

2024 COMPANIES THAT CARE

24 CARROTS  
CATERING & EVENTS

**24 Carrots Catering & Events**

*Costa Mesa*

Catering & Events

Founders, Norm and Sherri Bennett, have always devoted themselves to supporting local charity organizations in their personal and professional lives. This love for their people and their community has naturally spilled over into everyday business, ensuring that they invest back into clients, colleagues, and community. 24 Carrots established their 24 Cares program with this mission of pouring back into the Orange County community. 24 Carrots is proud to partner with Second Harvest Food Bank of Orange County and RAD Camp, among many others throughout the year.



**Applied Medical**

*Rancho Santa Margarita*

Healthcare Medical Device

Applied Medical designs, develops and manufactures medical devices in-house at their corporate headquarters in Rancho Santa Margarita (RSM), with additional facilities in Irvine and Lake Forest. For more than 35 years, it has been their mission to make a meaningful, positive difference in everything they do. They value their local communities and as the largest employer in RSM, they feel a responsibility to build deep connections in the local areas where they operate. Their Volunteer Time Off (VTO) program provides eligible team members with opportunities to connect with the Orange County community.



**Banc of California**

*Santa Ana*

Banking

Banc of California is focused on their customers and proudly invests, lends and volunteers in the communities they serve. Donating dollars, time and resources to organizations that align with their mission and vision of being the premier Business Bank. They strive to develop meaningful partnerships with a broad array of organizations. In addition, they serve a diverse population and make a positive impact through financial literacy, affordable housing, community services and economic growth. They build impactful relationships with local businesses, entrepreneurs and individuals to empower their financial success.



**Bank of America**

*Newport Beach*

Financial/Banking

As Bank of America's 100-year anniversary in OC approaches, the company continues its pursuit of giving back to communities where bank employees live, work and serve. Beyond currently lending \$7 billion to local OC businesses and holding \$30 billion in consumer deposits locally to help make financial lives better, Bank of America directs an average of more than \$1 million annually in philanthropic capital to OC nonprofits. In 2024, the bank's OC employees are on track to volunteer more than 40,000 hours to local causes and community needs in addition to providing more than 400 sessions of free financial education across Orange County.



**Blue C Creative Marketing Agency**

*Costa Mesa*

Marketing & Brand Development

As part of the "Blue C Cares" initiative, which emphasizes caring for the community, supporting those in need, and mentoring the next generation, the Blue C team has remained dedicated to making a positive impact. Their commitment to giving back has been demonstrated through donations, services, and leadership across a wide range of organizations. Over the past year, Blue C has proudly contributed to efforts such as California Love Drop, which has supported frontline workers and communities with food and supplies during critical times. They've also partnered with the House of Blues Foundation to inspire and uplift underserved youth through music and arts programs, while Strummerville has provided a platform for emerging musicians to grow and succeed. Through their involvement with the Distinguished Gentleman's Ride, they have helped raise awareness and funds for men's health initiatives globally.



BLUE SANDS  
WEALTH

**Blue Sands Wealth**

*Irvine*

Wealth Management

Blue Sands Wealth is committed to giving back to the Orange County community. Through founder Letitia Berbaum's leadership, the wealth advisory firm is passionate about supporting nonprofit organizations that are creating tangible impact for those they serve, alongside community institutions that support the advancement of women in business. As one of the founding board members for the Brea Chamber's Women Rising Leadership Academy, Letitia Berbaum has supported the programming designed to help emerging female leaders. Additionally, Letitia has proudly served on the USA Volleyball Audit, Finance and Budget Committee for over six years, and is an active member of Goodwill of Orange County's Investment Committee as well as a member of Tilly's Life Center's Women's Guild. The firm has also invested in supporting other organizations such as Orange County United Way and the Prentice School.



**California Bank & Trust**

*Irvine*

Finance

California Bank & Trust (CB&T) is an engaged community partner, and corporate social responsibility is a key part of their mission to champion the people and businesses building California, and more specifically, Orange County. For the past 70 years, CB&T has been helping OC residents and their businesses thrive, and today they are one of the state's leading banks. Through the bank's Volunteer Time Off program, each CB&T associate has 16 hours annually to volunteer with groups and organizations they are passionate about. This results in associates donating hours of volunteer time to local non-profit organizations, including Junior Achievement, United Way and NeighborWorks OC, to name a few.



**CalOptima Health**

*Orange*

Health Insurance

CalOptima Health is a Company That Cares based on their role in Orange County providing Medi-Cal and Medicare health insurance to vulnerable low-income residents. Their mission is to serve member health with excellence and dignity, respecting the value and needs of each person. Nearly one in three Orange County residents depends on CalOptima Health for access to quality, comprehensive health coverage. In 2024, their care for the community grew significantly through four major efforts: expansion of their Street Medicine Program, investment in the Provider Workforce Development Initiative, development of housing for vulnerable members, and increased payment rates for Orange County's medical community.



**CannonDesign**

*Irvine*

Architectural

At CannonDesign, they measure true success by the positive impact they have on their communities. Their culture fosters a spirit of giving back through the firmwide CD4Good commitment, which encourages them to invest their time and resources in causes that matter to their communities and neighbors. In Orange County and beyond, they contribute through Open Hand Studio, their public interest design initiative, and by volunteering with organizations such as Habitat for Humanity, the Boys & Girls Club, Ronald McDonald House and the CHOC Foundation. Each year, they dedicate a day for teammates to collectively pause and give back, resulting in over 2,700 hours donated in 2023 alone. Additionally, they mentor through industry organizations and local high schools and proudly support local preserves like The Nature Reserve at Rancho Mission Viejo and Bommer Canyon Preserve.



**CommerceWest Bank**

*Irvine*

Commercial Banking

CommerceWest Bank is committed to making a difference in the lives of their clients and in supporting the community. And with president and CEO, Ivo Tjan's guiding principles and compassion, they fulfill his life's mission to give back to the community for over 23 years. Primarily focusing on the Southern California community to maximize local support, nonprofits addressing children and individuals with disabilities, those experiencing a hardship in their life, and those battling life threatening diseases are sought out.



**Cox Communications**

*Foothill Ranch*

Broadband Telecommunications

Cox Communications is a fourth-generation, family-owned company committed to creating more meaningful moments of human connection through technology. As the largest private broadband provider in the U.S., they are proud of their continued investments in the communities, their people, and network. Cox is dedicated to leaving a positive impact in the communities they serve through financial support, board and volunteer service, expanding digital equity and providing resources to support their residential and business customers and employees. Their purpose and legacy are to empower people today to build a better future for the next generation.



**Disneyland Resort**

*Anaheim*

Entertainment/Theme Park

For nearly 70 years, Disneyland Resort has created happiness for guests from around the globe, inviting them to be immersed in beloved stories and make unforgettable memories at The Happiest Place on Earth. This dedication to making magic extends beyond their park gates and into the community. Through millions of dollars donated in cash and in-kind and thousands of Disney VoluntEARS hours served by cast members, the resort's commitment to its local community remains stronger than ever.

**2024 COMPANIES THAT CARE**



**Doing Good Works** *Irvine* Promotional Advertising & Marketing  
 Doing Good Works was founded with the goal to leverage for-profit business to support life-changing outcomes for young adults impacted by the foster care system. Having invested over \$2.8 million into foster-care & workforce development investments from 2015-2023 (\$1.03 million in 2023 alone!), Doing Good Works has focused on advancing better outcomes for those who have transitioned from foster care.



**Edwards Lifesciences** *Irvine* MedTech  
 Edward Lifesciences commitment to charitable giving and participation in philanthropic causes is one of the defining elements of their culture. Since establishing Edwards Foundation in 2004, the company and foundation have gifted almost \$185 million to charitable organizations in Orange County and around the world to improve the lives of underserved patients and strengthen communities where employees live and work. In 2023, Edwards Foundation donated \$2,400,000 in support of more than 80+ Orange County-based charitable partners. Employee enthusiasm for giving time and talent for charitable activity is an all-time high and 87% of global employees participated in charitable activities in the past 12 months (as reported from the 2023 employee engagement survey). Edwards leaders serve the board of directors of 90+ charities, with the majority serving the Orange County community.



**Enterprise Bank & Trust** *Cerritos* Banking  
 With a strong belief that their role in the community goes far beyond banking transactions, Enterprise Bank & Trust seeks out unique and impactful ways to improve the communities they serve. This includes efforts from individual team members and larger company-wide initiatives. All employees are encouraged to join together for company initiatives that include a recurring Fall fundraising drive for local United Way chapters, the annual Pedal the Cause cycling event to support cancer research and volunteer partnerships with organizations including Ronald McDonald House locations in LA and San Diego.



**Exemplis** *Cypress* Manufacturing & Consumer Goods  
 At Exemplis, they're not just about designing and manufacturing top-notch furniture for commercial and residential markets; they're dedicated to making a meaningful impact in their community. Based in Cypress, California, they proudly give back to Orange County through the Exemplis for Good Charitable Fund, product donations, and the volunteer efforts of their incredible team. In 2024, they donated over 1,200 products to 30 different organizations, including New Vista Career Academy, OneOC, Santa Ana College, and Johnson Middle School. But that's just the beginning! The Exemplis for Good Charitable Fund supports causes close to their hearts, such as Bracken's Kitchen, Orange County Coastkeeper, and One Tree Planted.



**Facial Lounge** *Corona del Mar* Beauty  
 Facial Lounge was founded 24 years ago by the bold and visionary entrepreneur Amber Rose Johnson. After performing thousands of facials and listening to her clients' needs, Amber created Facial Lounge's own skincare line, one of the first to be both nontoxic and effective for anti-aging and acne. This clean, vegan, organic skincare is used in every custom facial and available for retail, empowering clients to maintain glowing, healthy skin at home. With award-winning locations in Newport Beach and Costa Mesa, Facial Lounge has transformed countless clients' confidence through Amber's belief that "treatments should never be one-size-fits-all." This philosophy also guides her work with local nonprofits like Sherman Library & Gardens, Susan Samuelli Integrative Health Institute, Human Options, and Girls Inc., where Facial Lounge forges meaningful partnerships to drive lasting, sustainable change.



**Farmers & Merchants Bank** *Newport Beach* Financial  
 Farmers & Merchants Bank has been supporting local communities in Orange County for over 68 years. If you have been to a non-profit fundraiser, Pacific Symphony Family Musical Mornings concert, Angels baseball game, local Rotary meeting, Chamber event or even a little league game, you have probably seen F&M Bank's logo. Giving back to the communities they serve has been part of the F&M Bank business model since the beginning. Farmers & Merchants Bank is proud to be the bank of so many remarkable nonprofits, schools, churches & faith-based entities, as they provide invaluable services to the communities in which they live. F&M supports organizations through charitable contributions, sponsorships, access to grant programs, and through employee involvement.



**FirstService Residential** *Irvine* Property Management  
 At FirstService Residential, they are driven by an unwavering commitment to their six Core Values: Do What's Right, Own It, Improve It, Aim High, Build Great Relationships, and Be Genuinely Helpful. They bring these values to life every day by acting on them, as reflected in their year-round commitment to philanthropy that inspires and empowers associates to give back in meaningful ways. They take pride in their strong partnership with the United Way, collaborating on community initiatives throughout the year such as their Month of Giving each April. Associates are provided paid volunteer time off, multiple avenues to donate financially, as well as the option to donate books to their book drive which directly supports Title I elementary schools in Orange County and beyond.



**Glaukos** *Aliso Viejo* Medical Device Industry  
 Giving back to the local community is a part of the culture at Glaukos. Glaukos employees volunteer on the first Saturday of every month at Serra's Pantry. They also volunteer at OC Food Bank and Families Forward. In 2023, Glaukos adopted 194 families internationally including families from Families Forward and Adopt A Family.



**Golden State Foods** *Irvine* Business-to-Business Foodservice  
 GSF Foundation (GSFF) is the non-profit organization of Golden State Foods (GSF). Established in 2002, it is funded and run by GSF associate volunteers and supported by its business partners, community partners and customers. The Foundation operates under the direction of an executive board with more than 30 local GSFF Committees run by volunteers from the company's locations across the U.S. Feeding one billion people daily, GSF is one of the largest diversified suppliers to the foodservice and retail industries. The GSF Foundation's mission focuses on improving the quality of life of children and families in need in the areas where GSF associates live and work. Since the Foundation's inception, associates have collectively volunteered more than 300,000 service hours through GSFF activities and in other community involvement, raising over \$60 million and serving 850+ charities.



**Howard, Kittle and Company CPAs** *Los Alamitos* Forensic Accounting  
 Howard, Kittle and Company CPAs are regarded as one of the top accounting firms in Southern California, specializing in tax controversy, litigation support, tax compliance and planning, and accounting services. The highly respected team of professionals are dedicated to giving back to the community and have established a long history of supporting organizations that create real, tangible impact. Howard, Kittle and Company CPAs have supported the Los Alamitos Police Officers Widow fund for over 10 years.



**Hyundai Motor America** *Fountain Valley* Automotive  
 Hyundai Motor Company's guiding principle is progress for humanity. They take people forward in their journeys while leading advancements in automotive technology, design, and safety. It's in their DNA to make the world a better place for everyone to live. Giving back is an essential part of that mission, and it begins with building up the community where they live and do business. Hyundai is a corporate leader in Orange County when it comes to health and safety initiatives. Celebrating its 26th anniversary this year, Hyundai Hope On Wheels, Hyundai's nonprofit arm dedicated to fighting pediatric cancer, and its corporate social responsibility initiative, Hyundai Hope, donated a combined \$200,000 to support pediatric cancer research and other youth medical services at Children's Hospital of Orange County (CHOC).



**Idea Hall** *Costa Mesa* Advertising/Public Relations  
 Dedicated to exemplifying her agency's mantra "Champions of All Things Good" in every aspect of business, Idea Hall CEO Rebecca Hall is continually searching for new ways to support local causes and partner with community-minded organizations. In addition to offering discounted rates to non-profits, Rebecca holds leadership positions at Orange County Business Council (OCBC) and is the Vice Chair of Chapman University's Board of Governors where the agency founded the Idea Hall Endowed Scholarship for PR & advertising students. In 2024, Idea Hall gave: \$101,076 in cash and in-kind donations, 695 hours of company sponsored & team member individual volunteer time and helped nonprofits raise \$265,000+ in donations

## 2024 COMPANIES THAT CARE

**Ingram Micro***Irvine*

Technology

Ingram Micro is deeply committed to helping the community in which they live and work and are proud to support this commitment in a variety of ways. From their corporate giving campaigns (monetary/in-kind) to Matching Gift Program and disaster relief support, Ingram is passionate about giving back and recognize that when communities flourish-so does business. These efforts also extend to their strong culture of associate volunteerism, which is driven by strong leadership engagement and sponsorship, department fundraisers and overall associate awareness of the need in their local communities.

**Johnson & Johnson***Irvine*

MedTech

Week of Caring is an annual event developed, organized, and brought to life by an employee-led team who shares a collective passion for serving the world around us. Established in 2021, this week-long initiative was created to provide Irvine-based J&J MedTech teams the opportunity to give back and make a difference in their local community. In 2024, employees donated nearly 1,235 hours of volunteer service to Orange County nonprofit organizations.

**KBS***Newport Beach*

Commercial Real Estate

Headquartered in Newport Beach, KBS, one of the largest owners and operators of premier commercial real estate buildings in the nation, has a history of corporate philanthropy. For more than 30 years, KBS and its employees have invested millions of dollars in donations and time to the Orange County community, as well as the numerous communities throughout the U.S. where the company has properties.

**Leisure Capital Management, Inc***Costa Mesa*

Investment Advisor

The team at Leisure Capital Management is involved in many volunteer efforts around Orange County including co-hosting veterans at War Heroes on Water for overnight fishing, fundraising to fight Cancer with Susan G. Komen, and inspirational speaking to non-profits by Gideon Bernstein, the author of the book Giving. They take pride in also selecting two employee nominees every year to select a charitable beneficiary that the company gives a donation to in honor of each employees' commitment to the firm and to the community at large.

**Liberty 1 Financial***Irvine*

Finance

The Liberty 1 Financial Cares program is dedicated to supporting their community, including those in need, war veterans, and emerging leaders. Their unwavering commitment to their team has strengthened their role as a key business that truly cares and makes a difference. Among the organizations they support at Liberty 1 Financial are: Tilly's Foundation, War Heroes on the Water, Big Brothers Big Sisters of Orange County, CHOC, Cure Duchenne, Read with Reed Foundation, OC 100 Women, and Kureit Cancer Research.

**loanDepot***Irvine*

Mortgage

loanDepot is deeply committed to their headquarters community in Orange County. They're on a mission to support homeowners with a suite of products and services that help more families achieve their financial and homeownership goals, and giving back to the communities where they live and work is ingrained in their DNA. The approach is two-pronged: in addition to financial investments, they offer Volunteer Paid Time Off (VPTO) to support employees in their support of local organizations they're passionate about.

**Manna Kadar Beauty Inc.***Irvine*

Beauty/Personal Care

Brand Founder and CEO, Manna Kadar serves on the Board of various nonprofits including, Miracles for Kids, USC Marshall School of Business, and Past work on Board for Goodwill. 10% of net profits are donated to local nonprofits, over 1 million dollars per year in in kind donation of personal care & cosmetics to non-profits. Kadar led the USC Women in Business Group advancing women's initiatives in OC for 15 years. Manna Kadar Beauty is apart of various philanthropic drives including makeovers and makeup lessons for homeless women, moms/women with critically ill children. Kadar also serves as a mentor to various up and coming young adults in the community.

**My Private Professor***Irvine*

Education

Founder & CEO Sona Shah created My Private Professor (MPP) to develop a sustainable model to help all students get access to the academic resources they need to succeed. Sona leveraged her decades of expertise as a tutor and integrated her passion for education and philanthropy to build a company that provides high-quality tutoring and gives back with each hour to support students in underserved communities. Since its inception, MPP has been driven by an unwavering commitment to equity and inclusivity, and the belief that every student, regardless of their background, deserves access to quality educational resources.

**O Arch, Inc.***Irvine*

Architect

Continuing their values in giving back, O Arch has increased their fiscal donations in 2024 and actively participated in volunteering and in kind contributions to their favorite charities. They are thankful to clients, partners, and friends for their support and participations. O Arch is an architectural design firm founded in 2021. Their portfolio of projects also include many non-profit organizations headquarters and field offices in Orange County.

**Pacific Life***Newport Beach*

Financial Services

Pacific Life's philanthropy supported more than 250 Orange County nonprofits and schools in 2024, including: major grants and monthly volunteer events with local food banks and pantries; capital grants to improve the play spaces at the Boys & Girls Club of Santa Ana as well as the Boys & Girls Clubs of Laguna Beach. In all, nearly 75% of Orange County based employees participated in at least one CSR program, with Pacific Life officers serving on about 20 Orange County nonprofit boards. Pacific Life, and the Pacific Life Foundation, stands out for its outstanding commitment to community service and philanthropy.

**Patterson Autos***Tustin*

Automotive

At Patterson Autos, their heart beats for Orange County. Their dealerships-Tustin Mazda, Tustin Hyundai, Huntington Beach Mazda, and Mission Viejo Kia-are not just car dealerships; they are active, caring members of their local community. In every transaction at their four Orange County dealerships, whether it's a vehicle purchase or a service, a portion of the proceeds is dedicated to their cherished local partners. This commitment allows us to make significant cash donations, as well as contribute goods and services that truly make a difference, like annual Christmas in July event which supports the Orange County Rescue Mission during one of their most critical times of need.

**PDS Health***Irvine*

Healthcare

PDS Health is committed to social responsibility, offering team members eight hours of paid volunteer time annually for company-organized events like food banks or beach cleanups, or events of their choice. In Orange County, 277 team members have served more than 1,200 hours to organizations such as Second Harvest Food Bank, Human Options, Bracken's Kitchen, and more. Additionally, they provide millions of dollars in donated dental treatments to communities yearly, with more than \$800,000 in donated care provided to 208 Orange County patients.

**PNC Bank***Irvine*

Banking

For 20 years, PNC has been inspiring great futures for young students through its signature philanthropic initiative, PNC Grow Up Great®. This \$500 million, bilingual initiative provides grants that support programs that deliver high-quality early education to children from birth up to age 5, partners with education experts to develop early learning resources for parents and caregivers and helps to supply professional development for educators.

2024 COMPANIES THAT CARE



**Providence** *Irvine* Health  
 It was a casual conversation between a Providence physician leader and a business owner who share a commitment to improving health within their Black and Latinx communities. The outcome was Mas Vida, Mas Salud! (More Life, More Health!), a partnership between Providence and Anaheim-based Northgate Markets serving Orange County and southern Los Angeles County. From March to September of this year, the partnership addressed 691 community members in Orange County alone, addressing health inequities through access to care, health education and nutrition.



**R.D. Olson Construction** *Irvine* Construction  
 R.D. Olson associates are committed to improving the communities where they build by delivery quality construction projects, but also investing personal time directly in the community where it's needed to make a difference. Over the years they have performed group builds for Habitat for Humanity, filling up the sign-up sheet of participants each year within the first day. The Orange County Food Bank has provided team building opportunities while making a difference for the distribution of food throughout Orange County. Team members not only prep for the distribution but get the opportunity to spend personal time with associates. RD Olson has partnered with Olive Crest for over 20 years to make a difference for those families that Olive Crest serves



**Regal Court Reporting** *Santa Ana* Court Reporting  
 Regal Court Reporting launched in 2007 and is one of the last 100% court reporter-owned, steno-only firms in California. Led by husband-and-wife team Isaiah and Stephanie Leslie, they have curated a team of esteemed professionals who provide an unparalleled level of precision and quality in each of the cases they work on. For the last 10 years, Regal Court Reporting has been a sponsor for Veterans Legal Institute's "Lawyers for Warriors" fundraiser which honors attorneys who have provided VLI with pro bono legal services for veterans while raising in excess of \$400,000 each year.



**Sea Pointe Design & Remodel** *Irvine* Residential Design/Build Remodeling  
 Sea Pointe Design & Remodel is proud to partner with the Thomas House Family Shelter, a beacon of hope for families with children experiencing homelessness in Orange County, CA. Thomas House empowers and transforms these families through housing services and educational programs designed to foster independence. Their goal is to equip these individuals with the knowledge and skills to manage their finances effectively, ultimately enabling them to move out and create a stable life for themselves.



**Snell & Wilmer** *Costa Mesa* Law Firm  
 Snell & Wilmer is a full-service business law firm with more than 500 attorneys practicing in 16 locations throughout the United States and in Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals, and entrepreneurs. As the credo suggests, community service and leadership are core to their firm's values and integrated into all facets of their business - from the allocation of marketing funds to attorney evaluations and compensation. Many attorneys in the Orange County office hold a firm-supported leadership position in a community or professional organization, and the time spent on pro bono work is credited toward annual performance goals and is considered for purposes of evaluation and compensation.



**Sundt Construction** *Irvine* Construction  
 Sundt's purpose is to build environments where its clients, employee-owners, and communities prosper. The Sundt Foundation was established in 1999 as a way for employee-owners to give back to the communities in which they live and work. The organization is funded primarily by contributions from Sundt employees, which are matched by the company. To date, the Foundation has awarded more than \$16 million in donations.



**The Word & Brown Companies** *Orange* Insurance and Employee Benefits  
 The Word & Brown Companies have an extensive history of supporting non-profit organizations locally, regionally, and nationally. The first donations even pre-date the formation of the Word & Brown General Agency, the first organization in their family of companies. One of their founders, John Word, has been supportive of Providence Speech and Hearing Center for more than 48 years.



**The Zandbergen Group** *Laguna Beach* Wealth Management  
 The Zandbergen Group has earned a reputation for giving back to the community. Founded in 2020 by Bart Zandbergen and based in Laguna Beach, the firm and its True Wealth advisors have established deep connections with organizations that are creating real impact in Orange County. Active members of the Laguna Beach Chamber, the firm is committed to seeing their beloved seaside community thrive. Through a combination of time, talent, and treasure, The Zandbergen Group supports nonprofits including the Susi Q for Laguna Beach seniors, Surf & Turf Therapy, Casa of Orange County, The Drake Gives, The Literacy Project and Harvesters. This year, Bart Zandbergen donated time as the emcee for The Literacy Project's annual fundraiser, Savor 2024, which raised much needed funding to help fight illiteracy for underserved youth.



**Trusted Tech Team** *Irvine* Technology  
 Trusted Tech Team (TTT) is committed to making a positive impact in Orange County by aligning its resources, employee talents, and corporate giving with community needs. To kick off its official giving back program, TTT participated in its first-ever company-wide charity event, the 2024 OneOC Community Cup, which brought together over 30 companies for a day of charity and camaraderie at Cal State Fullerton. During the event, TTT raised money and awareness for Oscar & Ma (now rebranded as RiseHyre), an OC-based nonprofit focused on workforce development for those facing employment barriers, including individuals who have been incarcerated, foster youth, and survivors of domestic violence.



**Westcliff University** *Irvine* Education  
 Westcliff University established its Social Responsibility Committee (SRC) in 2022, bringing together a diverse group from various departments to collaborate with nonprofit organizations and the community. The SRC's mission is to foster positive relationships and provide opportunities for individuals to enhance their lives. This includes offering scholarships to selected nonprofit partners and their communities in need, intentional sponsorships, as well as facilitating volunteer opportunities for employees and students.



**Westgroup Designs** *Irvine* Architecture  
 Westgroup Designs (WD) has upheld a strong commitment to community service and social impact through initiatives that extend beyond architecture. This year, WD's culture of giving was showcased through several impactful activities, bringing staff and leadership together to serve Orange County and diverse meaningful causes. WD contributed a total of \$145,264 to various foundations, reinforcing its dedication to making a difference.



**Windes** *Irvine* Accounting  
 Windes believes in making an impact on the community that goes beyond the professional services they provide. Windes contributes financially to numerous charitable organizations in Orange County that promote the health and welfare of the community. Windes encourages employees to share their time and unique talents to further contribute to the success of these causes. Their partners and professionals serve at various levels in numerous organizations (over 70) throughout Orange County and Southern California.

COMPANIES THAT CARE | SPOTLIGHTS

**Applied Medical-** The Applied Medical community relations team and team members engage in meaningful relationships with Orange County nonprofits by participating in various initiatives, including Casa Teresa (contributed 110 bags of clothing), Rancho Viejo Montessori (repaired their roof), Soles 4 Souls (gave 258 pairs of shoes), Crime Survivors (donated 45 stuffed animals), the Mission Viejo Animal Shelter (delivered 66 blankets), Project Hope Alliance (donated 60 school supply items), South County Outreach (contributed 120 canned goods and 52 packaged food items), Marco Forster Middle School (gave 26 new basketballs), YANA (made 100 blankets), Code Orange Robotics (provided use of Applied Medical facilities for robot building), and more.

Team members receive 16 hours of time off annually to volunteer for a wide range of local nonprofits. The Community Relations team facilitates volunteer activities and events for team members throughout the year. For example, on National Day of Service in January, the Community Relations team partnered with several nonprofits to organize volunteer activities with YANA, Rise Against Hunger (over 600 meals packed), Lightz of Hope and The Shea Center for more than 75 team members. Applied Medical team members are encouraged to use their VTO for service and activities that they are passionate about. Team members also make a positive difference in the environment through their ProTerra Committee. The committee is composed of enthusiastic team members from various departments who volunteer their time to encourage awareness and education through planned events and campaigns that focus on the importance of sustainability.



**California Bank & Trust-** CB&T's goal is to help each community where they live and work—and every community where they do business—thrive and prosper. Doing so means providing innovative programs and critical resources to businesses and organizations in their communities. This is exemplified in the bank's Community Development Grant Program, which gives specific consideration to nonprofit organization applicants who focus on providing vital community services to revitalize or stabilize low-and moderate-income communities. This includes support for those promoting community reinvestment loans, small business/micro-enterprise development and community economic development.

In addition to the bank's Volunteer Time Off program, associates and leadership sit on a number of boards and committees dedicated to strengthening the Orange County community, such as the United Way of Orange County. Further support for underserved communities is evidenced in CB&T diversity loans. They strongly believe that women- and minority-owned businesses are vital to our economy and provide an engine of job creation in our communities. CB&T provides resources, access to financing, and expertise to help their clients make informed decisions.



**CalOptima Health-** In 2024, CalOptima Health increased their services to vulnerable people experiencing homelessness by expanding their Street Medicine Program beyond Garden Grove to Anaheim and Costa Mesa. Nearly 450 members in the three communities have been served, each receiving personalized and coordinated health care, behavioral health and social services. Specially equipped vans contain an exam room and supplies to provide primary care for unhoused members where they are in the community.

In 2024, CalOptima Health funded organizations to bring housing projects to life for low-income people and the unhoused. Combining state funds and CalOptima Health funds for a total investment of \$160.3 million, they are working with 96 organizations as partners. The scope of their plans is impressive. In total, 1,220 housing units will be built or renovated, 120+ staff positions will be added to grow capacity to serve members, and 62 new projects or services will be launched.



**Edwards Lifesciences-** Edward Lifesciences commitment to charitable giving and participation in philanthropic causes is one of the defining elements of their culture. Since establishing Edwards Foundation in 2004, the company and foundation have gifted almost \$185 million to charitable organizations in Orange County and around the world to improve the lives of underserved patients and strengthen communities where employees live and work. In 2023, Edwards Foundation donated \$2,400,000 in support of more than 80+ Orange County-based charitable partners. Employee enthusiasm for giving time and talent for charitable activity is an all-time high and 87% of global employees participated in charitable activities in the past 12 months (as reported from the 2023 employee engagement survey). Edwards leaders serve the board of directors of 90+ charities, with the majority serving the Orange County community.



**Exemplis-** Exemplis team members go beyond donations. This summer, they came together to donate boxes full of school supplies and nearly 500 canned goods for the Boys & Girls Club of Greater Anaheim/Cypress. They're also gearing up for the annual holiday toy drive, which promises to be a highlight of the season! They understand that time is just as valuable as money. That's why their team rolls up their sleeves to make a real difference. They encourage and celebrate team members' volunteer efforts in their own communities. They regularly partner with Bracken's Kitchen in Garden Grove to prepare meals and join forces with Orange County Coastkeeper to clean up our beautiful beaches. Plus, they eagerly anticipate the OneOC Community Cup each fall, where they compete in fun outdoor events with other OC organizations to win donations for their favorite charities. In 2024, they were one of three organizations selected as Charity Challenge winners at the Community Cup, earning a \$1,000 donation for the Boys & Girls Club of Greater Anaheim/Cypress!



**Glaukos-** In 2024 Glaukos: donated 512 glasses to Lions in Sight, which will be refurbished and distributed in Mexico, packaged 15,120 meals with Rise Against Hunger which will feed 70 children for an entire school year, built and donated 476 sack lunches to Someone Cares Soup Kitchen (Costa Mesa) and Friendship Shelter (Laguna Beach), participated in four Red Cross Blood Drives - donating 117 pints of blood, volunteered at Feed the Hungry (Costa Mesa) and distributed bags of food to 150 families, donated back to school supplies to Families Forward, donated supplies to soldiers in combat zones - Operation Gratitude, donated canned goods to Serra's Pantry, packaged 3,270 boxes of food at OC Food Bank to be distributed to the elderly, and this December, Glaukos will adopt 40 families from Families Forward in Irvine and 30 families from Beyond Blindness in Tustin.



**Ingram Micro-** Ingram's community engagement programs are both remote and in person given their hybrid work schedules. Also, Employee Resource Groups (ERGs) continue to incorporate philanthropic efforts when possible, which enables Ingram Micro to multiply our overall community impact across our various U.S locations. In 2024, \$159,282 were given to local Orange County organizations and \$75,000 was given through the gift matching program.

Ingram Micro also continues to build and encourage participation in their various ERGs, including Pride, Multi-Cultural, Women's Forum, DisAbility and Inclusion, Veteran Engagement, Butterfly Coalition, Thrive and Modern Working Families to help advance diversity and inclusion efforts.



## COMPANIES THAT CARE | SPOTLIGHTS

**loanDepot-** loanDepot focuses much of their community engagement and giving (both nationally and in OC) on organizations that align with their mission. As part of their presenting sponsorship of Habitat for Humanity's "Home is the Key" advocacy campaign, designed to help unlock equitable homeownership and build inclusive communities across the U.S., loanDepot employees and executives volunteered in Southern California, helping to build a multi-family home in Los Angeles along with building playhouses for three families in Orange County. Working to address economic inequality, financial literacy, social justice, inequitable access to capital, and lack of financial dignity for underserved communities, loanDepot contributed to the local efforts of Operation HOPE.

loanDepot is also one of the country's largest providers of VA loans and is committed to serving the military and Veterans community. loanDepot Founder and Board Chair Anthony Hsieh created Newport Beach's War Heroes On Water (WHOW) in 2018 to help combat-wounded veterans heal from the emotional and physical wounds sustained during their tours of duty. loanDepot has been a primary sponsor since its inception, which includes donating thousands of volunteer hours to execute the event. This September's event directly served 125 veterans on the water and raised more than \$1.1 million, bringing the total funds raised since the tournament's inception to more than \$7 million to support veterans and their families through therapeutic services provided by the tournament's 501c3 partner, Freedom Alliance.

**Pacific Life-** Pacific Life's philanthropy supported more than 250 Orange County nonprofits and schools in 2024, including: major grants and monthly volunteer events with local food banks and pantries; capital grants to improve the play spaces at the Boys & Girls Club of Santa Ana as well as the Boys & Girls Clubs of Laguna Beach. Large-scale volunteer events engaging thousands of employees included: building emergency preparedness kits for the American Red Cross Orange County Chapter; assembling back-to-school kits for hundreds of Title 1 schools in partnership with Orange County United Way; and packing thousands of meals donated to Second Harvest Food Bank of Orange County. In support of their commitment to Ocean Health, hundreds of employees volunteered to protect OC beaches with cleanups and grants were provided to ocean health-related causes.

In all, nearly 75% of Orange County based employees participated in at least one CSR program, with Pacific Life officers serving on about 20 Orange County nonprofit boards. Pacific Life, and the Pacific Life Foundation, stands out for its outstanding commitment to community service and philanthropy, as demonstrated by their recent impact on families achieving economic stability through the new SparkPoint OC Center powered by Orange County United Way and their 10-year partnership with UC Irvine to empower underserved high school students through the Pacific Life LIFEvest Financial Literacy Residential Program.

**Providence-** Providence is built on a centuries-old tradition of outreach to those most in need. Every three years the Catholic not-for-profit health organization, with southern headquarters in Irvine, regularly assesses community needs and creatively addresses them, often in partnership with like-hearted organizations. In the traditions of its founding religious Sisters, Providence has a robust community health care worker program that trains employees in outreach to under-served communities. Inside the hospitals, community health workers help navigate patients in need of housing, mental health resources, addiction treatment, access to continued care, insurance and other services. They also work in our communities as trusted health care workers who provide health screenings, vaccinations, counseling and referrals for higher levels of care.



## COMPANIES THAT CARE | SPOTLIGHTS

In 2023, the Orange County that includes Providence Mission Hospital, Mission Viejo; Providence St. Joseph Hospital, Orange; and Providence St. Jude Medical Center, Fullerton, contributed \$178 million in community outreach, free and discounted care for the uninsured and underinsured and coverage for the unpaid costs of Medicaid and other government programs. Providence treats everyone who comes through its doors, regardless of their ability to pay.

Additionally, Providence in Orange County reaches out to our most vulnerable communities with its share of a \$50 million commitment from the Providence health system to address health inequity across its 51 hospitals in seven states. The three hospitals served tens of thousands of people last year through community programs. Outreach services are based on three-year local needs assessments. The most recent assessment found mental health and addiction awareness and services, access to health care, homelessness and housing, and health equity and racial disparities to be Orange County's top priorities.

**R.D. Olson Construction-** R.D. Olson associates are committed to improving the communities where they build by delivery quality construction projects, but also investing personal time directly in the community where it's needed to make a difference. Over the years they have performed group builds for Habitat for Humanity, filling up the signup sheet of participants each year within the first day. The Orange County Food Bank has provided team building opportunities while making a difference for the distribution of food throughout Orange County. Team members not only prep for the distribution but get the opportunity to spend personal time with associates. RD Olson has partnered with Olive Crest for over 20 years to make a difference for those families that Olive Crest serves Throughout the year they support the families with back-to-school back packs, holiday gifts, home necessities and various monetary contributions. They just finished their fourth year recognizing Olive Crest as the recipient at their charitable annual Golf tournament, each year contributing over \$100,000 dollars in proceeds to Olive Crest.



**Westcliff University-** In 2024, Westcliff University's Social Responsibility Committee (SRC) operated with a budget of \$60,000 and logged 5,350 volunteer hours, supporting various sponsorships, volunteer events, and initiatives. The volunteer engagement program is a cornerstone of Westcliff's philanthropic efforts and core values initiatives. More than 135 volunteers contributed 257 hours to community service, while Western State College of Law (Westcliff's Law School) students completed 1,979 hours of public service in summer 2024. Additionally, 15 graduating students reported 3,206 volunteer hours, highlighting the university's commitment to making a meaningful difference.

Westcliff University is committed to meeting the diverse needs of its community through a wide range of programs and initiatives. The University strives to support various charitable causes and encourage social responsibility, creating a culture of compassion and service. By fostering connections and supporting community engagement, Westcliff aims to make a meaningful impact and contribute positively to the growth of Orange County.

