory firm is passionate about supporting nonprofit organizations that are creating tangible impact for those they serve, alongside community institutions that support the advancement of women in business. As one of the founding board members for the Brea Chamber's Women Rising Leadership Academy, Letitia Berbaum has supported the programming designed to help emerging female leaders. Additionally, Letitia has proudly served on the USA Volleyball Audit, Finance and Budget Committee for over six years, and is an active member of Goodwill of Orange County's Investment Committee as well as a member of Tilly's Life Center's Women's Guild. The firm has also invested in supporting other organizations such as Orange County United Way and the Prentice School.



**California Bank & Trust**

*Irvine*

Finance

California Bank & Trust (CB&T) is an engaged community partner, and corporate social responsibility is a key part of their mission to champion the people and businesses building California, and more specifically, Orange County. For the past 70 years, CB&T has been helping OC residents and their businesses thrive, and today they are one of the state's leading banks. Through the bank's Volunteer Time Off program, each CB&T associate has 16 hours annually to volunteer with groups and organizations they are passionate about. This results in associates donating hours of volunteer time to local non-profit organizations, including Junior Achievement, United Way and NeighborWorks OC, to name a few.



**CalOptima Health**

*Orange*

Health Insurance

CalOptima Health is a Company That Cares based on their role in Orange County providing Medi-Cal and Medicare health insurance to vulnerable low-income residents. Their mission is to serve member health with excellence and dignity, respecting the value and needs of each person. Nearly one in three Orange County residents depends on CalOptima Health for access to quality, comprehensive health coverage. In 2024, their care for the community grew significantly through four major efforts: expansion of their Street Medicine Program, investment in the Provider Workforce Development Initiative, development of housing for vulnerable members, and increased payment rates for Orange County's medical community.



**CannonDesign**

*Irvine*

Architectural

At CannonDesign, they measure true success by the positive impact they have on their communities. Their culture fosters a spirit of giving back through the firmwide CD4Good commitment, which encourages them to invest their time and resources in causes that matter to their communities and neighbors. In Orange County and beyond, they contribute through Open Hand Studio, their public interest design initiative, and by volunteering with organizations such as Habitat for Humanity, the Boys & Girls Club, Ronald McDonald House and the CHOC Foundation. Each year, they dedicate a day for teammates to collectively pause and give back, resulting in over 2,700 hours donated in 2023 alone. Additionally, they mentor through industry organizations and local high schools and proudly support local preserves like The Nature Reserve at Rancho Mission Viejo and Bommer Canyon Preserve.



**CommerceWest Bank**

*Irvine*

Commercial Banking

CommerceWest Bank is committed to making a difference in the lives of their clients and in supporting the community. And with president and CEO, Ivo Tjan's guiding principles and compassion, they fulfill his life's mission to give back to the community for over 23 years. Primarily focusing on the Southern California community to maximize local support, nonprofits addressing children and individuals with disabilities, those experiencing a hardship in their life, and those battling life threatening diseases are sought out.



**Cox Communications**

*Foothill Ranch*

Broadband Telecommunications

Cox Communications is a fourth-generation, family-owned company committed to creating more meaningful moments of human connection through technology. As the largest private broadband provider in the U.S., they are proud of their continued investments in the communities, their people, and network. Cox is dedicated to leaving a positive impact in the communities they serve through financial support, board and volunteer service, expanding digital equity and providing resources to support their residential and business customers and employees. Their purpose and legacy are to empower people today to build a better future for the next generation.



**Disneyland Resort**

*Anaheim*

Entertainment/Theme Park

For nearly 70 years, Disneyland Resort has created happiness for guests from around the globe, inviting them to be immersed in beloved stories and make unforgettable memories at The Happiest Place on Earth. This dedication to making magic extends beyond their park gates and into the community. Through millions of dollars donated in cash and in-kind and thousands of Disney VoluntEARS hours served by cast members, the resort's commitment to its local community remains stronger than ever.

2024 COMPANIES THAT CARE



**Doing Good Works** *Irvine* Promotional Advertising & Marketing  
 Doing Good Works was founded with the goal to leverage for-profit business to support life-changing outcomes for young adults impacted by the foster care system. Having invested over \$2.8 million into foster-care & workforce development investments from 2015-2023 (\$1.03 million in 2023 alone!), Doing Good Works has focused on advancing better outcomes for those who have transitioned from foster care.



**Edwards Lifesciences** *Irvine* MedTech  
 Edward Lifesciences commitment to charitable giving and participation in philanthropic causes is one of the defining elements of their culture. Since establishing Edwards Foundation in 2004, the company and foundation have gifted almost \$185 million to charitable organizations in Orange County and around the world to improve the lives of underserved patients and strengthen communities where employees live and work. In 2023, Edwards Foundation donated \$2,400,000 in support of more than 80+ Orange County-based charitable partners. Employee enthusiasm for giving time and talent for charitable activity is an all-time high and 87% of global employees participated in charitable activities in the past 12 months (as reported from the 2023 employee engagement survey). Edwards leaders serve the board of directors of 90+ charities, with the majority serving the Orange County community.



**Enterprise Bank & Trust** *Cerritos* Banking  
 With a strong belief that their role in the community goes far beyond banking transactions, Enterprise Bank & Trust seeks out unique and impactful ways to improve the communities they serve. This includes efforts from individual team members and larger company-wide initiatives. All employees are encouraged to join together for company initiatives that include a recurring Fall fundraising drive for local United Way chapters, the annual Pedal the Cause cycling event to support cancer research and volunteer partnerships with organizations including Ronald McDonald House locations in LA and San Diego.



**Exemplis** *Cypress* Manufacturing & Consumer Goods  
 At Exemplis, they're not just about designing and manufacturing top-notch furniture for commercial and residential markets; they're dedicated to making a meaningful impact in their community. Based in Cypress, California, they proudly give back to Orange County through the Exemplis for Good Charitable Fund, product donations, and the volunteer efforts of their incredible team. In 2024, they donated over 1,200 products to 30 different organizations, including New Vista Career Academy, OneOC, Santa Ana College, and Johnson Middle School. But that's just the beginning! The Exemplis for Good Charitable Fund supports causes close to their hearts, such as Bracken's Kitchen, Orange County Coastkeeper, and One Tree Planted.



**Facial Lounge** *Corona del Mar* Beauty  
 Facial Lounge was founded 24 years ago by the bold and visionary entrepreneur Amber Rose Johnson. After performing thousands of facials and listening to her clients' needs, Amber created Facial Lounge's own skincare line, one of the first to be both nontoxic and effective for anti-aging and acne. This clean, vegan, organic skincare is used in every custom facial and available for retail, empowering clients to maintain glowing, healthy skin at home. With award-winning locations in Newport Beach and Costa Mesa, Facial Lounge has transformed countless clients' confidence through Amber's belief that "treatments should never be one-size-fits-all." This philosophy also guides her work with local nonprofits like Sherman Library & Gardens, Susan Samuelli Integrative Health Institute, Human Options, and Girls Inc., where Facial Lounge forges meaningful partnerships to drive lasting, sustainable change.



**Farmers & Merchants Bank** *Newport Beach* Financial  
 Farmers & Merchants Bank has been supporting local communities in Orange County for over 68 years. If you have been to a non-profit fundraiser, Pacific Symphony Family Musical Mornings concert, Angels baseball game, local Rotary meeting, Chamber event or even a little league game, you have probably seen F&M Bank's logo. Giving back to the communities they serve has been part of the F&M Bank business model since the beginning. Farmers & Merchants Bank is proud to be the bank of so many remarkable nonprofits, schools, churches & faith-based entities, as they provide invaluable services to the communities in which they live. F&M supports organizations through charitable contributions, sponsorships, access to grant programs, and through employee involvement.



**FirstService Residential** *Irvine* Property Management  
 At FirstService Residential, they are driven by an unwavering commitment to their six Core Values: Do What's Right, Own It, Improve It, Aim High, Build Great Relationships, and Be Genuinely Helpful. They bring these values to life every day by acting on them, as reflected in their year-round commitment to philanthropy that inspires and empowers associates to give back in meaningful ways. They take pride in their strong partnership with the United Way, collaborating on community initiatives throughout the year such as their Month of Giving each April. Associates are provided paid volunteer time off, multiple avenues to donate financially, as well as the option to donate books to their book drive which directly supports Title I elementary schools in Orange County and beyond.



**Glaukos** *Aliso Viejo* Medical Device Industry  
 Giving back to the local community is a part of the culture at Glaukos. Glaukos employees volunteer on the first Saturday of every month at Serra's Pantry. They also volunteer at OC Food Bank and Families Forward. In 2023, Glaukos adopted 194 families internationally including families from Families Forward and Adopt A Family.



**Golden State Foods** *Irvine* Business-to-Business Foodservice  
 GSF Foundation (GSFF) is the non-profit organization of Golden State Foods (GSF). Established in 2002, it is funded and run by GSF associate volunteers and supported by its business partners, community partners and customers. The Foundation operates under the direction of an executive board with more than 30 local GSFF Committees run by volunteers from the company's locations across the U.S. Feeding one billion people daily, GSF is one of the largest diversified suppliers to the foodservice and retail industries. The GSF Foundation's mission focuses on improving the quality of life of children and families in need in the areas where GSF associates live and work. Since the Foundation's inception, associates have collectively volunteered more than 300,000 service hours through GSFF activities and in other community involvement, raising over \$60 million and serving 850+ charities.



**Howard, Kittle and Company CPAs** *Los Alamitos* Forensic Accounting  
 Howard, Kittle and Company CPAs are regarded as one of the top accounting firms in Southern California, specializing in tax controversy, litigation support, tax compliance and planning, and accounting services. The highly respected team of professionals are dedicated to giving back to the community and have established a long history of supporting organizations that create real, tangible impact. Howard, Kittle and Company CPAs have supported the Los Alamitos Police Officers Widow fund for over 10 years.



**Hyundai Motor America** *Fountain Valley* Automotive  
 Hyundai Motor Company's guiding principle is progress for humanity. They take people forward in their journeys while leading advancements in automotive technology, design, and safety. It's in their DNA to make the world a better place for everyone to live. Giving back is an essential part of that mission, and it begins with building up the community where they live and do business. Hyundai is a corporate leader in Orange County when it comes to health and safety initiatives. Celebrating its 26th anniversary this year, Hyundai Hope On Wheels, Hyundai's nonprofit arm dedicated to fighting pediatric cancer, and its corporate social responsibility initiative, Hyundai Hope, donated a combined \$200,000 to support pediatric cancer research and other youth medical services at Children's Hospital of Orange County (CHOC).



**Idea Hall** *Costa Mesa* Advertising/Public Relations  
 Dedicated to exemplifying her agency's mantra "Champions of All Things Good" in every aspect of business, Idea Hall CEO Rebecca Hall is continually searching for new ways to support local causes and partner with community-minded organizations. In addition to offering discounted rates to non-profits, Rebecca holds leadership positions at Orange County Business Council (OCBC) and is the Vice Chair of Chapman University's Board of Governors where the agency founded the Idea Hall Endowed Scholarship for PR & advertising students. In 2024, Idea Hall gave: \$101,076 in cash and in-kind donations, 695 hours of company sponsored & team member individual volunteer time and helped nonprofits raise \$265,000+ in donations

## 2024 COMPANIES THAT CARE

**Ingram Micro***Irvine*

Technology

Ingram Micro is deeply committed to helping the community in which they live and work and are proud to support this commitment in a variety of ways. From their corporate giving campaigns (monetary/in-kind) to Matching Gift Program and disaster relief support, Ingram is passionate about giving back and recognize that when communities flourish-so does business. These efforts also extend to their strong culture of associate volunteerism, which is driven by strong leadership engagement and sponsorship, department fundraisers and overall associate awareness of the need in their local communities.

**Johnson & Johnson***Irvine*

MedTech

Week of Caring is an annual event developed, organized, and brought to life by an employee-led team who shares a collective passion for serving the world around us. Established in 2021, this week-long initiative was created to provide Irvine-based J&J MedTech teams the opportunity to give back and make a difference in their local community. In 2024, employees donated nearly 1,235 hours of volunteer service to Orange County nonprofit organizations.

**KBS***Newport Beach*

Commercial Real Estate

Headquartered in Newport Beach, KBS, one of the largest owners and operators of premier commercial real estate buildings in the nation, has a history of corporate philanthropy. For more than 30 years, KBS and its employees have invested millions of dollars in donations and time to the Orange County community, as well as the numerous communities throughout the U.S. where the company has properties.

**Leisure Capital Management, Inc***Costa Mesa*

Investment Advisor

The team at Leisure Capital Management is involved in many volunteer efforts around Orange County including co-hosting veterans at War Heroes on Water for overnight fishing, fundraising to fight Cancer with Susan G. Komen, and inspirational speaking to non-profits by Gideon Bernstein, the author of the book Giving. They take pride in also selecting two employee nominees every year to select a charitable beneficiary that the company gives a donation to in honor of each employees' commitment to the firm and to the community at large.

**Liberty 1 Financial***Irvine*

Finance

The Liberty 1 Financial Cares program is dedicated to supporting their community, including those in need, war veterans, and emerging leaders. Their unwavering commitment to their team has strengthened their role as a key business that truly cares and makes a difference. Among the organizations they support at Liberty 1 Financial are: Tilly's Foundation, War Heroes on the Water, Big Brothers Big Sisters of Orange County, CHOC, Cure Duchenne, Read with Reed Foundation, OC 100 Women, and Kureit Cancer Research.

**loanDepot***Irvine*

Mortgage

loanDepot is deeply committed to their headquarters community in Orange County. They're on a mission to support homeowners with a suite of products and services that help more families achieve their financial and homeownership goals, and giving back to the communities where they live and work is ingrained in their DNA. The approach is two-pronged: in addition to financial investments, they offer Volunteer Paid Time Off (VPTO) to support employees in their support of local organizations they're passionate about.

**Manna Kadar Beauty Inc.***Irvine*

Beauty/Personal Care

Brand Founder and CEO, Manna Kadar serves on the Board of various nonprofits including, Miracles for Kids, USC Marshall School of Business, and Past work on Board for Goodwill. 10% of net profits are donated to local nonprofits, over 1 million dollars per year in in kind donation of personal care & cosmetics to non-profits. Kadar led the USC Women in Business Group advancing women's initiatives in OC for 15 years. Manna Kadar Beauty is apart of various philanthropic drives including makeovers and makeup lessons for homeless women, moms/women with critically ill children. Kadar also serves as a mentor to various up and coming young adults in the community.

**My Private Professor***Irvine*

Education

Founder & CEO Sona Shah created My Private Professor (MPP) to develop a sustainable model to help all students get access to the academic resources they need to succeed. Sona leveraged her decades of expertise as a tutor and integrated her passion for education and philanthropy to build a company that provides high-quality tutoring and gives back with each hour to support students in underserved communities. Since its inception, MPP has been driven by an unwavering commitment to equity and inclusivity, and the belief that every student, regardless of their background, deserves access to quality educational resources.

**O Arch, Inc.***Irvine*

Architect

Continuing their values in giving back, O Arch has increased their fiscal donations in 2024 and actively participated in volunteering and in kind contributions to their favorite charities. They are thankful to clients, partners, and friends for their support and participations. O Arch is an architectural design firm founded in 2021. Their portfolio of projects also include many non-profit organizations headquarters and field offices in Orange County.

**Pacific Life***Newport Beach*

Financial Services

Pacific Life's philanthropy supported more than 250 Orange County nonprofits and schools in 2024, including: major grants and monthly volunteer events with local food banks and pantries; capital grants to improve the play spaces at the Boys & Girls Club of Santa Ana as well as the Boys & Girls Clubs of Laguna Beach. In all, nearly 75% of Orange County based employees participated in at least one CSR program, with Pacific Life officers serving on about 20 Orange County nonprofit boards. Pacific Life, and the Pacific Life Foundation, stands out for its outstanding commitment to community service and philanthropy.

**Patterson Autos***Tustin*

Automotive

At Patterson Autos, their heart beats for Orange County. Their dealerships-Tustin Mazda, Tustin Hyundai, Huntington Beach Mazda, and Mission Viejo Kia-are not just car dealerships; they are active, caring members of their local community. In every transaction at their four Orange County dealerships, whether it's a vehicle purchase or a service, a portion of the proceeds is dedicated to their cherished local partners. This commitment allows us to make significant cash donations, as well as contribute goods and services that truly make a difference, like annual Christmas in July event which supports the Orange County Rescue Mission during one of their most critical times of need.

**PDS Health***Irvine*

Healthcare

PDS Health is committed to social responsibility, offering team members eight hours of paid volunteer time annually for company-organized events like food banks or beach cleanups, or events of their choice. In Orange County, 277 team members have served more than 1,200 hours to organizations such as Second Harvest Food Bank, Human Options, Bracken's Kitchen, and more. Additionally, they provide millions of dollars in donated dental treatments to communities yearly, with more than \$800,000 in donated care provided to 208 Orange County patients.

**PNC Bank***Irvine*

Banking

For 20 years, PNC has been inspiring great futures for young students through its signature philanthropic initiative, PNC Grow Up Great®. This \$500 million, bilingual initiative provides grants that support programs that deliver high-quality early education to children from birth up to age 5, partners with education experts to develop early learning resources for parents and caregivers and helps to supply professional development for educators.

2024 COMPANIES THAT CARE



**Providence** *Irvine* Health  
 It was a casual conversation between a Providence physician leader and a business owner who share a commitment to improving health within their Black and Latinx communities. The outcome was Mas Vida, Mas Salud! (More Life, More Health!), a partnership between Providence and Anaheim-based Northgate Markets serving Orange County and southern Los Angeles County. From March to September of this year, the partnership addressed 691 community members in Orange County alone, addressing health inequities through access to care, health education and nutrition.



**R.D. Olson Construction** *Irvine* Construction  
 R.D. Olson associates are committed to improving the communities where they build by delivery quality construction projects, but also investing personal time directly in the community where it's needed to make a difference. Over the years they have performed group builds for Habitat for Humanity, filling up the sign-up sheet of participants each year within the first day. The Orange County Food Bank has provided team building opportunities while making a difference for the distribution of food throughout Orange County. Team members not only prep for the distribution but get the opportunity to spend personal time with associates. RD Olson has partnered with Olive Crest for over 20 years to make a difference for those families that Olive Crest serves



**Regal Court Reporting** *Santa Ana* Court Reporting  
 Regal Court Reporting launched in 2007 and is one of the last 100% court reporter-owned, steno-only firms in California. Led by husband-and-wife team Isaiah and Stephanie Leslie, they have curated a team of esteemed professionals who provide an unparalleled level of precision and quality in each of the cases they work on. For the last 10 years, Regal Court Reporting has been a sponsor for Veterans Legal Institute's "Lawyers for Warriors" fundraiser which honors attorneys who have provided VLI with pro bono legal services for veterans while raising in excess of \$400,000 each year.



**Sea Pointe Design & Remodel** *Irvine* Residential Design/Build Remodeling  
 Sea Pointe Design & Remodel is proud to partner with the Thomas House Family Shelter, a beacon of hope for families with children experiencing homelessness in Orange County, CA. Thomas House empowers and transforms these families through housing services and educational programs designed to foster independence. Their goal is to equip these individuals with the knowledge and skills to manage their finances effectively, ultimately enabling them to move out and create a stable life for themselves.



**Snell & Wilmer** *Costa Mesa* Law Firm  
 Snell & Wilmer is a full-service business law firm with more than 500 attorneys practicing in 16 locations throughout the United States and in Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals, and entrepreneurs. As the credo suggests, community service and leadership are core to their firm's values and integrated into all facets of their business - from the allocation of marketing funds to attorney evaluations and compensation. Many attorneys in the Orange County office hold a firm-supported leadership position in a community or professional organization, and the time spent on pro bono work is credited toward annual performance goals and is considered for purposes of evaluation and compensation.



**Sundt Construction** *Irvine* Construction  
 Sundt's purpose is to build environments where its clients, employee-owners, and communities prosper. The Sundt Foundation was established in 1999 as a way for employee-owners to give back to the communities in which they live and work. The organization is funded primarily by contributions from Sundt employees, which are matched by the company. To date, the Foundation has awarded more than \$16 million in donations.



**The Word & Brown Companies** *Orange* Insurance and Employee Benefits  
 The Word & Brown Companies have an extensive history of supporting non-profit organizations locally, regionally, and nationally. The first donations even pre-date the formation of the Word & Brown General Agency, the first organization in their family of companies. One of their founders, John Word, has been supportive of Providence Speech and Hearing Center for more than 48 years.



**The Zandbergen Group** *Laguna Beach* Wealth Management  
 The Zandbergen Group has earned a reputation for giving back to the community. Founded in 2020 by Bart Zandbergen and based in Laguna Beach, the firm and its True Wealth advisors have established deep connections with organizations that are creating real impact in Orange County. Active members of the Laguna Beach Chamber, the firm is committed to seeing their beloved seaside community thrive. Through a combination of time, talent, and treasure, The Zandbergen Group supports nonprofits including the Susi Q for Laguna Beach seniors, Surf & Turf Therapy, Casa of Orange County, The Drake Gives, The Literacy Project and Harvesters. This year, Bart Zandbergen donated time as the emcee for The Literacy Project's annual fundraiser, Savor 2024, which raised much needed funding to help fight illiteracy for underserved youth.



**Trusted Tech Team** *Irvine* Technology  
 Trusted Tech Team (TTT) is committed to making a positive impact in Orange County by aligning its resources, employee talents, and corporate giving with community needs. To kick off its official giving back program, TTT participated in its first-ever company-wide charity event, the 2024 OneOC Community Cup, which brought together over 30 companies for a day of charity and camaraderie at Cal State Fullerton. During the event, TTT raised money and awareness for Oscar & Ma (now rebranded as RiseHyre), an OC-based nonprofit focused on workforce development for those facing employment barriers, including individuals who have been incarcerated, foster youth, and survivors of domestic violence.



**Westcliff University** *Irvine* Education  
 Westcliff University established its Social Responsibility Committee (SRC) in 2022, bringing together a diverse group from various departments to collaborate with nonprofit organizations and the community. The SRC's mission is to foster positive relationships and provide opportunities for individuals to enhance their lives. This includes offering scholarships to selected nonprofit partners and their communities in need, intentional sponsorships, as well as facilitating volunteer opportunities for employees and students.



**Westgroup Designs** *Irvine* Architecture  
 Westgroup Designs (WD) has upheld a strong commitment to community service and social impact through initiatives that extend beyond architecture. This year, WD's culture of giving was showcased through several impactful activities, bringing staff and leadership together to serve Orange County and diverse meaningful causes. WD contributed a total of \$145,264 to various foundations, reinforcing its dedication to making a difference.



**Windes** *Irvine* Accounting  
 Windes believes in making an impact on the community that goes beyond the professional services they provide. Windes contributes financially to numerous charitable organizations in Orange County that promote the health and welfare of the community. Windes encourages employees to share their time and unique talents to further contribute to the success of these causes. Their partners and professionals serve at various levels in numerous organizations (over 70) throughout Orange County and Southern California.



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## Focused on giving health a lift

◆ Access to Care ◆ Mental Health Services ◆ Complex Care Coordination

As the largest health plan in Orange County, we know that access to care is essential. Yet health depends on more than medical care alone. Our team also coordinates care for complex health needs, mental health services and nutrition programs. We even connect members to housing and support services — all to lift everyone's whole health.



# CalOptima Health Insures 915,000 OC Residents

**CalOptima Health provides health insurance to Orange County's most vulnerable, low-income residents. CalOptima Health serves nearly one in three residents — a major portion of the community.**

In operation for the past 29 years, CalOptima Health is now focused on growth and innovation, launching specialized efforts to deepen our commitment to caring. Here are just a few recent examples of impactful activities.

## Preventing Cancer

Cancer can be devastating, and CalOptima Health cares about preventing members from facing the worst of the disease. In 2024, we are embarking on a \$50.1 million effort aimed at reducing the incidence of late-stage breast, cervical, colon and certain lung cancers. The goal is to have Orange County lead the nation with the lowest rates of these cancers, which are relatively easy to detect and are treatable when found in the early stages.

## Building Food Security

Food is health, and we care that our members have access to healthy choices. For the past year, CalOptima Health has been working with the County of Orange Social Services Agency



*Mission Viejo-based Celebrating Life Community Health Center cares for the underserved.*

## Boosting Provider Rates

In May 2024, CalOptima Health announced a \$526.2 million provider rate increase for our hospitals, doctors, mental health providers and others. This historic investment will help ensure member access to care and provider financial stability throughout Orange County over the next two and a half years.

## Expanding Homeless Health Services

Caring and compassion blend with innovation and determination when it comes to CalOptima Health's efforts in serving our members experiencing homelessness. We offer a variety of services designed to support Medi-Cal members in becoming housed. In April 2023, we rolled out Orange County's first Street Medicine Program in Garden Grove, building trust and delivering care where members are. Based on that success, the program expanded to Anaheim and Costa Mesa in summer 2024.

## Strengthening Children's Mental Health

The pandemic took a heavy toll on children's mental health, and CalOptima Health is partnering with all 29 Orange County school districts to boost access to mental health care. Through a state incentive program, up to \$25 million will fund behavioral health system improvements and open the door for Medi-Cal reimbursement of services delivered at school. This year, look for significant new resources at schools, putting more counselors, wellness programs, telehealth services, crisis screenings and other programs within reach.



*CalOptima Health members attend a community event about CalFresh.*

to encourage enrollment in CalFresh, California's program offering food assistance to low-income people. A multifaceted outreach effort is building awareness about the importance of food security, and thousands of CalOptima Health members have gained resources to help prevent hunger and maintain reliable access to food.

## CalOptima Health Meets Members Where They Are

CalOptima Health is a community-based health plan with members who live in all 34 Orange County cities, so we make it a priority to reach members where they are across Orange County. We connect with local communities by raising awareness about our services, hosting events that provide needed resources and cultivating partnerships with organizations that serve diverse populations.

In 2024, we held 11 major health fairs to welcome members to renew their Medi-Cal, enroll in CalFresh and gather resources for their families. Nearly 12,000 members attended the Saturday morning festivities. With the help of more than 140 community organizations who participated in the events, we distributed important health information along with thousands of cases of diapers and boxes of food. CalOptima Health also held a special back-to-school event to prepare children for a new year of learning by providing free vision and dental exams, sports physicals, school supplies, bike helmets, and haircuts.

To fulfill our mission, we are dedicated to being available in all parts of Orange County to serve our vulnerable friends and neighbors.





# Golf and Giving Back: The Barney & Barney Foundation

Marsh McLennan Agency is committed to serving our community through the work of the Barney & Barney Foundation. Named in honor of our region's founding agency, the foundation has awarded over \$5 million to more than 250 non-profits since 2009.

This August, we celebrated the total of \$90,000 awarded in grants to three non-profits at our 12<sup>th</sup> annual Orange County & Los Angeles Golf Classic! Thank you to our passionate colleague volunteers, generous sponsors including title sponsor RT Specialty, and everyone who came together for a day of fun and philanthropy.



This year's grant recipients:



Learn more at [BarneyandBarneyFoundation.org](https://BarneyandBarneyFoundation.org)



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LUGANO *celebrates*  
*The* SPIRIT *of*  
GIVING

As we approach the close of the year and reflect on this season of giving, we take a moment to recognize those who uplift our communities with steadfast care and compassion. Lugano is honored to acknowledge this year's recipients of the 'Companies That Care' awards—organizations that consistently demonstrate a dedication to improving lives and enriching their surroundings. Their efforts serve as a reminder of the power of kindness and collective impact.

"At Lugano, making a difference is at the core of who we are," says Moti Ferder, CEO and co-founder. "We admire the commitment of the honorees and applaud their remarkable contributions to society."

In the spirit of the season, Lugano is proud to celebrate these organizations and their influence, embodying the true essence of giving back to the community.

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# LUGANO



## Titans of Empowerment



**"I never saw myself doing anything else."**

**- Kelsie Whitmore**

### CSUF ALUMNA CHANGING THE GAME

Many professional baseball players launched their careers at Cal State Fullerton. Kelsie Whitmore is no exception. The former Titan softball standout made history when she became the first woman to play in the Atlantic League, one of four Major League Baseball partner leagues. The Class of 2020 and 2022 grad was empowered by her CSUF coaches, teammates, and professional development opportunities. "Their support helped me open up about my hopes for the future."

Kelsie and Alexis are just two examples of graduates who experienced Cal State Fullerton's commitment to advancing student success. This empowered them to pursue their passions and career paths.

From admissions through commencement, CSUF works to empower all Titan students to reach their fullest potential.

Learn more at <https://campaign.fullerton.edu/empowerment>



**"She believed in me. She looked at me, heard my life story, saw my academic history, and said, 'You made it to CSUF... you can be a doctor'"**

**- Alexis Ruiz**

### FUTURE PEDIATRICIAN EXCEEDS HER OWN EXPECTATIONS

Alexis Ruiz always knew she would graduate from college, but she never imagined she could attend medical school. It was the words of an assistant dean at Cal State Fullerton that ultimately changed the first-generation college student's path for the better. "You made it to CSUF. If you can make it here, you can be a doctor." Empowered by the support that she received, Ruiz graduated with a bachelor's degree in Childhood Adolescence and Development. Ruiz plans to pursue her goal of becoming a doctor in pediatric oncology.





# COMMUNITY ACTION PARTNERSHIP OF ORANGE COUNTY (CAP OC) SALUTES COMPANIES THAT CARE!

*A special thank you to our dedicated corporate partners recognized in this issue!*

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Your commitment to the community empowers organizations like CAP OC to **stabilize, sustain, and uplift** vulnerable populations throughout Orange County.

With your support, CAP OC is addressing immediate needs by providing utility, food, and housing navigation assistance, while also helping families access critical programs. Together, we deliver long-term solutions that create pathways out of poverty, building a stronger, more equitable Orange County. Let's continue to make a difference. Because when we partner, **we can end poverty.**

**GET INVOLVED! E-MAIL [PARTNER@CAPOC.ORG](mailto:PARTNER@CAPOC.ORG).**



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**COMMUNITY ACTION  
PARTNERSHIP**  
ORANGE COUNTY



## Bank of Doing

By Julie Tomanpos

At Wells Fargo, we are dedicated to supporting local communities through philanthropy, volunteerism, and the work we do with individuals and businesses every day. We are proud of the work that we do to help organizations locally and nationally achieve their goals.

As the Bank of Doing, we focus on creating a positive impact for our customers and communities. Our efforts go beyond investments; they encompass financial education, housing accessibility, support for diverse and women-owned small businesses, and sustainability initiatives.

At Wells Fargo, we proudly partner with local nonprofits and other organizations that deeply understand and address community needs. In Orange County, our long-term collaborations and innovative initiatives have created meaningful impacts in our focus areas: Housing Access and Affordability, Financial Health, Small Business Growth, and Sustainability.

We are honored to support the Lending Circles program by the Community Action Partnership of Orange County (CAPOC), which helps end poverty while building financial stability and generational wealth. We also applaud Innovative Housing Opportunities (IHO) for pioneering accessible, mixed-income housing developments that create economic opportunities for tenants.

The Orange County Asian and Pacific Islander Community Alliance (OCAPICA) continues to provide unmatched in-language resources for AAPI communities and we are proud to support their housing stability program.

To ensure equitable access to historic climate infrastructure investments, we thank partners like Cool OC, Cal State Fullerton, and Southern California Edison for advancing community engagement and access to climate-related tools.

As a committed community partner, Wells Fargo is also focused on fostering diverse-owned small businesses. Through catalytic philanthropic capital, we are proud to support new projects like Store One and NorthSTAR OC, as well as collaborative small business organizations such as the Small Business Diversity Network (SBDN) and CIELO.

As the year ends, Wells Fargo aims to strengthen communities through our philanthropic efforts. We thank Orange County residents for allowing us to be a part of their community and look forward to serving our neighbors in the coming year.

Together, we're building a stronger and more resilient Orange County.

*Julie Tomanpos serves as the Associate Vice President of Philanthropy & Community Affairs for Wells Fargo where she engages with leaders and organizations across Orange County and Long Beach to support crucial community initiatives that advance equitable economic opportunities.*



## Building relationships that make a lasting difference

By celebrating diversity, we can all benefit from unique perspectives, experiences, and approaches to create positive change in our community.

**Wells Fargo is proud to acknowledge 2024 OCBJ's Companies that Care.**

[wellsfargo.com/impact](https://wellsfargo.com/impact)

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# 2024 RALLY FOR CHANGE

A Corporate Social Responsibility Celebration



## CONGRATULATIONS TO THE 2024 RALLY FOR CHANGE AWARD WINNERS!

These champions of Corporate Social Responsibility (CSR) are transforming lives through their commitment to ensuring local students succeed, OC families gain financial security, our unhoused neighbors find a place to call home, and everyone gets connected to the assistance they need. Together, we're creating brighter futures for everyone in Orange County.

### AWARD WINNERS

#### UNITED4OC AWARDS

*These awards honor the top companies that embody an overall spirit of philanthropy through time, leadership, and resources.*

COMPANIES WITH 200 EMPLOYEES OR LESS IN ORANGE COUNTY



COMPANIES WITH 201 TO 500 EMPLOYEES IN ORANGE COUNTY



COMPANIES WITH MORE THAN 500 EMPLOYEES IN ORANGE COUNTY



#### EXECUTIVE LEADERSHIP AWARD

**Tennyson Oyler**  
Pacific Life

#### VOLUNTEERING THE OC WAY AWARD



#### ALEXIS DE TOCQUEVILLE SOCIETY AWARD



#### CORPORATE AMBASSADOR OF THE YEAR AWARDS

COMPANIES WITH 200 EMPLOYEES OR LESS IN ORANGE COUNTY

**Jim Moloney**  
Gibson Dunn

COMPANIES WITH 201 TO 500 EMPLOYEES IN ORANGE COUNTY

**Elida Flores & Michelle Flores**  
The Word & Brown Companies

COMPANIES WITH MORE THAN 500 EMPLOYEES IN ORANGE COUNTY

**Jill Rawlinson-Baker**  
Automobile Club of Southern California

#### CORPORATE GIVING CLIMBER AWARDS

COMPANIES WITH 200 EMPLOYEES OR LESS IN ORANGE COUNTY



COMPANIES WITH 201 TO 500 EMPLOYEES IN ORANGE COUNTY



COMPANIES WITH MORE THAN 500 EMPLOYEES IN ORANGE COUNTY



## PARTNER WITH US AND BOOST YOUR CSR.

Contact Angely Andrade Vallarta | [AngelyV@UnitedWayOC.org](mailto:AngelyV@UnitedWayOC.org) | 949.263.6117

[UnitedWayOC.org](http://UnitedWayOC.org) | [#RallyForChangeOC](https://twitter.com/RallyForChangeOC)

COMPANIES THAT CARE | SPOTLIGHTS

**Applied Medical-** The Applied Medical community relations team and team members engage in meaningful relationships with Orange County nonprofits by participating in various initiatives, including Casa Teresa (contributed 110 bags of clothing), Rancho Viejo Montessori (repaired their roof), Soles 4 Souls (gave 258 pairs of shoes), Crime Survivors (donated 45 stuffed animals), the Mission Viejo Animal Shelter (delivered 66 blankets), Project Hope Alliance (donated 60 school supply items), South County Outreach (contributed 120 canned goods and 52 packaged food items), Marco Forster Middle School (gave 26 new basketballs), YANA (made 100 blankets), Code Orange Robotics (provided use of Applied Medical facilities for robot building), and more.

Team members receive 16 hours of time off annually to volunteer for a wide range of local nonprofits. The Community Relations team facilitates volunteer activities and events for team members throughout the year. For example, on National Day of Service in January, the Community Relations team partnered with several nonprofits to organize volunteer activities with YANA, Rise Against Hunger (over 600 meals packed), Lightz of Hope and The Shea Center for more than 75 team members. Applied Medical team members are encouraged to use their VTO for service and activities that they are passionate about. Team members also make a positive difference in the environment through their ProTerra Committee. The committee is composed of enthusiastic team members from various departments who volunteer their time to encourage awareness and education through planned events and campaigns that focus on the importance of sustainability.



**California Bank & Trust-** CB&T's goal is to help each community where they live and work—and every community where they do business—thrive and prosper. Doing so means providing innovative programs and critical resources to businesses and organizations in their communities. This is exemplified in the bank's Community Development Grant Program, which gives specific consideration to nonprofit organization applicants who focus on providing vital community services to revitalize or stabilize low-and moderate-income communities. This includes support for those promoting community reinvestment loans, small business/micro-enterprise development and community economic development.

In addition to the bank's Volunteer Time Off program, associates and leadership sit on a number of boards and committees dedicated to strengthening the Orange County community, such as the United Way of Orange County. Further support for underserved communities is evidenced in CB&T diversity loans. They strongly believe that women- and minority-owned businesses are vital to our economy and provide an engine of job creation in our communities. CB&T provides resources, access to financing, and expertise to help their clients make informed decisions.



**CalOptima Health-** In 2024, CalOptima Health increased their services to vulnerable people experiencing homelessness by expanding their Street Medicine Program beyond Garden Grove to Anaheim and Costa Mesa. Nearly 450 members in the three communities have been served, each receiving personalized and coordinated health care, behavioral health and social services. Specially equipped vans contain an exam room and supplies to provide primary care for unhoused members where they are in the community.

In 2024, CalOptima Health funded organizations to bring housing projects to life for low-income people and the unhoused. Combining state funds and CalOptima Health funds for a total investment of \$160.3 million, they are working with 96 organizations as partners. The scope of their plans is impressive. In total, 1,220 housing units will be built or renovated, 120+ staff positions will be added to grow capacity to serve members, and 62 new projects or services will be launched.



**Edwards Lifesciences-** Edward Lifesciences commitment to charitable giving and participation in philanthropic causes is one of the defining elements of their culture. Since establishing Edwards Foundation in 2004, the company and foundation have gifted almost \$185 million to charitable organizations in Orange County and around the world to improve the lives of underserved patients and strengthen communities where employees live and work. In 2023, Edwards Foundation donated \$2,400,000 in support of more than 80+ Orange County-based charitable partners. Employee enthusiasm for giving time and talent for charitable activity is an all-time high and 87% of global employees participated in charitable activities in the past 12 months (as reported from the 2023 employee engagement survey). Edwards leaders serve the board of directors of 90+ charities, with the majority serving the Orange County community.



**Exemplis-** Exemplis team members go beyond donations. This summer, they came together to donate boxes full of school supplies and nearly 500 canned goods for the Boys & Girls Club of Greater Anaheim/Cypress. They're also gearing up for the annual holiday toy drive, which promises to be a highlight of the season! They understand that time is just as valuable as money. That's why their team rolls up their sleeves to make a real difference. They encourage and celebrate team members' volunteer efforts in their own communities. They regularly partner with Bracken's Kitchen in Garden Grove to prepare meals and join forces with Orange County Coastkeeper to clean up our beautiful beaches. Plus, they eagerly anticipate the OneOC Community Cup each fall, where they compete in fun outdoor events with other OC organizations to win donations for their favorite charities. In 2024, they were one of three organizations selected as Charity Challenge winners at the Community Cup, earning a \$1,000 donation for the Boys & Girls Club of Greater Anaheim/Cypress!



**Glaukos-** In 2024 Glaukos: donated 512 glasses to Lions in Sight, which will be refurbished and distributed in Mexico, packaged 15,120 meals with Rise Against Hunger which will feed 70 children for an entire school year, built and donated 476 sack lunches to Someone Cares Soup Kitchen (Costa Mesa) and Friendship Shelter (Laguna Beach), participated in four Red Cross Blood Drives - donating 117 pints of blood, volunteered at Feed the Hungry (Costa Mesa) and distributed bags of food to 150 families, donated back to school supplies to Families Forward, donated supplies to soldiers in combat zones - Operation Gratitude, donated canned goods to Serra's Pantry, packaged 3,270 boxes of food at OC Food Bank to be distributed to the elderly, and this December, Glaukos will adopt 40 families from Families Forward in Irvine and 30 families from Beyond Blindness in Tustin.



**Ingram Micro-** Ingram's community engagement programs are both remote and in person given their hybrid work schedules. Also, Employee Resource Groups (ERGs) continue to incorporate philanthropic efforts when possible, which enables Ingram Micro to multiply our overall community impact across our various U.S locations. In 2024, \$159,282 were given to local Orange County organizations and \$75,000 was given through the gift matching program.

Ingram Micro also continues to build and encourage participation in their various ERGs, including Pride, Multi-Cultural, Women's Forum, DisAbility and Inclusion, Veteran Engagement, Butterfly Coalition, Thrive and Modern Working Families to help advance diversity and inclusion efforts.





# Thriving Together: Ingram Micro's Commitment to Community

At Ingram Micro, community is at the core of everything we do. We know that when our communities flourish, we all benefit. That's why we are passionate about giving back to the places we live and work – starting with Orange County, the proud home of our global headquarters.

Our commitment takes shape in impactful ways, from our Corporate Giving Campaign and Matching Gift Program to disaster relief efforts. We're equally dedicated to fostering a culture of associate volunteerism, driven by active leadership engagement and sponsorship, beginning with our CEO.

Diversity, inclusion and belonging are also central to our values. We strive for a workplace where every team member's unique experiences, backgrounds, and perspectives are valued and celebrated. We continue to integrate inclusion-focused topics into our learning and development programs and are proud to champion the growth of our employee resource groups (ERGs).

While we're proud of the progress we've made, we know there is always more to be done. Together, we can create even more meaningful change, because when our communities thrive, we all thrive.



## Giving From Our Hearts to Create a Healthier, Happier OC

Together, we can bring joy and health to our community. How will you share your smile today?

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COMPANIES THAT CARE | SPOTLIGHTS

**loanDepot-** loanDepot focuses much of their community engagement and giving (both nationally and in OC) on organizations that align with their mission. As part of their presenting sponsorship of Habitat for Humanity's "Home is the Key" advocacy campaign, designed to help unlock equitable homeownership and build inclusive communities across the U.S., loanDepot employees and executives volunteered in Southern California, helping to build a multi-family home in Los Angeles along with building playhouses for three families in Orange County. Working to address economic inequality, financial literacy, social justice, inequitable access to capital, and lack of financial dignity for underserved communities, loanDepot contributed to the local efforts of Operation HOPE.



loanDepot is also one of the country's largest providers of VA loans and is committed to serving the military and Veterans community. loanDepot Founder and Board Chair Anthony Hsieh created Newport Beach's War Heroes On Water (WHOW) in 2018 to help combat-wounded veterans heal from the emotional and physical wounds sustained during their tours of duty. loanDepot has been a primary sponsor since its inception, which includes donating thousands of volunteer hours to execute the event. This September's event directly served 125 veterans on the water and raised more than \$1.1 million, bringing the total funds raised since the tournament's inception to more than \$7 million to support veterans and their families through therapeutic services provided by the tournament's 501c3 partner, Freedom Alliance.



**Pacific Life-** Pacific Life's philanthropy supported more than 250 Orange County nonprofits and schools in 2024, including: major grants and monthly volunteer events with local food banks and pantries; capital grants to improve the play spaces at the Boys & Girls Club of Santa Ana as well as the Boys & Girls Clubs of Laguna Beach. Large-scale volunteer events engaging thousands of employees included: building emergency preparedness kits for the American Red Cross Orange County Chapter; assembling back-to-school kits for hundreds of Title 1 schools in partnership with Orange County United Way; and packing thousands of meals donated to Second Harvest Food Bank of Orange County. In support of their commitment to Ocean Health, hundreds of employees volunteered to protect OC beaches with cleanups and grants were provided to ocean health-related causes.

In all, nearly 75% of Orange County based employees participated in at least one CSR program, with Pacific Life officers serving on about 20 Orange County nonprofit boards. Pacific Life, and the Pacific Life Foundation, stands out for its outstanding commitment to community service and philanthropy, as demonstrated by their recent impact on families achieving economic stability through the new SparkPoint OC Center powered by Orange County United Way and their 10-year partnership with UC Irvine to empower underserved high school students through the Pacific Life LIFEvest Financial Literacy Residential Program.



**Providence-** Providence is built on a centuries-old tradition of outreach to those most in need. Every three years the Catholic not-for-profit health organization, with southern headquarters in Irvine, regularly assesses community needs and creatively addresses them, often in partnership with like-hearted organizations. In the traditions of its founding religious Sisters, Providence has a robust community health care worker program that trains employees in outreach to under-served communities. Inside the hospitals, community health workers help navigate patients in need of housing, mental health resources, addiction treatment, access to continued care, insurance and other services. They also work in our communities as trusted health care workers who provide health screenings, vaccinations, counseling and referrals for higher levels of care.

# THE LEADERS IN MENTORSHIP

Mentorship remains one of the most powerful tools we have to close the gap between people and possibility.

Join us in making a difference — become a part of our community dedicated to empowering the next generation. **Because when it comes to mentorship, we're not just good; we're experts.**

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# COMPANIES THAT CARE | SPOTLIGHTS

In 2023, the Orange County that includes Providence Mission Hospital, Mission Viejo; Providence St. Joseph Hospital, Orange; and Providence St. Jude Medical Center, Fullerton, contributed \$178 million in community outreach, free and discounted care for the uninsured and underinsured and coverage for the unpaid costs of Medicaid and other government programs. Providence treats everyone who comes through its doors, regardless of their ability to pay.

Additionally, Providence in Orange County reaches out to our most vulnerable communities with its share of a \$50 million commitment from the Providence health system to address health inequity across its 51 hospitals in seven states. The three hospitals served tens of thousands of people last year through community programs. Outreach services are based on three-year local needs assessments. The most recent assessment found mental health and addiction awareness and services, access to health care, homelessness and housing, and health equity and racial disparities to be Orange County's top priorities.

**R.D. Olson Construction-** R.D. Olson associates are committed to improving the communities where they build by delivery quality construction projects, but also investing personal time directly in the community where it's needed to make a difference. Over the years they have performed group builds for Habitat for Humanity, filling up the signup sheet of participants each year within the first day. The Orange County Food Bank has provided team building opportunities while making a difference for the distribution of food throughout Orange County. Team members not only prep for the distribution but get the opportunity to spend personal time with associates. RD Olson has partnered with Olive Crest for over 20 years to make a difference for those families that Olive Crest serves Throughout the year they support the families with back-to-school back packs, holiday gifts, home necessities and various monetary contributions. They just finished their fourth year recognizing Olive Crest as the recipient at their charitable annual Golf tournament, each year contributing over \$100,000 dollars in proceeds to Olive Crest.



**Westcliff University-** In 2024, Westcliff University's Social Responsibility Committee (SRC) operated with a budget of \$60,000 and logged 5,350 volunteer hours, supporting various sponsorships, volunteer events, and initiatives. The volunteer engagement program is a cornerstone of Westcliff's philanthropic efforts and core values initiatives. More than 135 volunteers contributed 257 hours to community service, while Western State College of Law (Westcliff's Law School) students completed 1,979 hours of public service in summer 2024. Additionally, 15 graduating students reported 3,206 volunteer hours, highlighting the university's commitment to making a meaningful difference.

Westcliff University is committed to meeting the diverse needs of its community through a wide range of programs and initiatives. The University strives to support various charitable causes and encourage social responsibility, creating a culture of compassion and service. By fostering connections and supporting community engagement, Westcliff aims to make a meaningful impact and contribute positively to the growth of Orange County.



## CONGRATULATIONS

CB&T applauds all the organizations recognized through the **Orange County Business Journal Companies That Care** program. Thank you for all you do to make a difference in OC!



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## Westcliff University: Empowering Communities Through Education and Service

Since launching in 1993, Westcliff University has championed the transformative power of education, community, and social responsibility. Guided by core values of integrity, accountability, global citizenship, and diversity, Westcliff fosters a culture of meaningful impact through service and engagement. Furthermore, since establishing its Social Responsibility Committee in 2022, Westcliff has amplified efforts to address pressing community needs, inspiring a unified culture of giving with purpose.

### Deep OC Roots

Headquartered in Irvine, California, Westcliff drives its most impactful efforts within Orange County. In the past two years, the University has invested over \$100,000 in nonprofit initiatives and dedicated 5,350 volunteer hours through the collective efforts of its students, faculty, and staff. These accomplishments exemplify Westcliff's dedication to strengthening communities and building sustainable partnerships.

### Partnership with Inclusive Sports Foundation

One standout initiative, "Inclusive Sports Day," highlights Westcliff's commitment to inclusivity and community impact. Organized with the Inclusive Sports Foundation, it unites over 500 participants, including 230 Westcliff student-athletes, who mentor local high school students with disabilities through engaging sports and games. This transformative event forges meaningful connections and celebrates the unifying strength of shared experiences.

### Dedicated Support to Unlimited Possibilities

Building on its dedication to inclusivity, Westcliff partners annually with Unlimited Possibilities to host the iCanShine Bike Camp. This impactful program empowers children with disabilities to gain confidence and independence by learning to ride bikes. Through Westcliff's support, all campers participate free of charge, while volunteers ensure each child has a meaningful experience.

### Fundraising and Business Consulting for United Way

Westcliff University's community impact also shines through initiatives like its SMART™ MBA students' collaboration with United Way in Corona, where students developed innovative marketing strategies to enhance fundraising and outreach, and the "Blankets of Hope" project, which provided handcrafted blankets and resources to families affected by domestic violence in partnership with Laura's House.



### Expanding Educational Access

Beyond community service, Westcliff breaks barriers to education, investing over \$3 million in scholarships for students from diverse backgrounds, including first-generation college attendees and international students. This commitment underscores Westcliff's belief in education as a catalyst for empowerment, equity, and transformative change.

### A Legacy of Service

Westcliff's approach to social responsibility goes far beyond donations—it is about nurturing lasting relationships and fostering compassion. Its initiatives not only impact local communities but also instill empathy and growth among participants. Students and alumni play a pivotal role in sustaining this spirit of volunteerism, ensuring it remains central to Westcliff's mission.

### Looking Ahead

As Westcliff looks to the future, new initiatives like the "Letters for Isolation" program aim to uplift senior citizens through handwritten notes and virtual sessions. These efforts are designed to engage a wider audience and deepen the University's local and global impact.

By empowering students, faculty, staff, and alumni to engage with purpose, Westcliff University is creating a legacy of service and shaping a future defined by leadership, inclusivity, and transformative community engagement.

# WESTCLIFF *Cares*

Supporting the  
OC community  
since 1993 with an  
average of 300 hours  
and 150 volunteers  
every year!

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# ORANGE COUNTY SCHOOL OF THE ARTS CELEBRATES 25 YEARS IN SANTA ANA



Twenty-five years ago, after more than a decade of success as an after-school arts program, Orange County School of the Arts (OCSA) was honored to have been invited by the City of Santa Ana to relocate from Los Alamitos and begin a new chapter as an arts and academic public charter school. Since the move in 2000, with just 800 enrolled students in nine arts conservatories, OCSA has grown to serve approximately 2,300 students in grades 7-12 within 17 arts conservatories annually. Then in 2017, the school expanded to serve an additional 1,200 arts-passionate students each year through its sister school, California School of the Arts – San Gabriel Valley. Today, OCSA is proud to continue broadening its impact while also building upon opportunities to engage the local community in the city it calls home.

Over the past quarter of a century, OCSA has invested more than \$70 million in local economic development and created over 1,000 new jobs. OCSA students have put on uplifting performances for 500,000+ community members through the Gluck Community Service Arts Fellowship, which provides free arts enrichment opportunities within the Santa Ana community. Through CSArts Academy, OCSA teachers and staff have presented extracurricular arts classes to 15,000+ local children, including 5,000+ Santa Ana students who have been able to participate for free through the Camp OCSA Scholarship Program.



Additionally, last year OCSA presented its inaugural OCSA Connects Community Arts Festival, a free day of arts experiences dedicated to families of young children from throughout Orange County and beyond.

“I remain incredibly grateful to the city and community of Santa Ana for their continued support of our school and students,” said Teren Shaffer, OCSA’s president and CEO, who was also recently honored with the prestigious Jeffrey Lawrence Award from Arts Schools Network. “It is my vision to work with the city and our local partners to strengthen our relationship with the community and open our doors as often as possible in order to make OCSA and the arts accessible and engaging for all.”

Members of the community are encouraged to learn more about OCSA by attending one of the school’s exciting upcoming events, including the second annual Community Arts Festival on Jan. 11 on the OCSA campus, the 2025 fundraising gala, House of Muse, on March 29 at Hyatt Regency Irvine, and the thrilling end-of-year-showcase, Season Finale, on May 24 at Segerstrom Center for the Arts.

For additional information about the school and these events, visit [www.ocsarts.net](http://www.ocsarts.net).

## THANK YOU TO OUR INCREDIBLE ORANGE COUNTY COMMUNITY!

*We are grateful for your continued support.*



Make a difference in the  
lives of our students.  
**DONATE TODAY!**



**#1** Best Charter High  
School in California



Orange County School of the Arts

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# celebrating **BRiGHT** futures ahead



What happens when people come together with a shared mission to change the odds for kids? **Bright futures are forged.**

Nathan is just one of the nearly 200,000 students across California whose **bright** futures are being illuminated by Think Together expanded learning programs and the organizations that come together to support them.

A fourth grader in Newport-Mesa School District, Nathan couldn't see himself anywhere else after school than being at Think Together. He describes it as the best place on Earth and always looks forward to seeing his program leaders, improving his math skills and participating in enrichment activities.

Nathan encourages his peers who aren't in the program to join and experience all the fun that comes with being in Think Together. He says he finishes his homework in record time and it's a safe space where he can build his social skills.

His program leader, Ms. Angela, is someone who has a special place in Nathan's heart. He shares that he's grateful for the care she shows to not only him, but for his brother and sister in the program as well. Ms. Angela strives to make an impact on the students under her care and ensures they have the tools they need to be the best version of themselves.

Think Together and its staff do this by not only helping students succeed in school, but also in developing life skills to prepare them for college and beyond.

Program curriculum and activities are aligned with what students are learning during the academic school day. **Each program is designed using data-driven solutions to help kids reach proficiency and achievement levels necessary to progress through school and prepare for college and career.**

Beyond the immediate academic and social benefits, expanded learning programs also have a profound impact on long-term economic mobility. By preparing students for college and careers, they help create a more skilled workforce, driving future economic growth.

What began as a single neighborhood center has grown into programs in over 500 California schools—from Orange County to the Bay Area, Los Angeles Metro to Coachella Valley.

Today, Think Together offers a wide range of programs, including early learning for children ages 0-5 and comprehensive expanded learning programs for K-12 students in schools where support is needed most.

By collaborating with community organizations, Think Together's expanded learning programs offer comprehensive support that fosters academic growth, social development, and emotional well-being.



## Thank you to our generous corporate partners supporting Think Together's Orange County programs including:

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If you would like to support Think Together's mission, visit [thinktogether.org/givingseason](http://thinktogether.org/givingseason).



# So more kids find their greatness.



**Think Together** is proud to partner with schools, individuals, foundations, and corporations who share our bright vision for the future of youth in their communities.

Thanks to our partnerships across California, **Think Together** provides fun, hands-on learning opportunities for students and comprehensive leadership development for school leaders, all designed to help students succeed in school and beyond.

To find out more about helping kids in Orange County visit **[thinktogether.org](http://thinktogether.org)** or scan the QR code.



**think**  
TOGETHER





## Our Community of Good

By Dawn S. Reese, Chief Executive Officer, The Wooden Floor

After attending this past November's **AFP's National Philanthropy Day Orange County, Institute for Community Impact's OC Influencers for Good Awards, and the Orange County Community Foundation's 35th Anniversary**, I was reflecting on the wonderful philanthropic community we have created together in Orange County. As we know, there are deep challenges facing the most vulnerable in our community, however, organizations like the ones mentioned above have been recognizing individuals, foundations, and companies who are making a difference to ensure those who need us the most have what they need to move forward.

The Wooden Floor has benefitted from the generosity of our community over the past 41 years and is celebrating our newest milestone of **changing the lives of over 100,000 young people** since 1983. Today, our mission is to inspire and transform the lives of young people through the power of dance and access to higher education. Our model uses exploratory dance education that is strategically integrated with academics, college and career readiness, and family services. We are not a dance studio or conservatory. We use dance as a vehicle for empowerment and change. We are seeing remarkable outcomes resulting from the community's investment in our mission including:

- Our All-Campus GPA maintained at 3.2; and our students are exceeding state, and county benchmarks for Math and English Language Arts
- 100% on time high school graduation, Class of 2024 – achieved for 20 consecutive years.
- 100% immediate enrollment in higher education, Class of 2024 – achieved for 20 consecutive years; as compared to the national college enrollment rate for peers nationally dropped to 21% in 2022 (National Education Statistics)
- Our first-generation alumni continue to achieve a college degree attainment rate of 54% as of March 2024, compared to 12.6%, the national rate for their low-income peers (National Education Statistics).
- 42% of our graduates attain degrees in S.T.E.A.M. fields, such as biotech engineering, molecular biology, computer engineering and physical sciences (81% earned by women; 19% by men)



The Wooden Floor students and Anaheim Ducks players at an annual shopping spree hosted by the Anaheim Ducks and Anaheim Ducks Foundation. (December 2023) Photography by Sargeant Creative ©2023 The Wooden Floor.



The Wooden Floor students at the PIMCO Headquarters in Newport Beach for a tour and networking event with PIMCO employees. (July 2024)

As we look ahead to our next 40 years of impact, in support of our 10-Year Strategic Vision 2021-2031, we are launching our new **Strategic Plan 2024-2026: Building Upon our Strengths. Thriving With Purpose** which includes: Furthering our programming to ensure The Wooden Floor 6 C's: **C**reativity, **C**ollaboration, **C**ommunication, **C**ritical Thinking, **C**haracter, and **C**ourage tie to workforce development and life skills required in the 21st Century economy and beyond; Building upon our \$2M endowed scholarship fund to grant higher scholarship awards to our most deserving students through a new event on February 27, 2025, called *Driving Futures: A College Scholarship Benefit for Students of The Wooden Floor*, with Honorary Chairs Will and Cary Singleton at **Singleton Classics**; and Scaling our impact through our new after school community engagement program called *Dance Uplifts*, which will expand from nine to 18 school sites within the **Garden Grove School Unified District**, and eventually to other school districts in North Orange County.

The Wooden Floor would like to congratulate the **Orange County Business Journal Companies that Care** honorees, and the 2024 OneOC Civic 50 awardees with special mention to our corporate partners: **Antis Roofing & Waterproofing, Bank of America, Capital Group, Edwards Lifesciences, Farmers & Merchants Bank, Haskell & White LLP, Ingram Micro Inc., Mountain View Services, Inc., Pacific Life, PIMCO, Rutan & Tucker LLP**. The Wooden Floor is heartened by the commitment of our corporate partners, recognized above, as well as many other companies and businesses, which are too numerous to list.

Together with our loving community of supporters, The Wooden Floor's Board of Directors, staff, and families will work tirelessly to ensure that we uphold our promise to our students: **from here you can step anywhere.**

Join us and learn more at [TheWoodenFloor.org](https://TheWoodenFloor.org).



Dawn S. Reese, Chief Executive Officer of The Wooden Floor, leverages her unique blend of experience in business, technology, education, and the arts to propel young people forward. During Reese's 15-year tenure, The Wooden Floor has seen significant growth, including the opening of its second location in Santa Ana, and licensing of its model. Celebrating its 41st Anniversary, recent awards for The Wooden Floor include: *2024 and 2023 Best Places To Work* from the **Orange County Business Journal**, *2022 Nonprofit of the Year Award Greater Irvine Chamber*, *2021-2022 AIM High Award New York Life Foundation*, and *2021 Stand Up the Arts Award* from **Ovation TV/Charter Communications**. Reese's recent honors include: *2023 Empowering Lives Award* by **Templo Calvario**, *2023 Sam Estes Award for Community Leadership* from the **Santa**

**Ana Task Force**, *2022 Orange County Visionary* by the **Los Angeles Times Orange County**, and the *2020 Women of Distinction Award* from **34th CA Senate District Tom Umberg**.

Reese serves on the Board of Directors for the **Passkeys Foundation** as Board Chair and OneOC as Audit Chair, as well as **Advisors in Philanthropy OC, MVS Foundation, OC Forum, Orange County Music and Dance**, and the **Santa Ana Chamber of Commerce**. She is on the Board of Advisors for the **Giles-O'Malley Center for Leadership - College of Business and Economics at California State University, Fullerton**. She also serves as the Chair of the **Santa Ana Youth Mental Health Sub-Committee**.

[TheWoodenFloor.org](https://TheWoodenFloor.org)

DawnSReese

DANCE IS THE ANSWER.®



MY DREAM IS

...to become an  
**Environmental  
Scientist**



We inspire and transform the lives of young people through **the power of dance** and **access to higher education.**

For over 40 years, The Wooden Floor has been one of the foremost creative youth development nonprofit organizations in the country. **100 percent of our graduates enroll in higher education since 2005**, as compared to about 50 percent of their socioeconomic peers.

Students at The Wooden Floor consistently academically exceed their peers nationally.



JOIN US IN MOVING MORE  
YOUNG PEOPLE **FORWARD.**

Find out more by scanning the QR code.



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