

COMPANIES THAT CARE



Westgroup Firm Emphasizes
Community Giving
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FAIRGROVE Cares

At Fairgrove, our mission is simple: **to be the premier apartment management firm in Orange County and throughout Southern California.** We deliver peace of mind to owners and residents alike by always putting our customers first.

That same deeply caring commitment extends beyond our properties and into the communities we serve. Each year, Fairgrove's 260 associates volunteer hundreds of hours at food banks from Irvine to San Diego—helping provide meals, essentials, and support to neighbors in need across the region.

This is the Fairgrove way: **Giving back to the communities we proudly call home.**





Pacific Life and the Pacific Life Foundation
are proud to have supported more than

200

Orange County nonprofits
and schools in 2025.

To learn more, visit: www.pacificlife.com/csr



**PACIFIC LIFE
FOUNDATION**



Golf and Giving Back: The Barney & Barney Foundation

Marsh McLennan Agency is committed to serving our community through the work of the Barney & Barney Foundation. Named in honor of our region's founding agency, the foundation has awarded over \$5.2 million to more than 300 non-profits since 2009.

This August, we celebrated the total of \$90,000 awarded in grants to three non-profits at our 13th annual Orange County & Los Angeles Golf Classic! Thank you to our passionate colleague volunteers, generous sponsors including title sponsor RT Specialty, and everyone who came together for a fun day of fun and philanthropy.



This year's grant recipients:



Learn more at BarneyandBarneyFoundation.org



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So more kids find their greatness.

Think Together partners with schools in Orange County to provide academic and enrichment programs so that students have the opportunity to discover their talents, unleash their possibilities and envision their brightest future.



For more information visit thinktogether.org
Or scan the QR code



think
TOGETHER

COMPANIES THAT CARE



F&M Bank partnering with Food Finders to feed those most in need



PDS Health partners with KABOOM! to build playgrounds in Orange County



The Sheppard Mullin team joins Special Olympics Plane Pull



MVS Inc being honored at the Community Engagement Awards from the California State University, Fullerton College of Business and Economics Giles-O'Malley Center for Leadership



Community outreach with My Private Professor



Sundt Construction engaging with Giving Children Hope

Building financial strength for all

At EverBank, we're committed to performance. Financial success for our clients and our communities is our top priority. And through our community impact program, EverBank Builds®, we invest our energy and hearts to build brighter futures.

Financial Education



Community Development



Associate Empowerment



EverBank
BUILDS
 Successful Futures

everbank.com/everbankbuilds

Our rates give you the advantage

EverBank is expanding our presence in California. And with that, we're proud to bring personalized service, high-value financial solutions, along with competitive rates, even closer to you. Experience banking that works harder for your money.

Stop by our locations in Irvine and Corona del Mar, or visit us online at everbank.com



CalOptima Health Insures 875,000 OC Residents

CalOptima Health provides health insurance to Orange County's most vulnerable, low-income residents. CalOptima Health serves more than one in four residents — a major portion of the community.

In operation for the past 30 years, CalOptima Health is now focused on growth and innovation, launching specialized efforts to deepen our commitment to caring. Here are just a few recent examples of impactful activities.

Preventing Cancer

Cancer can be devastating, and CalOptima Health cares about preventing members from facing the worst of the disease. In 2024, we embarked on a \$50.1 million effort aimed at reducing the incidence of late-stage breast, cervical, colon and certain lung cancers. The goal is to have Orange County lead the nation with the lowest rates of these cancers, which are relatively easy to detect and are treatable when found in the early stages.

Building Food Security

Food is health, and we care that our members have access to healthy choices. For the past few years, CalOptima Health has been working with the County of Orange Social Services



Mission Viejo-based Celebrating Life Community Health Center cares for the underserved.

Boosting Provider Rates

In May 2024, CalOptima Health announced a \$526.2 million provider rate increase for our hospitals, doctors, mental health providers and others. This historic investment will help ensure member access to care and provider financial stability throughout Orange County through December 2026.

Expanding Homeless Health Services

Caring and compassion blend with innovation and determination when it comes to CalOptima Health's efforts in serving our members experiencing homelessness. We offer a variety of services designed to support Medi-Cal members in becoming housed. In April 2023, we rolled out Orange County's first Street Medicine Program in Garden Grove, building trust and delivering care where members are. Based on that success, the program is now operating in Anaheim and Costa Mesa as well. Santa Ana was approved as our fourth city, launching in February 2026.

Strengthening Children's Mental Health

The pandemic took a heavy toll on children's mental health, and CalOptima Health is partnering with all 28 Orange County school districts to boost access to mental health care. Through a state incentive program, \$25 million funded behavioral health system improvements and opened the door for Medi-Cal reimbursement of services delivered at school. This year, there are significant new resources at schools, putting more counselors, wellness programs, telehealth services, crisis screenings and other programs within reach.



CalOptima Health members attend a community event.

Agency to encourage enrollment in CalFresh, California's program offering food assistance to low-income people. In November 2025, CalOptima Health stepped in when CalFresh benefits were delayed, investing \$8 million in funding for local food banks and \$25 grocery cards for members with Medi-Cal and CalFresh.

CalOptima Health Meets Members Where They Are

CalOptima Health is a community-based health plan with members who live in all 34 Orange County cities, so we make it a priority to reach members where they are across Orange County. We connect with local communities by raising awareness about our services, hosting events that provide needed resources and cultivating partnerships with organizations that serve diverse populations.

In 2025, we have hosted 13 major health fairs to welcome members to renew their Medi-Cal, enroll in CalFresh and gather resources for their families. Nearly 11,000 members have attended the festivities. With the help of more than 150 community organizations that participated in the events, we distributed important health information along with thousands of cases of diapers and boxes of food. CalOptima Health also held a special back-to-school event in August 2025 to prepare children for a new year of learning by providing free vision and dental exams, sports physicals, school supplies, bike helmets, haircuts and more.

To fulfill our mission, we are dedicated to being available in all parts of Orange County to serve our vulnerable friends and neighbors.





Your
Health Is
Everything
to Us

Focused on giving health a lift

◆ Access to Care ◆ Mental Health Services ◆ Complex Care Coordination

As the largest health plan in Orange County, we know that access to care is essential. Yet health depends on more than medical care alone. Our team also coordinates care for complex health needs, mental health services and nutrition programs. We even connect members to housing and support services – all to lift everyone's whole health.

2025 COMPANIES THAT CARE



Access Home Lending

Lake Forest

Home Mortgage/Lending

Over the years, Access Home Lending (formerly Advisors Mortgage) has woven giving back into its core identity. Through its "Advisors Ark" (Acts of Random Kindness) initiative, the company supports outreach efforts across military, children, and community causes. A standout program is its partnership with Free Wheelchair Mission: one branch donates the cost of one wheelchair per loan closed by their originators. The Lake Forest branch, especially active in this cause, has helped fund more than 3,200 wheelchairs to date. That branch also regularly participates in awareness events like the Move for Mobility fundraiser and has been a top sponsor for the nonprofit's annual Miracle of Mobility event for multiple years. Beyond wheelchairs, the company gives generously—committing at least 10% of its annual earnings to charities focused on military, children, and community support. Other nonprofit partners include NEADS World Class Service Dogs and Trees for Troops. Access Home Lending pairs its business with tangible support for communities in need.



Antis Roofing & Waterproofing

Irvine

Roofing

Antis Roofing & Waterproofing exemplifies purpose-driven leadership through its unwavering commitment to housing, shelter, and community care. Antis has donated the labor for every Habitat for Humanity of Orange County roof since 2009, providing safe homes for 93 families, and partners with Ronald McDonald House Charities to donate and maintain roofs across Southern California—helping families stay close to their sick children. Antis team members also participate in the "Meals of Love" program at the OC, SD, LA, and Inland Empire Houses, preparing and serving home-cooked meals to families in need. Most recently, Antis gifted new roofs to Family Assistance Ministries and Five Acres through its 35th Anniversary Roof Give Contest. A proud partner of the American Red Cross since 2017, Antis has donated over \$170,000 in cash and in-kind support, installed smoke alarms in vulnerable communities, and hosted more than 185 blood drives—with its 200th scheduled for April 2026! When the 2025 Los Angeles fires struck, Antis mobilized employees and company vehicles to help the OC Chefs, along with the CA Love Drop, deliver over 10,000 meals to fire victims and first responders. Through volunteerism, philanthropy, and leadership, Antis continues to build stronger, safer communities.



Applied Medical

Rancho Santa Margarita

Manufacturing and Healthcare

At Applied Medical, their commitment to corporate social responsibility and community service creates meaningful change. In 2025, their team members partnered with more than 30 Orange County organizations to address a variety of needs, including food insecurity, education, environmental restoration, wellness, and more. They packaged 10,152 meals for Rise Against Hunger, collected 179 units of blood with UCI Health, and welcomed 128 summer interns—94 from Orange County—offering mentorship and career development. They hosted Girl Scouts events, Code Orange Robotics meetings, and the City of Rancho Santa Margarita's E-Waste drive at their facilities. They provided in-house printing for nonprofits like GiGi's Playhouse, NEGU, and High Hopes, and donated clothing, school supplies, diapers, blankets, and art materials to many other organizations. Through monthly food pantry contributions and hands-on service opportunities—from trail cleanups to senior engagement—their team members are proud to serve Orange County with purpose and heart.



BDO USA, P.C.

Costa Mesa

Accounting

At BDO, their commitment to going above and beyond to care for their people and communities is demonstrated through their core purpose—helping people thrive every day. As one of the nation's leading accounting and advisory firms, the company is dedicated to creating meaningful impact across the U.S. and in Orange County. Their people are at the heart of this effort, contributing through firm-organized volunteer programs and taking leadership roles with local nonprofits to support the causes they care about most. Through BDO Counts, its long-standing employee driven volunteer program, their efforts center on four key cause areas—Children & Youth, Education & Literacy, Human Rights, and the Environment. Across Orange County, this program has empowered professionals to volunteer hundreds of hours, raise funds for community initiatives, and serve its region's vital organizations. Locally, the BDO Orange County office has made measurable differences within these pillars—from mentoring students at the Boys & Girls Clubs of Costa Mesa to removing litter at Seal Beach to packaging nutritious food at Second Harvest Food Bank of Orange County. By connecting the firm's broader social impact mission to hands-on, local action, they lead with purpose and collaboration to help Orange County communities thrive.



beyondGREEN biotech, Inc.

Santa Ana

Manufacturing

At beyondGREEN biotech, Inc., headquartered in Santa Ana, CA, their mission is to make sustainability simple and accessible for every household and community. As a local manufacturer of compostable bags, pet waste solutions, and home composting systems, they are proud to turn innovation into impact across Orange County. Their philanthropic efforts reflect their deep community roots. They've partnered with local schools, city programs, and environmental nonprofits to educate families on composting and waste reduction. In Lake Forest, they launched a compost education initiative that helped divert thousands of pounds of organic waste from landfills and donated compostable pet waste bags to city parks to promote cleaner, greener neighborhoods. Beyond production, they believe in participation. Their team volunteers in community clean-ups, supports local animal shelters, and contributes to sustainability workshops that inspire responsible living. At beyondGREEN, they see environmental stewardship not just as a business model but as a shared commitment. Through collaboration, innovation, and compassion, they continue building a circular future—one compostable bag, one community, and one meaningful action at a time.



Blue Sands Wealth

Irvine

Wealth Management

Blue Sands Wealth is fueled by a philanthropic spirit. Through founder Letitia Berbaum's stewardship, the wealth advisory firm is devoted to supporting nonprofit organizations that are creating tangible impact for those they serve, alongside community institutions that support the advancement of women in business. In collaboration with Blue Sands Wealth's broker RIA, RFG, the firm is rooted in their StrongHer Money philosophy which empowers women to live financially fearless. By supporting clients through real change with targeted solutions built on a foundation of financial education, Blue Sands Wealth is able to serve women and their wealth needs in a bold, action-oriented way. As one of the founding board members for the Brea Chamber's Women Rising Leadership Academy, Berbaum has supported the programming designed to help emerging female leaders. Additionally, Berbaum has proudly served on the USA Volleyball Audit, Finance and Budget Committee for more than 7 years, and is an active member of Goodwill of Orange County's Investment Committee as well as a member of Tilly's Life Center's Women's Guild. The firm has also invested time, talent, and treasure to support Orange County United Way, where Berbaum has served as an esteemed member of the Tocqueville society.



CalOptima Health

Orange

Health Insurance

CalOptima Health provides Medi-Cal and Medicare health insurance to vulnerable, low-income residents in Orange County, representing 1 in 3 members of the community. In 2025, CalOptima Health significantly expanded its community care through a number of major efforts including: the expansion of its Street Medicine Program, investment in student mental health services, and investment in affordable housing for members. The Street Medicine Program, which provides primary care to people experiencing homelessness, expanded to Santa Ana and has served over 850 members in the past three years. CalOptima Health also invested \$25.5 million to enhance mental health support for students across 28 school districts, creating WellSpaces and implementing online mental health therapy services. Additionally, through the Housing and Homelessness Incentive Program, CalOptima Health supported the development of more than 150 new housing units for vulnerable members, addressing the homelessness crisis and improving overall health and wellness. Overall, CalOptima Health deepened its commitment to caring for Orange County by expanding health care, social services, and housing for vulnerable members. As well as improving access to mental health support for school-age children.



CannonDesign

Irvine

Architecture

At CannonDesign, they believe that true success is defined not simply by their business achievements, but by the positive and lasting impact they create within their communities. Their culture is rooted in a spirit of generosity, collaboration, and collective responsibility, embodied in their firmwide CD4Good commitment. This initiative inspires every member of its team to invest their time, expertise, and resources in causes that truly matter to their neighbors and the places they call home. Open Hand Studio, their public interest design initiative, allows them to leverage their professional skills for the greater good, delivering innovative solutions that address social and environmental needs. Each year, they dedicate a day for their teammates to collectively pause and give back, resulting in more than 3,200 hours donated in 2024 alone. They proudly volunteer alongside organizations such as Habitat for Humanity, the Boys & Girls Club, Orange County Rescue Mission, Ronald McDonald House, and the CHOC Foundation. They actively mentor students through industry organizations and local high schools, helping to inspire and prepare the next generation of leaders and changemakers. Moreover, they support the preservation of local natural spaces, ensuring that future generations can enjoy and benefit from their region's natural beauty. These collaborations reflect their belief in hands-on service and help them build stronger, healthier, and more resilient communities.



Clearinghouse CDFI

Lake Forest

Finance

Rooted in OC, Clearinghouse CDFI knows lasting community impact begins with genuine participation. Its staff has been active in the community. This year, they joined the Alzheimer's Walk to honor loved ones lost and those still fighting the disease. They also help keep youth sports within reach for local families through their sponsorship of Santiago Little League. Beyond that, employees volunteer through local clean-ups and food drives with groups like Little Getters, Stand Up to Trash, Bolsa Chica Beach Clean-up, and Second Harvest—supporting a diverse mix of local partners that strengthen local daily life. Their presence in OC has deepened over the years as they focus on programs that bring people together. So far this year, they've contributed \$88,246 to OC orgs working to improve daily life for residents. That same spirit of involvement, grounded in their mission to serve their communities, extends to their 'B' BOLD(ER)® Internship Program, which provides paid professional experience and mentorship to college students from low-income households in Southern CA and across the U.S. Many participants come from right here in OC, and they carry what they learn into roles that strengthen the community around them. Together, these efforts reflect who they are—neighbors invested in the place we call home.

continued on page B-26

ALIGNMENT HEALTH WELCOMES YOU TO A NEW ERA OF AGING WELL!

We're Alignment Health, and we have a vision of a world in which your age is a source of confidence, where it is celebrated and respected. Why? Because we want that for our loved ones, for our parents and our grandparents, too.

At Alignment Health, senior health care is all we do. We believe seniors deserve better health care, and we empower seniors to take control of their health so they can spend time doing what they love. We strive every day to change Medicare and Medicare Advantage plans for the better.

In our years of working in Medicare and Medicare Advantage in Orange County, and across the country, our team has spent countless hours listening to seniors' concerns and their stories. Because of this, we know that each person is unique – in health status, in culture, and in how and where they want to receive care.

WE ARE PURPOSEFUL, PASSIONATE BELIEVERS IN WHAT WE CAN DO FOR SENIORS

Compassion drives our culture. We approach everything we do with our guiding principle of leading with a serving heart – from improving member health outcomes, to fostering a welcoming workplace, and operating as a responsible corporate citizen. From our leadership team to our frontline clinicians, every member of our company is deeply committed to making a difference.

At Alignment, we're not just transforming care – we're preparing the nation for what's next. As the senior population grows, so must our commitment to compassionate, personalized care. In a world demanding more transparency, responsibility, and humanity in health care, we're answering the call.

REDEFINING ACCESS, ADVANCING HEALTH OUTCOMES

Too often, seniors from marginalized communities, particularly those with low incomes, people with disabilities, and those living in rural areas, face systemic barriers to care. We take into consideration these environmental factors and design benefits to remove these obstacles, ensuring every member receives timely, high-quality, and equitable care.

The goal of Alignment Health's work every day is to ensure that our seniors get the attention, respect, and service they deserve and to help raise expectations of what health care can be. Every day, we serve, and we listen. We're honored to be recognized on Newsweek's World's Most Trustworthy Companies 2025 list for the third consecutive year. We are committed to caring for seniors as we would our family and to being trusted advocates for senior health. We are redefining aging.

At Alignment Health, we are champions of aging well.

For more information on Alignment Health, please visit [ALIGNMENTHEALTH.COM](https://www.alignmenthealth.com)



MEDICARE COVERAGE CATERED TO YOU



2025 COMPANIES THAT CARE



Disneyland Resort

Anaheim

Entertainment

This year, Disneyland Resort is celebrating 70 years of creating happiness for guests from all around the globe. The unforgettable memories and dedication to magic making extends beyond our park gates and into the community. From granting The Walt Disney Company's 170,000th wish at Disneyland Resort to hosting the 70 Happiest Hours in Anaheim and longstanding support for veterans, the resort's commitment to its community remains stronger than ever. Through its Community Workforce Development Initiative, the resort continues its commitment to empowering jobseekers in Orange County, collaborating annually with school districts and nonprofits that serve a diverse set of community needs. Since 2017, this initiative has given more than \$7.8 million in financial support and thousands of volunteer hours by Disney VoluntEARS toward upskilling the future workforce. From Girls Inc. to My Day Counts and more, the resort is proud to support more than 10 Orange County organizations to help enable and sustain vital programs in the community.



Doing Good Works

Irvine

Promotional Merchandise/Advertising

Doing Good Works has been on a mission to transform lives and connect communities for now 10 years. Since launching in 2015, DGW has invested over \$4 million dollars back into the mission to transform lives and connect communities for individuals impacted by foster care. They've helped hundreds of businesses use their marketing dollars to support CSR and ESG goals through their DGW Branded agency division, and, in 2025, their Foster Greatness division has become the largest online community of individuals with lived experience in foster care accessing critical resources and being a part of a community that they never age out of. Through their strategic efforts, they've since expanded their mission into the United Kingdom, where the need is just as great.



Edwards Lifesciences

Irvine

Medical Device

Strengthen Our Community (SOC) is Edwards Lifesciences' global initiative to improve health outcomes for individuals facing barriers in the communities where our employees live and work. Centered on three core pillars—health, education, and economic opportunity—SOC strives to make a lasting impact through charitable giving and employee volunteerism. Our ambitious goal: positively impact 1 million neighbors worldwide by 2030.



Enterprise Bank & Trust

San Juan Capistrano

Banking & Finance

Enterprise Bank & Trust's contributions to the community go far beyond banking transactions. Whether it's through investing in educational resources and events, supporting charitable organizations through contributions and volunteering, or facilitating projects in underrepresented areas, Enterprise's Orange County and Southern California teams support a wide variety of initiatives to help improve the local community. Staying true to this commitment to giving back, their teams in Orange County and surrounding areas have put an emphasis on partnerships with community and nonprofit organizations throughout 2025. Some of their latest community efforts include their continued partnerships and volunteerism with Orange County Conservation Corps (OCCC), Haven Neighborhood Services, Kidsingers, Beyond Blindness, and Junior Achievement, as well as participation in events including Walk to End Alzheimer's and the annual Pedal The Cause cancer research fundraiser. These are just a few of the mentorship, sponsorship, education, and other volunteering opportunities that Enterprise seeks out to give back to the community they serve. They're committed to investing their resources in meaningful causes that make a tangible and measurable impact in Orange County and the surrounding region.



EverBank

Irvine

Banking and Finance

At EverBank, they're committed to performance. Their top priority is helping clients and communities achieve financial success. To bring this mission to life, they've launched EverBank Builds®—their company-wide community impact initiative empowering clients, investing in communities, and building brighter futures with their people. EverBank Builds brings associates across the country together to serve low- and moderate-income communities with energy and purpose. They challenged associates to give back by spending one full day—24 hours annually—volunteering and they have embraced it wholeheartedly. Notably, 100% of the bank's leadership team and 79% of associates engaged in volunteer service in 2024. From 2023 to 2024, EverBank's volunteer engagement quadrupled, reflecting a powerful shift in their culture. This momentum continues into 2025 as associates step up to provide financial education and revitalize their communities. As of Q3 2025, EverBank employees are active volunteers—and on track to engage at nearly triple the national average of 26%. EverBank Builds is more than a community impact initiative, it's part of their nationwide culture and unites associates around a shared mission to build brighter futures together. In fact, 98% of EverBank employees reported a stronger sense of teamwork after volunteering.

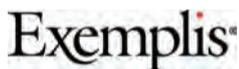


Everett Dorey LLP

Irvine

Legal

Since its founding in 2017, Everett Dorey LLP has been deeply committed to creating meaningful change in the community through charitable giving, volunteerism, pro bono work, and partnerships with nonprofit organizations. The firm believes that giving back is both a professional duty and a catalyst for progress. Everett Dorey actively advances diversity, equity, and inclusion, serving as a proud member of the Orange County Coalition for Diversity in Law (OCCDL) and multiple Everett Dorey attorneys have served on the board. The firm's DEI initiatives include equitable hiring, anti-discrimination practices, and sponsorship of programs that promote representation in the legal field. Everett Dorey supports organizations such as the Public Law Center, Veterans Legal Institute, Orange County Women Lawyers Association, Thurgood Marshall Bar Association Foundation, and others to fund free legal services and scholarships for underrepresented groups. The firm also contributes to causes like Make-A-Wish, Operation Helping Hands, and local law enforcement charities, continually striving to lead by example and inspire lasting community impact.



Exemplis, LLC

Cypress

Commercial Furniture Manufacturing

Exemplis continues to make a positive impact across OC through volunteerism, charitable giving, and strong community partnerships. They remain committed to supporting local nonprofits through its Exemplis for Good Charitable Fund, in-kind product donations, and employee volunteerism. Year to date, employees contributed approximately 185 hours of service through events such as meal prep with Bracken's Kitchen, beach clean-ups with OC Coastkeeper, and card writing for pediatric and breast-cancer patients with NEGU and NBCF. They organized school supply and shoe drive to support local non-profits. Exemplis continues to donate our products to local non-profit organizations and schools. They also are a Nurturing Spirit level sponsor to OneOC and participate in the Community Cup annually. As a 5 year Civic 50 Orange County award recipient, Exemplis continues to evolve its giving strategy, focusing on deeper partnerships and larger contributions that strengthen the communities where employees live and work. Exemplis continues to allocate funds quarterly towards the OneOC Charitable Fund account to continue to give back to local non-profit organizations. For the remainder of 2025, they have planned a canned food drive, holiday toy drive, coat drive, and significant end of year charitable grant donations.



Fairgrove

Irvine

Real Estate—Multifamily Property Management

Irvine-based Fairgrove is one of the leading middle market multifamily property management companies in Southern California. The company's 260 associates are dedicated to serving nearly 10,000 residents and property owners from Los Angeles to San Diego. Putting others first whether it is their customers or the community is a cornerstone of Fairgrove's culture. It is why, annually, the Fairgrove team volunteers at local food banks and distribution centers in Orange and San Diego counties to sort and prepare fresh and packaged foods for delivery to those in need across the region. Fairgrove associates have worked hundreds of hours at the Orange County Rescue Mission in Tustin and Second Harvest Food Bank in Irvine as well as the San Diego Food Bank. Fairgrove Founder and CEO Marco Vartanian, a veteran real estate executive and entrepreneur, understands the human value of a safe place to call home and a warm, healthy meal on the kitchen table for families. It is why he has encouraged and personally participated in supporting regional food banks to ensure a steady supply of nourishment for those in need in Southern California. Serving and lifting others in business and the community is truly the Fairgrove Way.



Farmers & Merchants Bank

Newport Beach

Financial

Farmers & Merchants Bank has been supporting local communities in Orange County for 70 years. If you have been to a non-profit fundraiser, Pacific Symphony Family Musical Mornings concert, Angels baseball game, local Rotary meeting, Chamber event or even a little league game, you have probably seen F&M Bank's logo. Giving back to the communities they serve has been part of the F&M Bank business model since the beginning. Farmers & Merchants Bank is proud to be the bank of so many remarkable nonprofits, schools, churches & faith-based entities, as they provide invaluable services to the communities in which they live. F&M supports organizations through charitable contributions, sponsorships, access to grant programs, and through employee involvement.



Farmhouse at Roger's Gardens

Corona Del Mar

Restaurant

Since 2019, Rich Mead, Owner and Executive Chef of Farmhouse at Roger's Gardens, has transformed charitable giving into a weekly celebration through the restaurant's innovative Swig for Selflessness program. Every week, Monday through Sunday, Farmhouse donates 50 percent of proceeds from a specially crafted featured cocktail to a different local nonprofit organization making a meaningful impact in Orange County. The program showcases Farmhouse's award-winning mixology team while supporting vital community causes. Each cocktail is a seasonally inspired creation that reflects the restaurant's commitment to creativity and quality, encouraging guests to enjoy exceptional drinks while giving back. Beyond the cocktails, Farmhouse amplifies awareness for these organizations through email newsletters and social media coverage, introducing thousands of subscribers and followers to local nonprofits they might not otherwise discover. Since its inception, the program has supported over 250 local charities, generating significant funds while fostering community connections. Chef Mead's philanthropic commitment extends further—he regularly donates exclusive Chef's Tasting dinners to fundraising auctions and generously contributes his time and culinary expertise to community events throughout Orange County. Farmhouse at Roger's Gardens has woven charitable giving into its very identity, creating lasting positive change one cocktail—and one cause—at a time.



Serving school employees since 1934

Harnessing the Power of Collaboration to Strengthen Our Communities

Being named one of Orange County Business Journal's Companies that Care 2025 shows our dedication to providing personalized service and financial resources to our Members and community partners.

Through advocacy, philanthropy, school and community relations, and scholarship and grant programs, SchoolsFirst FCU plays an active role in the Orange County community. Giving time and resources to support local schools, education programs and Children's Miracle Network Hospitals—the charity of choice for credit unions—we're strengthening our communities and improving the lives of our Members and their families.

Partnering with organizations like Angels Baseball, Orange County Department of Education, and Rady Children's Health (formerly CHOC and Rady Children's)

further strengthens our community ties and builds a better future for others.

Credit unions were built on the idea of "people helping people." We support programs and activities that make our communities stronger and help credit union Members thrive.

Founded in 1934, when 126 school employees pooled \$1,200 and established a Member-owned cooperative to help improve each other's lives, we now serve more than 1.5 million Members with a full range of financial products and services. In 2025, we grew to more than \$34 billion in assets and remain the largest credit union in California and the third largest credit union in the United States.

Learn more at schoolsfirstfcu.org.



SchoolsFirst FCU Celebrates School Employee Appreciation Night at May 9 Angels Game



SchoolsFirst FCU team members and their families participated in the annual CHOC Walk in the Park



Michelle M.
Recipient of the Education Foundation Grant
Member Since 2006

We Are People Helping People

We're grateful to be named one of Orange County's Companies That Care, building on 91 years of service to our Members and community.



schoolsfirstfcu.org



#1 CREDIT UNION
for Member Banking Satisfaction

For J.D. Power 2025 award information, visit jdpower.com/awards

2025 COMPANIES THAT CARE



FBFK Law

Irvine

Business Law

At FBFK Law, they believe their impact goes far beyond legal results; it's about supporting the communities they serve. In 2025, the company deepened that commitment in Orange County through both giving and service. They partnered with organizations that make a difference every day, including the Orange County Jewish Bar Association, the Collaborative Courts Foundation, the Public Law Center, Community Legal Aid, the Constitutional Rights Foundation, the Orange County Bar Association Charitable Fund, the Veterans Legal Institute, the Orange County Asian American Bar Association, Project Youth OC, and the ACG OC Charity Golf Classic, benefiting local youth and families. Beyond financial support, their team gave time and energy where it mattered most, volunteering with the Orange County Bar Association, wrapping and delivering gifts in underserved neighborhoods, mentoring law students, and serving on the Project Youth OC Board of Directors. Set to debut in 2026, they created a six-week financial-literacy and leadership program for underserved young women in Orange County. These efforts, inspired by The FBFK Way, reflect their belief that real leadership starts with service and connection.



Glaukos

Aliso Viejo

Medical Device Industry

Glaukos demonstrates a deep commitment to community impact through extensive philanthropy, employee engagement, and service. The company has supported health, vision, hunger relief, environmental sustainability, and youth initiatives across Southern California and beyond. Glaukos donated 289 eyeglasses to Lions in Sight for refurbishment and distribution in Mexico and partnered closely with Beyond Blindness through multiple donations, volunteer events, and fundraising galas. Employees actively participated in four Red Cross blood drives, cancer walks and rides, and campaigns raising funds for Stand Up to Cancer, the UCI Anti-Cancer Challenge, and the Orange County Vision Walk. Community giving also includes food, school supply, and holiday drives benefiting Families Forward, local food banks, veterans, and Camp Pendleton Marines. Environmental stewardship was reflected through Earth Day e-waste and plastic bag drives. Creative fundraising included decorating and donating surfboards for cystic fibrosis research. To date, Glaukos has completed 30 volunteer events and continues to raise significant funds for organizations such as the OC Food Bank. Each December, the company's Adopt A Family program supports dozens of families, reinforcing Glaukos' culture of compassion, service, and meaningful impact.



Golden State Foods

Irvine

Business-to-Business Foodservice

Founded in 2002 and headquartered in Irvine, the GSF Foundation is Golden State Foods' (GSF) associate-run-and-funded non-profit organization established to improve the quality of life of children and families in need in the communities where associates live and work. As a natural extension of GSF's values-driven culture, the Foundation uplifts communities through associates' personal involvement and generosity. Among GSF associates, 80 percent actively contribute to the Foundation through 33 local committees nationwide, demonstrating a deep-rooted spirit of giving and community engagement. Since the Foundation's inception, associates have collectively volunteered more than 330,000 service hours through GSF Foundation activities, raising over \$65 million, and serving more than 850 charities and schools, with 100 percent of associates' financial contributions going directly to help those in need.



Green Street Interiors

Los Alamitos

Interior Design

Green Street Interiors was founded in 1977 by interior designer Judy Klabouch. Her vision was to provide exceptional design services that transform any interior space, helping clients achieve a look that is uniquely their own. Her daughter Karen Sullivan is the lead designer and project manager of Green Street Interiors with more than 25 years of experience. She is an expert at infusing a client's perspective with the leading trends of the day. Klabouch's passion for giving back and selfless service to those in need has made her a fixture in the local community. Both her and her daughter are deeply committed to philanthropy and give time, talent, and treasure to support local nonprofits including Casa Youth Shelter. Judy Klabouch joined the original Board of Directors shortly after its founding and has faithfully served for more than 40 years. Karen Sullivan was inspired by her mother's devotion to philanthropy and has served on Casa's Board of Directors for over 26 years. Together, the mother daughter duo has been integral to the nonprofits' growth and development.



Histologics

Anaheim

Women's Health

Histologics LLC is highly recommended for their transformative impact on women's healthcare through innovative tissue sampling solutions. Their commitment is rooted in a profound dedication to improving patient outcomes, particularly for women undergoing evaluations for abnormal cervical cancer screenings. Founded in 2008, Histologics has continually worked to address significant challenges in traditional tissue sampling methods that can compromise diagnostic accuracy. Their groundbreaking technologies, such as PapSure® and Spirabrush CX®, exemplify their focus on enhancing biopsy procedures to provide safer and more effective methods for collecting tissue samples. The introduction of their proprietary KYLON® medical fabric, which features uniquely designed hooks, revolutionizes the process by ensuring precise tissue capture while minimizing risks of contamination. This not only enhances the quality of samples but also streamlines the procedure, allowing healthcare professionals to prioritize patient care. Histologics' unwavering mission to advance medical practices underscores its role as a leader in healthcare innovation. Their focus on ensuring that samples are collected safely and accurately directly contributes to early detection and treatment of cervical cancer, ultimately saving lives. By championing such vital advancements, Histologics is positioned at the forefront of healthcare, representing a model of how innovation can lead to improved public health outcomes.



Howard, Kittle & Company CPAs

Los Alamitos

Financial Services

Howard, Kittle and Company CPAs take great pride in serving the local community through a combination of time, talent, and treasure. Founder and Managing Partner Gary Howard has supported Casa Youth Shelter for 20 years and is currently serving as their Board President. Casa Youth Shelter provides emergency shelter and counseling services for homeless, runaway, and abandoned youth. Howard, Kittle and Company CPAs have supported the Los Alamitos Police Officers Widow fund for over 10 years. Partner Nika Carter has been an active supporter of organizations such as the Art Theatre of Long Beach, the only independent movie theatre in Long Beach and For the Child, whose mission is to build healthy lives for children and families, free of abuse, neglect and violence, as well as Casa Youth Shelter, where she is an active Board Member. Respected as one of the top accounting firms in Southern California, Howard Kittle & Company CPAs specializes in tax controversy, litigation support, tax compliance and planning, and accounting services. Cherished for their service-driven leadership, the dynamic team at Howard Kittle & Company CPAs shares a united passion for supporting organizations that create real, tangible impact.



Idea Hall

Costa Mesa

Advertising/Public Relations

Dedicated to exemplifying her agency's mantra "Champions of All Things Good" in every aspect of business, Idea Hall CEO Rebecca Hall is continually searching for new ways to support local causes and partner with community-minded organizations. The Idea Hall team volunteers with our client, Second Harvest Food Bank of Orange County, at their Harvest Solutions Farm, a regenerative farm dedicated to growing fresh, healthy produce for local families. This year, 10 team members spent a day planting 8,000 broccoli plants and harvesting 1,200 pounds of Japanese eggplant, which will be distributed to families across Orange County within just 72 hours. Our original content Goodness Report delivers news to 4,500 subscribers every other Thursday and provides an outlet for the team to share how our clients and local non-profits are impacting the community. It takes about 25 hours per issue to create this, an effort of approximately 650 hours per year! For the 10th year in a row, OneOC named Idea Hall one of the 2025 honorees for the Civic 50 Orange County. The organizations honored set the standard for civic engagement and create a roadmap for committing time, talent, and resources to driving social impact in corporate culture and throughout Orange County.



Impact Wealth Management

Irvine

Financial Services

Economic inequality, financial illiteracy, and lower home ownership rates are real and systemic issues that have hindered the economic growth and opportunity for under-served individuals for generations. Not only are there monetary differences between those with financial education and those without, but there can also be severe differences in life expectancy. The Boston Public Health Commission reported the average life expectancy for an affluent neighborhood in Boston is 26 years longer than a non-affluent neighborhood located just two miles away. Similar shocking data was also reported in several other major U.S. cities. If Impact Wealth Management can help someone improve their credit scores, get out of debt, and increase their savings, not only are they helping them financially, but they are also likely to help them live longer. How do they do this? They do this by providing free tuition for their employees and financial education sessions for those in the community. For members of community, their financial education sessions focus on three areas: Avoiding common financial traps (Example: It is hard to save for retirement if you are buried in credit card debt.), understanding how 401ks work, and understanding how mortgages work. They also provide financial education resources on an ongoing basis to help participants stay on track.



Ingram Micro

Irvine

Technology

Ingram Micro is deeply committed to helping the community in which it lives and works and is proud to support this commitment in a variety of ways. These efforts extend to our strong culture of associate volunteerism, which is driven by strong leadership engagement, department fundraisers, and overall associate awareness of the need in its local communities. Their ERGs continue to include philanthropic efforts when possible, enabling them to multiply their community impact across our various U.S. locations.



KBS Realty Advisers

Newport Beach

Commercial Real Estate

Proudly headquartered in Orange County for more than 30 years, KBS, one of the nation's premier commercial real estate firms, is deeply committed to giving back. This dedication is woven into the fabric of the company, which supports the local community through targeted volunteerism and philanthropy, including: Environmental Stewardship: Through annual beach cleanups and partnerships with organizations like Orange County Coastkeeper and Boys & Girls Club; Education & Youth Development: By supporting local schools, such as Cristo Rey High School's Corporate Work Study Program, welcoming high school students from Santa Ana into their Newport Beach office for the second school year, championing local mentorship through its partnership with the Paul Merage School of

2025 COMPANIES THAT CARE

Business at University of California Irvine and creating a custom summer program for high school students of KBS employees. These programs provide a powerful means for KBS and its leadership to impact the community and help future business leaders; Supporting Vulnerable Populations: Assisting organizations like Working Wardrobes with clothing and career drives and raising funds for causes like breast cancer research. KBS has a long history of supporting the community, driving donations, and mentoring tomorrow's leaders.



Leisure Capital Management, Inc. *Costa Mesa* Wealth Management
Leisure Capital Management: Giving Back to Orange County in 2025. This year, Leisure Capital Management proudly deepened its philanthropic footprint across Orange County through a variety of meaningful initiatives. The firm was honored to sponsor and volunteer at the War Heroes on Water event, supporting combat-wounded veterans through an unforgettable sportfishing experience. Employees also championed causes close to their hearts, organizing fundraisers and contributing to organizations such as Susan G. Komen, among others. This spirit of giving is further encouraged by the company's charitable match program, which amplifies the impact of individual contributions by matching employee donations to their chosen nonprofits. A cherished annual tradition at Leisure Capital Management is the Thanksgiving Charity Selection, where two employees are selected to choose charities that receive corporate donations. In 2024, the firm proudly supported Angel Flight West, which provides free air transportation for medical patients, and Villa Esperanza Services, dedicated to individuals with intellectual and developmental disabilities. Through these efforts, Leisure Capital Management continues to foster a culture of compassion, community engagement, and shared purpose—making a lasting difference in the lives of others.



MVS, Inc. *Newport Beach* Healthcare
Each MVS, Inc. employee is given full pay for up to 20 hours of volunteer work, and dollar-for-dollar financial match up to a certain amount per employee for donations they make. The company has supported the following organizations through volunteerism, financial gifts, in-kind donations, sponsorships, and board roles: Ronald McDonald House, the American Heart Association, the Fontana Foundation of Hope, Mountain Shadows Foundation, Junior Achievement, Team Kids, Passkeys Foundation, the CSUF College of Business and Economics Giles-O'Malley Center for Leadership, and the Corporate Volunteer Council of OneOC (to name a few). MVS, Inc. received 32,000 items (1,100 cases) of product from a partner, spent three months sorting through each individual item, and donated everything to 10 non-profit organizations in Orange County. The company used their staff and equipment to pick up the products, sort the products, and deliver the products. MVS, Inc. also sponsors and hosts an annual "Mental Health and Wellness Workshop for C-Suite Executives", with more than 100 Orange County business leaders and their C-suite team in attendance, to learn about ways to help their teams with their mental health and wellness. The company partners with local businesses to make the event for attendees.



My Private Professor LLC *Irvine* Education
My Private Professor, LLC (MPP) is an impact-driven educational services company that partners with individual and institutional clients to provide a critical academic resource to thousands of students nationwide—while giving back with every tutoring hour to support youth in underserved communities. By carving a niche in the employee recruitment and retention space, MPP offers personalized tutoring as a unique employee benefit to families of national and local businesses, expanding access to quality academic support for countless students. Through partnerships with nonprofits such as Illumination Health & Home, SAHARA, and My Friend's Place, as well as public schools in the Tustin Unified School District, MPP provides free online tutoring to youth experiencing homelessness. In the past 18 months alone, MPP has sponsored more than 1,000 hours of tutoring for underserved students in Orange County through its giveback model. MPP also actively supports community nonprofits like the Tustin Public Schools Foundation to help more students thrive in school. By leveraging innovation, collaboration, and social responsibility, MPP continues to expand access to educational support for all learners.



Northwestern Mutual - Orange County *Irvine* Finance
Northwestern Mutual - Orange County is deeply committed to creating lasting community impact through philanthropy and service. The firms' local initiatives focus on supporting children and families facing critical illness and strengthening community connections through meaningful events. In 2025, NMOC partnered with the Jessie Rees Foundation (NEGU) to bring the Mobile Joy Factory to the community, helping fill Joy Jars for children fighting cancer and raising awareness for pediatric cancer causes. In 2025, NMOC donated more than \$15,000 to the Jessie Rees foundation. The firm proudly supports Breakthrough T1D advancing research and resources for those living with Type 1 diabetes. Beyond fundraising, NMOC integrates philanthropy into its culture through toy drives with Olive

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The More People We Meet, the More We Can Help

Eric L. Goodman is Owner & CEO of MVS, Inc. and Chem-Pak, Co-Founder & Chief Innovation Officer of Elivation Health, and Founder & Board Member of MVS Foundation.

MVS, Inc. supplies healthcare facilities and nonprofits with medical supplies, personal supplies, cleaning supplies, and groceries.

Chem-Pak supplies businesses and nonprofits with facility, janitorial, and office supplies, as well as janitorial equipment through retail stores and nationally through e-commerce.

Elivation Health provides mobile IV therapy services ranging from simple rapid hydration to vitamin and medication additives to antioxidants and coenzymes products.

MVS Foundation is a charitable arm of MVS, Inc., and hosts an annual Mental Health & Wellness: Workshop for C-Suite Executives.

Goodman serves and has served on the board of directors and as a member of several prominent non-profit organizations—Ronald McDonald House, American Heart Association, and OC Schools Bright Futures Foundation, to name a few, and the companies support numerous organizations through volunteerism, financial and in-kind donations, sponsorship, event attendance, and hosting events.

Goodman and MVS, Inc. have been recognized with multiple philanthropic accolades, including the 2023 OCBJ Medium-Sized Family-Owned Business of the Year honor and National Philanthropy Day Business of the Year.



MVS, Inc.'s National Philanthropy Day Business of the Year award



2025 COMPANIES THAT CARE

Crest, encouraging holiday giving for children in need, and through their Culture Councils, which unite advisors and staff in service-driven initiatives year-round. NMOC also organized a donation drive supporting victims of the California fires, providing essential relief items to displaced families and first responders. These efforts reflect NMOC's mission to lead with purpose, empowering teams, clients, and community partners to make a tangible difference. By combining financial strength with heart, NMOC continues to foster hope connection and joy across orange county and beyond.



Pacific Life

Newport Beach

Financial Services

In 2025, Pacific Life and the Pacific Life Foundation supported more than 200 Orange County nonprofits and schools through transformational philanthropy and employee engagement. Highlights included major grants and monthly volunteer events with local food banks and pantries; capital grants to Pretend City, Beyond Blindness, and Lestonnac Free Clinic; and the construction of a new KABOOM! playground at Sandpointe Park in Santa Ana, with FFR and the City of Santa Ana. During its Global Month of Service in May, Pacific Life shuttled nearly 1,000 employees during work hours to volunteer at the OC Food Bank and Second Harvest. The company led a back-to-school supply drive for hundreds of Title 1 students with Orange County United Way, built bicycles for Boys & Girls Club youth, and hosted the annual Boys & Girls Club Youth of the Year competition. In support of ocean health, employees participated in beach cleanups and awarded grants to local environmental organizations. Pacific Life also fielded the largest corporate team at the 2025 Komen Orange County More Than Pink Walk, honored Junior Achievement of Orange County with the Walter B. Gerken Award, and Pacific Life officers served on approximately 20 local nonprofit boards. Its commitment to providing confidence for generations is exemplified by support of United Way's SparkPoint OC and a decade-long partnership with UC Irvine's LIFEvest Financial Literacy Residential Program.



PDS Health

Irvine

Healthcare

Nationally recognized by Points of Light through its Civic 50 list, PDS Health is dedicated to improving lives through service, volunteerism, and access to care. Team members receive eight hours of paid volunteer time and access to Benevity, their internal platform for organizing and tracking volunteer engagement. In Orange County, team members volunteer with food banks, shelters, schools, and community health events—strengthening local communities while reinforcing their culture of service. They proudly partner with national nonprofits including Special Olympics International, charity: water, and the PDS Health Foundation to expand their reach and deepen their impact. Together, they support initiatives such as Special Olympics' Special Smiles program, charity: water's clean water projects, and the PDS Health Foundation's dental assisting scholarships, pro bono dental clinic in Guatemala, and special needs advocacy. In collaboration with KABOOM!, they have built 21 play spaces—several in Orange County. In 2025, their financial support to nonprofit partners exceeded \$960,000. Their leadership continues to champion special needs dentistry and equitable oral health access. Recognized locally by Points of Light and OneOC among the 50 most community-minded companies, PDS Health and its patients have raised more than \$1.95 million for charity: water and over \$750,000 for the PDS Health Foundation's Special Needs Dentistry Program—creating healthier, happier communities nationwide.



Providence

Irvine

Health

It was a casual conversation between a Providence physician leader and a business owner who share a commitment to improving health within their Black and Latinx communities. The outcome was Mas Vida, Mas Salud! (More Life, More Health!), a partnership between Providence and Anaheim-based Northgate Markets serving Orange County and southern Los Angeles County. From March to September of this year, the partnership addressed 691 community members in Orange County alone, addressing health inequities through access to care, health education and nutrition. Providence prioritizes health equity across seven states, partnering in Southern California with Northgate Markets to engage communities of color through screenings, CalFresh enrollment, and health education. In Orange County, Providence hospitals provided \$178 million in community benefits, addressing mental health, housing, and access to care while expanding outreach programs serving tens of thousands.



R.D. Olson Construction

Irvine

Construction

R.D. Olson Construction has demonstrated a strong commitment to philanthropy through a variety of initiatives aimed at raising funds for Olive Crest and giving back to the community. Olive Crest is a nonprofit organization dedicated to transforming the lives of at-risk children and families. R.D. Olson's support has not only provided financial resources but also increased awareness for the organization's mission. Beyond financial contributions, R.D. Olson has engaged in community service projects, volunteer initiatives, and partnerships with local organizations. The company encourages its staff to volunteer their time and skills, fostering a culture of giving back. These efforts support community development and enhance the well-being of individuals in need.

THE LEADERS IN MENTORSHIP

Mentorship remains one of the most powerful tools we have to close the gap between people and possibility.

Join us in making a difference — become a part of our community dedicated to empowering the next generation. **Because when it comes to mentorship, we're not just good; we're experts.**

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THANK YOU TO OUR CORPORATE PARTNERS:



2025 COMPANIES THAT CARE



Revitate

Newport Beach

Investing

Revitate is a purpose-driven investment platform integrating impact into real estate and sports strategies to deliver strong financial returns and meaningful community outcomes. Its impact is guided by a bipartisan advisory board and measured using a scorecard system developed in conjunction with Washington DC think tank, the Urban Institute. Through its Opportunity Zone investments, Revitate is developing more than 3,100 housing units and generating \$1.5 billion in project value across 12 historically underinvested U.S. communities. Notable projects include Morrison Yard in Charleston, SC, and a behavioral health center for San Bernardino County's Juvenile Justice Reform Program. The firm also partners with RX3 Growth Partners to support sustainable consumer brands and has helped raise over \$6 million for charitable causes by leveraging athlete and celebrity networks. Revitate champions gender equity in sports through investments in the Portland Thorns (NWSL) and Portland Fire (WNBA), including the first dual-sport training facility for women athletes.



SchoolsFirst Federal Credit Union

Tustin

Banking/Finance

SchoolsFirst Federal Credit Union, the largest credit union in California and the largest serving school employees and their families, is committed to improving the financial lives of its members. Through advocacy, philanthropy, school and community relations, scholarship and grant programs, SchoolsFirst FCU plays an active role in the Orange County community. So far in 2025, SchoolsFirst FCU gave \$979,100 to K-12 schools, colleges, universities and Children's Miracle Network Hospitals and will end the year with more than one million in donations to the education systems. The Credit Union also awarded \$239,500 in educational grants for teachers through the Education Foundation for California Schools, distributed \$75,000 in scholarships through the Member Education Award program and provided financial education to nearly 3,000 high-school students and teachers. As part of its ongoing commitment to Children's Hospital of Orange County (CHOC), now Rady Children's Health, SchoolsFirst FCU donated \$3 million toward a new nine-story ambulatory building serving children and families across Southern California. In recognition, the building's first-floor lobby was named the SchoolsFirst Federal Credit Union Lobby.



Sheppard Mullin

Costa Mesa

Law Firm

At Sheppard Mullin, giving back is part of who they are. They believe that when they come together with purpose, they can create lasting change in the communities where they live and work. That belief comes to life through Sheppard Gives, their firmwide charitable giving and community engagement program. Anchored by two cornerstone efforts, the Impact Initiative and the Sheppard Foundation, Sheppard Gives unites their people around one shared goal: to make a difference that matters. Their social commitment also extends beyond charitable giving and community service. Through their legal pro bono program, attorneys across the firm use their skills to open doors to justice for those who need it most. In recognition of this work, they received the American Bar Association's 2021 Pro Bono Publico Award—a testament to the dedication of their people. In 2025 so far, they've supported more than 50 causes, raised over \$300,000, and contributed more than 600 volunteer hours—each number representing a story of compassion, collaboration, and community. Their community efforts reflect who they are as a firm. They are proud to use their time, talent, and resources to support meaningful causes and help build a stronger future for the communities they serve.



South Coast Conservatory

Laguna Niguel

Arts

For more than three decades, South Coast Conservatory (SCC), led by visionary founder Jena Minnick-Bull, has embodied what it means to be a Company That Cares. Dedicated to making the arts accessible to all, SCC has awarded over \$300,000 in scholarships during the past eight years, including \$55,000 raised through the 2025 Dance-A-Thon, which benefited more than 40 families with awards ranging from \$500 to \$5,000. SCC matched a portion of these funds, reinforcing its commitment to equity in arts education. Beyond scholarships, SCC supports causes such as Dancers Against Cancer, the Dance Discovery Foundation, and the Art-E Foundation Awards, extending its reach beyond the studio to the broader dance community. Through teacher apprenticeship and professional training programs, SCC nurtures the next generation of educators, choreographers, and arts leaders. Looking ahead, SCC envisions a creative workforce development program that equips artists and teachers with tools for sustainable careers. The organization welcomes partnerships with municipalities, organizations, and individuals dedicated to investing in the arts. Guided by Jena Minnick-Bull's belief in the transformative power of creativity, SCC continues to serve thousands of students annually—empowering youth through opportunity, mentorship, and compassion. More than a conservatory, SCC is a catalyst for community where artistic excellence and social responsibility thrive together.

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Building Better Communities R.D. Olson Construction

Since its founding in 1979, R.D. Olson Construction has cultivated a culture where community engagement is not an initiative but a core value. For more than four decades, R.D. Olson has fostered long-standing relationships with respected local nonprofit organizations including Habitat for Humanity, Olive Crest, HomeAid, and Second Harvest Food Bank. These partnerships remain foundational to the company's mission, and in 2025, they continue to strengthen and expand.



This year, R.D. Olson hosted its 5th annual golf tournament, benefiting Olive Crest, raising a record-breaking \$148,500. The event not only generated critical support for vulnerable children and families but also created a fun, purpose-driven environment that brought together employees, a spectrum of industry partners—from architects and owners to bankers and subcontractors—alongside charity representatives.

R.D. Olson also celebrated a major milestone with the groundbreaking of the Olive Crest Youth Housing Complex, a 15-unit supportive housing development for youth and families who have experienced abuse. The project reflects the firm's commitment to creating safe, dignified spaces that change lives.

These efforts demonstrate R.D. Olson's deep and sustained dedication to strengthening the communities it serves. By focusing on long-term partnerships, providing hands-on support, and investing in projects that enhance stability, safety, and dignity for vulnerable populations, the company aims to create lasting changes far beyond the jobsite.



R.D. Olson is deeply committed to supporting our community through meaningful engagement, responsible business practices, and a dedication to making a positive impact. We believe in building strong relationships, fostering growth, and giving back to the neighborhoods we serve. Our commitment is reflected in everything we do, from partnering with local organizations to investing in initiatives that enhance the well-being of our community.



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2025 COMPANIES THAT CARE



Sundt Construction

Irvine

Construction

Sundt Construction is one of the country's largest and most respected general contractors. Since 1999, the Sundt Foundation has served as the company's philanthropic arm and has empowered employee-owners to improve the local communities where they live and work. This employee-driven model of philanthropy has resulted in more than \$18 million awarded in grants to nonprofit organizations across the country; in Orange County specifically, our teams have awarded almost \$300,000 to grant recipients and raised over \$500,000 through golf tournaments. In addition, our local teams contribute hundreds of volunteer hours each year to address critical needs and collect in-kind donation items throughout the year. Through a combination of financial giving, in-kind donations, volunteerism, the Sundt Foundation and our employee-owners continue to enhance the quality of life in the communities we serve.



Symmetry 8 Studio Inc

Irvine

Interior Architecture & Design

Symmetry 8 Studio is a commercial interior architecture and design firm that believes business success is inseparable from social responsibility. That's why we embed altruism into every aspect of our operations—from ethical practices to community care. We uphold transparency, integrity, and fairness, and invest in the communities we serve through partnerships, volunteering, and local initiatives. Each year, we dedicate 10% of our profits to causes that matter: human services, environmental stewardship, and community support. Our footprint spans Orange County: beach cleanups, food bank harvests, crisis relief for children, and pro bono design for a non-profit that provides shelters of dignity and healing. Through our Volunteer Time Off program, employees are empowered to serve causes close to their hearts. Sym8 isn't just building beautiful spaces— with empathy as our blueprint and service as our foundation, we're helping Orange County thrive through design, service, and heart.



The Lukes Network

Aliso Viejo

Management Consulting, Fundraising, Public Affairs

The Lukes Network, a family-owned strategy, capital and fundraising, and public affairs firm that serves Southern California, has demonstrated unwavering commitment to fostering economic expansion, the Triple Bottom Line of People, Profit and Planet, and building stronger communities across Orange County and throughout Southern California. TLN is dedicated to connecting individuals, organizations, and communities to pathways of opportunity in the fields of health care, education, real estate, housing, energy, workforce readiness, the arts, and technology. By raising funds and providing public affairs and marketing services on behalf of our for-profit and non-profit partners, they are able to make an impact by driving revenue growth and opening doors for our partners. Through their fundraising business line, they have raised more than \$20 million in just under two years, helping private for-profit businesses to expand their footprints and non-profits to grow their impact.



The Zandbergen Group

Laguna Beach

Wealth Management

The Zandbergen Group's philosophy centers on their True Wealth pillars—one of which is Service to Others. Devoted to giving back to the community, the Zandbergen Group through founder Bart Zandbergen's leadership, proudly supports local nonprofits including Surf & Turf Therapy, CASA of Orange County, The Drake Gives, The Literacy Project, Walking with Anthony, Breakthrough T1D, and Veterans Legal Institute. This year, Bart Zandbergen donated time as the Master of Ceremonies for The Literacy Project's annual fundraiser, SAVOR 2025, which broke records while raising funding and awareness to help fight illiteracy for underserved youth. Based in Laguna Beach, the firm and its True Wealth advisors are passionate about fostering connections with organizations who are creating tangible impact in the Orange County community at large. Active members of the Laguna Beach Chamber, the firm is also committed to seeing their beloved seaside community thrive. Through a combination of time, talent, and treasure, The Zandbergen Group leads by example with their service to others.



True Path Financial & Insurance Services

Irvine

Financial Services

At True Path Financial, community involvement is more than a value—it's a responsibility they embrace every year. Their team is proud to support organizations that provide vital resources and comfort to families across Orange County, helping to strengthen the fabric of their community. One of the ways they give back is through their long-standing partnership with Miracles for Kids. As one of the only organizations on the West Coast that provides monthly financial aid, subsidized housing, and counseling to families fighting for their child's life, Miracles for Kids plays a truly unique role in its region. Each holiday season, their team donates funds, purchases gifts, and personally wraps them for families with critically ill children. This effort not only helps bring moments of joy during a difficult time but also contributes to sustaining the critical year-round services the organization provides to families in crisis. They also dedicate time and resources to supporting the Alzheimer's Association. Each year, they contribute donations and participate in the Walk to End Alzheimer's, standing alongside families impacted by the



TOGETHER we're creating meaningful change in our community...keeping families safe & dry, one act of kindness at a time. Thank you for joining Team Antis on our journey of giving back!



BDO is proud to support the Orange County Community

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2025 COMPANIES THAT CARE

disease and supporting programs focused on research, advocacy, and care. These initiatives reflect their commitment to helping families in need, fostering hope, and making a lasting difference across Orange County.



Westgroup Designs

Irvine

Architecture

Westgroup Designs continues to demonstrate its commitment to the Orange County community through hands-on service, philanthropy, and year-round partnerships with local nonprofits. In 2025, WD's 40-person team collectively contributed more than 480 volunteer hours, supporting causes ranging from environmental restoration to food security and youth programs. Our team returned to Newport Beach's Back Bay for our annual beach cleanup, where the Newport Bay Conservancy recognized WD for consistent contributions to the local ecosystem. We also joined South County Outreach to restock food pantry shelves and will return this season to decorate holiday trees at CHOC Hospital and lead crafts with the Boys & Girls Club of Tustin. Ongoing support for the Santa Ana, Los Alamitos, and Irvine Education Foundations strengthens our commitment to local schools and families. This year, we also competed in the annual Bocce Ball Tournament, playing to support a fund for domestic abuse survivors. Led by a CEO who serves on the board of the Iranian American Women's Foundation, WD's community efforts are driven by leadership and embraced firmwide. Whether through volunteering or giving, our impact reflects our values—and our belief in designing a better future.



Westport Properties, Inc.

Newport Beach

Real Estate

Westport Properties, Inc. demonstrates a strong commitment to philanthropy through two flagship initiatives. First, they are a founding partner of Kure It, a 501(c)(3) focused on under-funded cancer research. Since 2007, Kure It has raised more than \$15 million—with Westport offering a "Round Up for Research" option that allows tenants to round their rent by \$0.50 and receive a full company match. Second, Westport helped establish Charity Storage, another 501(c)(3) which repurposes vacant storage units (via donation or auction) to benefit local charities. Westport's portfolio participates in these auctions and has been among the top contributors in the industry. Beyond these programs, Westport embeds charitable engagement into its culture: facility-managers are empowered to promote community giving, and the firm views philanthropy as a core value—not just a side activity. In short: Westport Properties actively supports cancer research and community charities through structured giving programs, matching donations, and hands-on operational involvement.

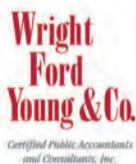


Windes

Irvine

Accounting

Windes believes in making an impact on the community that goes beyond the professional services they provide. Windes contributes financially to numerous charitable organizations in Orange County that promote the health and welfare of the community. They encourage their people to share their time and unique talents to further contribute to the success of these causes. Their partners and professionals serve at various levels in numerous organizations throughout Orange County. Windes has an annual firmwide volunteer day where they choose an organization to support, and everyone in the firm participates in the event. In 2024, the firm supported RAD Camp's closing ceremony. RAD stands for Rising Above Disabilities and is powered by a passionate, strong volunteer community that offers summer camp programs for kids and adults with developmental disabilities. On the last day of camp, a fun and celebratory ceremony was held, featuring music, awards, a food truck, and games. Over 100 Windes employees showed up bright and early at Vanguard University in Costa Mesa, where the three-day kids' camp was held. The energetic team helped enhance the day's closing festivities by staffing various game stations, including blow-up basketball, blow-up ski ball, cornhole, Jumbo Connect 4, coloring activities, and a 'cake walk'. Their employee volunteers encouraged campers to play games and cheered them on. Windes hosted a prize table where campers could choose from various prizes, regardless of their performance.



Wright Ford Young & Co.

Irvine

Accounting

At Wright Ford Young & Co., they have earned a reputation for taking care of their clients and their team members, so it should come as no surprise that it's their culture to provide support and care to the local communities in which they live and work. Every year, Wright Ford Young & Co. donates 1% of its gross revenues to local charities. Since 2007, their charitable giving committee has donated more than \$2,000,000 to their local charities. Their team members are also proud to give their time and talent back to the community. Members of their CPA firm are currently serving or have served on multiple committees and boards of directors and donate their time to the charities that they support throughout the year. Wright Ford Young & Co. believes that giving back to their local communities is a way for them to improve the lives of those around them and those less fortunate. As individual team members also support these efforts with their time and talents, it brings them all closer together as a firm and as a community.



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Our commitment extends beyond legal counsel. Through dedicated community involvement, leadership development, and people-first initiatives, we strive to make a meaningful, positive impact on Orange County. Strengthening companies, supporting families, and contributing to a healthier, more connected future is part of the FBFK Way.

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ORANGE COUNTY - AUSTIN - DALLAS - HOUSTON



Holidays at Mastro's

Don't Miss the Final Festivities

The holiday season is coming to a close, but there's still time to make it truly unforgettable at Mastro's. Whether you're planning a festive evening with friends, a cherished family tradition, or a year-end toast with colleagues, Mastro's offers more than a meal—it's an experience. From the moment you step inside, you're greeted with warm hospitality and an atmosphere that blends sophistication with seasonal cheer. Every detail, from the elegant décor to the impeccable service, is designed to make your celebration extraordinary.

Limited-Time Holiday Features

This is your last chance to savor the flavors of the season. Our holiday cocktail, Under the Mistletoe, is a vibrant blend of festive notes that captures the spirit of celebration in every sip. For dessert lovers, indulge in our decadent Cinnamon & Pecan Butter Cake—a rich, comforting dessert that embodies the warmth of the holidays. These seasonal offerings are available only through Dec. 31, making them the perfect way to elevate your holiday dining experience. Don't wait—reserve your table and enjoy these limited-time delights before they're gone for the season.

Ring in the New Year at Mastro's

Welcome the New Year in signature Mastro's fashion. Celebrate the arrival of 2026 with an evening that blends refined energy and festive ambiance. Enjoy live entertainment as you savor our acclaimed dinner menu, featuring prime steaks, fresh seafood, and decadent sides—all prepared with the precision and artistry

that define Mastro's. Elevate your experience with handcrafted cocktails or selections from our extensive wine list, curated to complement every dish. Whether you're enjoying an intimate dinner or gathering with friends and family, Mastro's offers a setting that feels indulgent and memorable. Space is limited—reserve your table now and make this New Year's Eve one to remember.

Give the Gift of Flavor

Still searching for the perfect gift? Make your holiday gifting effortless with a Mastro's gift card. It's more than a present—it's an invitation to enjoy exceptional cuisine and a dining experience unlike any other. Available online for quick and easy purchase, a Mastro's gift card is ideal for friends, family, or colleagues who appreciate life's finer moments. Give the gift of unforgettable dining this season.



About Mastro's Restaurants

Mastro's Restaurants is recognized nationwide for its collection of steakhouses and Ocean Clubs, each offering world-class cuisine, award-winning wine lists, and unparalleled service. With locations across the country, Mastro's is celebrated as the premier destination for elevated dining.

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COMPANIES THAT CARE | SPOTLIGHTS

Antis - Antis has demonstrated unwavering commitment to the American Red Cross mission through financial support, volunteer engagement, facility donations, emergency response, and executive leadership—saving thousands of lives and serving countless disaster victims across Southern California and beyond. This partnership with the American Red Cross showcases how a roofing contractor can leverage its resources, expertise, and platform to create profound community impact during both everyday needs and extraordinary crises.

Antis's relationship with the American Red Cross began in 2017 with financial contributions supporting national disaster relief efforts, including hurricane recovery and California wildfire response. Between 2017 and 2022, Antis donated between \$10,000-\$15,000 annually to support Red Cross disaster relief operations. In 2023, this commitment grew to over \$25,000 in cash donations and over \$52,000 in combined cash and in-kind contributions. In 2024, Antis contributed over \$23,000 in cash and more than \$53,000 total in cash and in-kind donations. In 2025, Antis has so far donated over \$20,000 in cash donations.



BDO – At BDO, community engagement is at the heart of who they are. As a leading accounting and advisory firm, they have the responsibility to make a meaningful impact—both nationally and in the communities where they live and work. The Orange County office's unwavering dedication to service and generosity showcases exactly what it means to be a Company That Cares—one that leads with purpose, invests in others, and helps people thrive, every day.

Throughout the year, Orange County professionals dedicate their time and talents to hands-on service. During the recent "Save Our Beach" cleanup, volunteers protected coastal ecosystems by removing debris from Seal Beach. At Second Harvest Food Bank of Orange County, BDO teams regularly support the fight against food insecurity, contributing to efforts that serve more than 300 partner distribution sites. The office also launched its first Mentor Day with the Boys & Girls Club of Costa Mesa, where employees provided academic support and confidence-building engagement for local youth. When Southern California wildfires displaced 180,000 people, BDO donated \$10,000 to the American Red Cross and allocated an additional \$10,000 in matching funds.



CalOptima Health - CalOptima Health is recognized as a Company That Cares because of its role in providing Medi-Cal and Medicare health insurance to vulnerable, low-income residents. Nearly one in three county residents depends on CalOptima Health for access to quality, comprehensive care. In 2025, the organization significantly expanded its impact through three major initiatives: growing its Street Medicine Program, investing in student mental health in local school districts, and advancing housing solutions for members.

CalOptima Health expanded its Street Medicine Program to Santa Ana, building on three years of success in Garden Grove, Anaheim and Costa Mesa, where more than 850 members have received coordinated medical, behavioral health, and social services. Equipped vans, multidisciplinary care teams, and strong community partnerships have helped the program achieve measurable results: 75% Medi-Cal enrollment, 80% connection to medical homes, 90% engagement in Enhanced Care Management, and 25% placement into shelter or housing. To strengthen youth mental health, CalOptima Health invested \$25.5 million across all 28 Orange County school districts through the Student Behavioral Health Incentive Program. Collaborations with OCDE, CHOC, Hazel Health and Western Youth Services led to the creation of 10 on-campus WellSpaces, online therapy in 19 districts, and extensive behavioral health training for educators.



Strengthen
Our Community

Let's work together and remove barriers to health for a stronger, healthier OC.

Aspiring to impact **1 million** neighbors facing barriers by 2030

Patients, Passion, and Purpose

Edwards Lifesciences' more than 16,000 global employees are known for their commitment to serve patients. Edwards Lifesciences Foundation is committed to improving health outcomes and strengthening communities where Edwards employees live and work.

Through Every Heartbeat Matters, the Foundation partners globally to improve the lives of underserved structural heart patients who face the biggest barriers to care—with a commitment to reach 2.5 million patients by the end of 2025.

Through Strengthen Our Community, the Foundation aspires to impact 1 million neighbors by 2030, focusing on health, education, and economic opportunity—and amplifying results through employee volunteerism

Here in Orange County, Edwards employees and the Foundation work alongside local partners to meet community needs. Recent efforts include Global Month of Giving, a month-long event that engaged over 3,000 employees Irvine employees who gave financial donations, volunteer services, and in-kind contributions. More than \$1 million was raised through employee contributions and Edwards Lifesciences Foundation matching gifts for Orange County United Way and other charitable partners.



3,000+ OC Edwards Lifesciences employees joined thousands more worldwide to give back during October's Global Month of Giving—just one way Edwards cares for local communities



These achievements reflect more than numbers—they represent lives touched and opportunities created for those in need throughout the OC community.

To learn more about Edwards Lifesciences Foundation's initiatives, partnership opportunities, or how you can get involved, visit www.edwards.com/corporategiving.



THE ROLE OF THE HOLIDAY SEASON IN **DIVORCE** DECISION-MAKING

By **Paul Nelson, Esq**



If your Peloton isn't the only thing creaking under holiday strain, you're not alone.

Every year, right after the last pine needle hits the marble floor and the last relative wheels their Rimowa luggage out of your driveway, the same quiet season begins in my world: *divorce season*.

January through March is when many high net worth couples finally look up from their Q4 closings, charity galas, and Aspen powder and say, "So... this isn't working, is it?"

Why then?

Because the holidays are the Super Bowl of marital stress. You've just spent six weeks:

- Hosting back-to-back events with someone whose idea of "helping" is forwarding the caterer's invoice
- Debating whether the kids really need three overlapping ski trips
- Listening to your in-laws give investment advice despite their historic loyalty to CDs and Beanie Babies

Meanwhile, you're juggling year-end bonuses, K-1s, and a family group text arguing over who "stole" the good guest room. By January 2nd, the thought of dividing community property can sound strangely... peaceful.

For high net worth couples, divorce season has its own flavor. You're not just splitting a checking account and a Honda. You're unwinding:

- Multiple homes in multiple time zones
- Restricted stock units with more vesting schedules than your kids have extracurriculars

- A family LLC structure your CPA swears is "simple" (it isn't)

The humor—if we can call it that—comes from the contrast. You've built a sophisticated financial life with the precision of a private equity deal... and then tried to run a blended-family Christmas on "we'll wing it."

Here's the non-controversial truth: thinking about divorce after the holidays doesn't make you a villain. It makes you human.

Sometimes the season clarifies things:

- You notice you're happier closing a deal than closing the front door behind your spouse.
- You realize the only time you laugh together is when the house manager sends you someone else's invoice.
- You see the kids are more tuned into the tension than you thought—no matter how many zeroes are on the stocking stuffers.

If that's you, January shouldn't be about impulsively "lawyering up" out of frustration. It should be about getting informed:

- What actually happens to the businesses, the houses, the options?
- What can you do now to avoid a public, scorched-earth spectacle later?
- How do you protect the kids, the legacy, and yes—even the guest list?

Divorce season may follow the holidays. But handled thoughtfully, it doesn't have to be a drama. It can be a structured unwinding of a complex partnership—more like a quiet liquidity event than a reality show reunion.

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COMPANIES THAT CARE | SPOTLIGHTS

Clearinghouse CDFI - As a mission-driven financial institution headquartered in OC, Clearinghouse CDFI was founded to expand access to capital for projects that strengthen communities. From affordable housing to essential community facilities, their financing helps local organizations build stability and open doors to new opportunity. That same purpose guides how they show up as neighbors—whether through community giving or by volunteering time to mentor others and strengthen local connections. In 2025, Clearinghouse CDFI sponsored the Alzheimer’s Association Walk to End Alzheimer’s, with nearly twenty employees—including Founder/President/CEO Douglas Bystry—participating on-site and remotely. Together, they exceeded their \$2,000 fundraising goal, reaching 113%. At the organization’s Message of Hope booth, participants honored caregivers, families, and survivors, underscoring the power of collective compassion.

The team also supports environmental stewardship and community well-being by volunteering with Little Getters, Stand Up to Trash, Bolsa Chica Beach Clean-up, and Second Harvest. Clearinghouse CDFI’s long-standing sponsorship of Santiago Little League includes coaching and financial support, helping sustain a nonprofit that has served OC youth since 1993. Philanthropy remains central to the organization’s mission, with \$88,246 contributed this year to local causes focused on education, affordable housing, environmental protection, and social services.



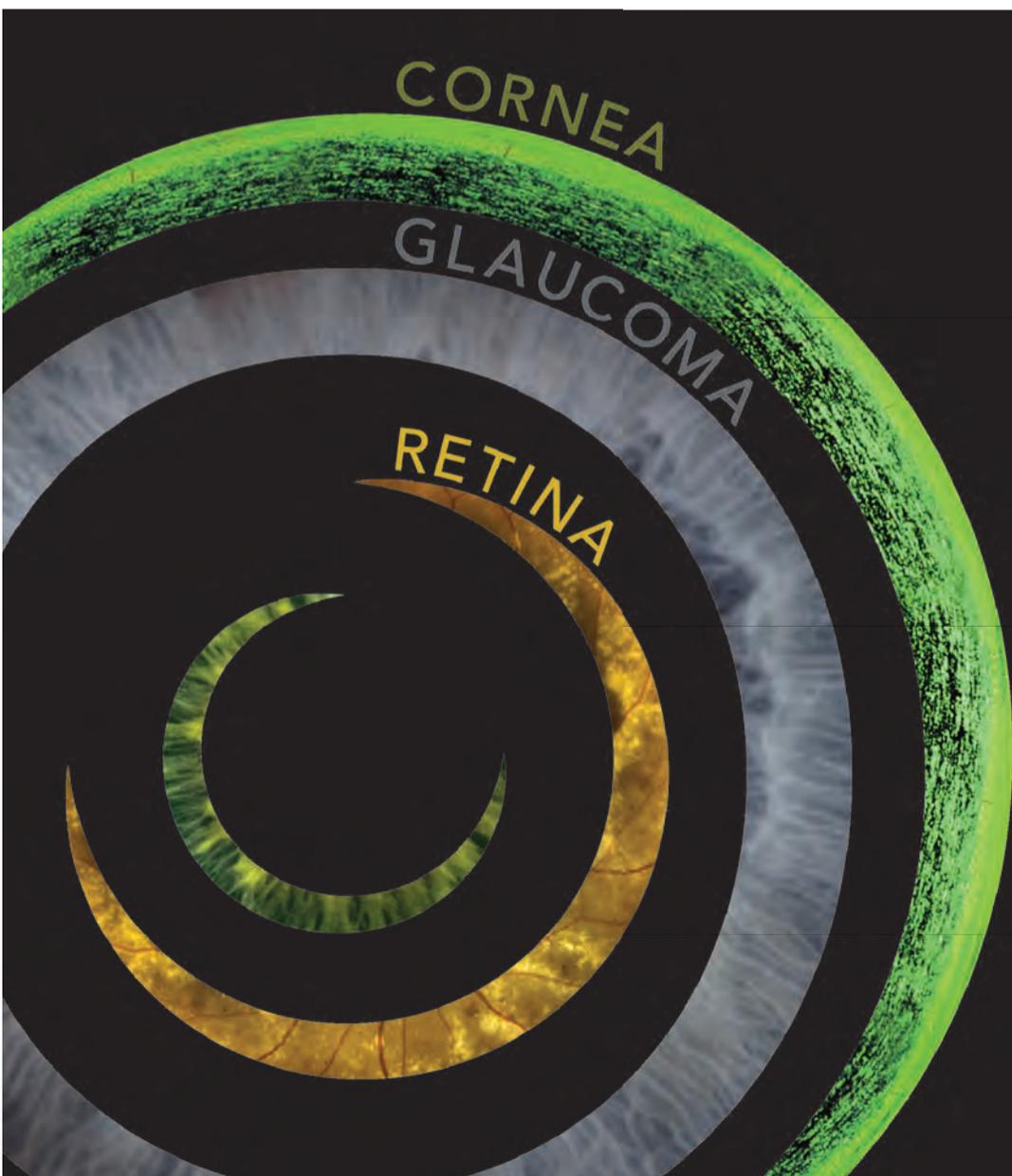
Disneyland Resort - Disneyland Resort continues to be a dedicated community partner through donations and in-kind contributions. Disney’s legacy of wish granting remained central, with more than 170,000 wishes fulfilled globally since the first official wish at Disneyland Resort.

This year, the resort hosted two major Make-A-Wish events: a World Wish Day celebration in April with royal experiences for wish kids, and an unprecedented Halloween event in October in partnership with Make-A-Wish, Disney, MrBeast, YouTube, and top creators—granting wishes for 40 children. To celebrate seven decades of magic and give back to the community it calls home, the resort invited residents to join 16 unique events over three days during the 70 Happiest Hours in Anaheim, bringing Disney magic to over 5,000 individuals. Disneyland Resort is proud to continue its longstanding support for Children’s Hospital of Orange County through the CHOC Walk in the Park, which raised nearly \$3 million to support vital programs and research, along with bringing the joy of the 70th Celebration and Halloween Time to CHOC patients and families. Since 2019, Disneyland Resort has donated nearly \$800,000 in workforce development grants to support veterans and their families. Through Mickey’s Attic, more than 1 million pounds of merchandise were donated to over 90 nonprofits.



Edwards LifeSciences - Strengthen Our Community (SOC) is Edwards Lifesciences’ global initiative to improve health outcomes for individuals facing barriers in the communities where our employees live and work. Centered on three core pillars—health, education, and economic opportunity—SOC strives to make a lasting impact through charitable giving and employee volunteerism. Our ambitious goal: positively impact 1 million neighbors worldwide by 2030.

SOC aims to improve community health and wellness with a focus on cardiovascular health initiatives, expand access to high-quality education at all levels, including STEM and mentorship programs, to foster lifelong learning and opportunity, and promote economic mobility by supporting workforce development, job placement, and community development initiatives.



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Becki Procsal
KPMG

VOLUNTEERING EXCELLENCE AWARD



COMMUNITY WOMEN'S IMPACT AWARD

Dawn Behnke & Haunani Nakabara
Pacific Life & Intuitive Surgical

ALEXIS DE TOCQUEVILLE SOCIETY AWARD



CORPORATE AMBASSADOR OF THE YEAR AWARDS

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Fifth Third Bank

COMPANIES WITH 201 TO 500 EMPLOYEES IN ORANGE COUNTY

Susan Compton, Kevin Houcque & Anthony Mazza
FirstService Residential

COMPANIES WITH MORE THAN 500 EMPLOYEES IN ORANGE COUNTY

Tiffany Abrams
Edwards Lifesciences

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Orange County
UNITED WAY

COMPANIES THAT CARE | SPOTLIGHTS

EverBank - EverBank may be a new name in Orange County, but their commitment to community engagement has been anything but small. In just two years, they've built a culture of giving that rivals long-established players. Through EverBank Builds®, their nationwide community impact initiative, they've united associates around a shared mission: empowering low- and moderate-income communities through volunteerism, financial education, and workforce development.

What sets them apart? Rapid Growth in Engagement: From 2023 to 2024, volunteer participation quadrupled. In 2025, they're on track to achieve nearly three times the national average volunteer rate (26%), with 79% of associates and 100% of leadership actively volunteering. Deep Local Impact: In Orange County alone, they've partnered with Habitat for Humanity, Orange County Rescue Mission, and Hope Builders, contributing 160+ hours to home builds, hosting career panels and mock interviews, and launching EverBank University for nursing students and underserved youth. Scale and Substance: Across Southern California, EverBank hosted 61 volunteer events totaling 1,252 hours, with 64% CRA-eligible. Their associates don't just show up—they lead. Two Orange County team members earned Trailblazer Volunteer of the Year honors. The results speak for themselves: 98% of employees report stronger teamwork after volunteering. EverBank isn't just entering the market—they're setting a new standard for engagement and impact.



FBFK - In collaboration with local nonprofits and bar associations, FBFK leveraged significant resources toward justice and empowerment in Orange County, living out The FBFK Way through service and leadership. Their financial gifts supported legal-service organizations such as the Public Law Center and Community Legal Aid, enabling them to offer free legal assistance to low-income residents. Their support of the Veterans Legal Institute helped overcome housing, education, and employment barriers for at-risk and disabled service members. By partnering with bar-affiliate groups like the Orange County Jewish Bar Association and the Orange County Asian American Bar Association, they deepened professional diversity across the legal community. The ACG OC Charity Golf Classic at Pelican Hill underscored their commitment to youth and families through the Project Youth OC platform, including a paid summer intern from an underserved background and in-community gift distributions. Through more than 30 hours of volunteer service, mentoring, and education for law students and attorneys, they fostered civility, professionalism, and inter-generational growth. Their upcoming six-week financial-literacy and leadership initiative with the Wealth Within Foundation will launch in 2026, empowering young women in Orange County to build financial resilience and leadership skills. Guided by The FBFK Way, their journey continues with increased impact and purpose in the years to come.



Glaukos - Glaukos demonstrates a strong commitment to community engagement and social responsibility through meaningful employee-driven initiatives. Glaukos employees raised \$43,000 for Stand Up to Cancer, which the company proudly matched, resulting in a total donation of \$86,000 to support critical cancer research. Employees also combined creativity and compassion by decorating and donating 23 surfboards to benefit the Cystic Fibrosis community. In support of vision care access, Glaukos employees collected and donated 289 recycled eyeglasses and sunglasses to Lions In Sight, helping improve quality of life for individuals in need. Environmental stewardship is another area of focus. For Earth Day, Glaukos hosted an E-waste drive and successfully collected and recycled more than 280 plastic bags.



Additionally, Glaukos raised \$2,705 for the UCI Anti-Cancer Challenge (employees rode, ran and walked at the event) and raised \$16,747 for the Orange County Vision Walk.



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change the path, change the FUTURE



Changing the Odds for California Students: A Story of Opportunity

When a student walks into a Think Together program for the first time, they often carry questions about what is possible for their future. For many, the program becomes the place where they join their first team, try their first art project or discover an interest in robotics. Some take their first field trip or meet a mentor who listens to their goals. Small moments like these can become turning points, shifting the way a young person sees themselves and what they can achieve.

Founder and CEO Randy Barth saw early on that the hours afterschool were a vulnerable time for many students. In 1994, he created a space where children could feel safe, supported and encouraged to grow. From that first afterschool center in Costa Mesa, Think Together has expanded into one of California's largest education nonprofits, serving hundreds of thousands of students in partnership with districts across the state.

California has 3.7 million students in under-resourced communities, and many rely on expanded learning programs to help them imagine a path forward to their goals. Think Together's vision is rooted in the belief that every student deserves to graduate high school with all of life's options available to them and the confidence to pursue them.

The hours after school can either strengthen learning or widen gaps. Think Together chooses to make them a time of possibility. Students receive academic help, explore STEM, learn new skills in art and coding and play team sports. They gain social-emotional skills that help them navigate school, relationships and future workplaces. For many families, the program provides opportunities that might otherwise be out of reach.



Across the state, the impact is visible in quiet, powerful ways. A fourth grader who never thought of himself as a "science kid" lights up during a hands-on STEM activity. A middle schooler who rarely spoke in class steps into a leadership role. A high school student who once felt disconnected discovers a career path that excites her. These stories unfold daily and show how expanded learning can change a student's sense of direction and possibility.

Partnerships with school districts make this work possible. Think Together aligns its programs with district goals and provides trained staff, curriculum and operational support that helps schools extend their reach. District leaders often describe the organization as part of their team because students receive consistent support from the school day into the afterschool program. This continuity builds trust and stability for families and school communities.

Innovation also drives Think Together's progress. The organization invests in enrichment accelerators focused on STEM, arts and sports and collaborates with partners to expand access to digital learning. One example is The Achievery, a digital platform created with AT&T that gives older students access to high-quality educational content and helps narrow the digital divide. These efforts not only prepare students for a modern economy but also help them envision careers they may not have known existed.

The need among middle school and high school students is especially significant. Older youth face rising academic expectations, social pressures and uncertainty about their futures, yet these age groups receive far less public funding for expanded learning. Think Together steps in with leadership development, tutoring, workforce readiness workshops, internships and college guidance. These programs require specialized staff, resources and technology, which makes donor support essential.

Many teens say Think Together is the place where they feel they belong. It becomes a safe space afterschool, a source of mentorship and a community that helps them recognize their strengths. These connections matter. They reduce absenteeism, improve engagement and help students stay on track for graduation.

While state funding provides a critical foundation, philanthropy elevates the work. Donations strengthen staff training and make enrichment programs possible. They also allow Think Together to respond to the specific needs of local communities rather than offering a one-size-fits-all approach.

The ripple effects extend far beyond each student. Communities gain safer spaces and stronger youth engagement. Schools benefit from aligned support that enhances classroom learning. Families gain programs that reinforce academic, social and emotional well-being. Businesses gain a more prepared and motivated future workforce.

Think Together continues to grow because the needs of students continue to evolve. The organization is expanding its programs, strengthening partnerships and investing in staff development. As California increases its commitment to expanded learning, Think Together is preparing to meet rising demand with strong systems and a commitment to equity.

The story of Think Together is still being written, but its mission remains firm. The organization aims to give every student the chance to discover their strengths and shape their future, no matter their background or zip code. These opportunities begin with showing up for students each day. They grow through encouragement, enrichment and mentorship. And they flourish when communities choose to invest in young people and believe in what they can become.

If you would like to support Think Together's mission, visit thinktogether.org/givingseason



COMPANIES THAT CARE | SPOTLIGHTS

Pacific Life – Pacific Life’s philanthropy reinforced its commitment to community impact, unveiling a \$9.5 million charitable-giving program that builds on its longstanding tradition of support. The Foundation’s initial 2025 grants delivered more than \$2.5 million to 141 nonprofit partners in Orange County, Omaha, and Lynchburg, funding capital improvements such as inclusive preschool playground upgrades, a free-surgery center for uninsured individuals, and a children’s museum relocation. Pacific Life also supported a \$1 million transformational grant to Food Bank for the Heartland, a \$300,000 multi-year grant to Girls Inc. of Orange County supporting workforce readiness for 1,700 young women, and continued support for early-childhood education through Beyond Blindness and Pretend City Children’s Museum.

Beyond funding, Pacific Life engages employees globally. In May 2025, more than 26,000 individuals across seven countries were helped during the Foundation’s Global Month of Service. At its annual Grants Reception, the Foundation awarded Junior Achievement of Orange County a \$100,000 unrestricted grant and the Walter B. Gerken Community Service Award. Since 1984, the Pacific Life Foundation has provided nearly \$159 million to nonprofits, demonstrating how long-term partnerships and volunteerism create lasting, multi-dimensional community impact.



Revitate - In 2021, Revitate collaborated with the Urban Institute to support development of the Capital for Communities Scorecard. The tool assesses the social, economic, and environmental impacts of a proposed real estate development or operating business investment. Results can support projects that strengthen communities, benefit residents, and redress racial and geographic inequities. Revitate has integrated the tool into its investment process, informing activities during due diligence, construction, and asset management, and gathers updated scorecard data annually for Opportunity Zone investments.

Principals’ Philanthropy: The Revitate Principals are philanthropists who support the community through education and the arts. Current and past donations include Chapman University, St. Mary’s School, Sage Hill School, Segerstrom Center for the Arts, and Orange County Museum of Art. **Partnership with Everfree:** Revitate hosted an event with Everfree and the Orange County Museum of Art, showcasing artwork displayed at Revitate’s OC headquarters. Revitate purchased four photographs captured by human trafficking survivors supported through Everfree’s platform. Revitate’s commitment continued with a significant donation raised through RX3’s Charity Flag Football Tournament.



SchoolsFirst Federal Credit Union - For more than 23 years, SchoolsFirst FCU Members and team members have supported Children’s Hospital Orange County (CHOC), now Rady’s Children’s Health, by giving time and resources to build healthier communities. In addition to financial contributions, team members volunteer through CHOC Walk in the Park and participate in holiday activities providing care packages, decorations, activities, and meals to patients and families at the hospital.

Additionally, more than \$55,300 was raised for CHOC Walk in the Park, marking the fourth consecutive year SchoolsFirst FCU has ranked as the top fundraising corporate team and registering a record 170 participants for the 5K walk. SchoolsFirst FCU has also donated 450 backpacks to students through the Orange County Department of Education, volunteered at Second Harvest Food Bank in Irvine to help harvest 6,000 pounds of produce, and serves more than 1.5 million Members, including 563,196 in Orange County.



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COMPANIES THAT CARE | SPOTLIGHTS



Doing Good Works - Doing Good Works has donated back over \$75,000 to community colleges in Orange County and throughout the state to support federal and state funding shortfalls for students enrolled in student services programs who need unrestricted funds. They've also given back over \$300,000 in monetary donations and \$120,000 in in-kind sponsorships throughout Orange County and beyond to support the collective mission efforts of our community. And, through their Foster Greatness initiative, they've achieved over 2,000 community members, either that have lived experience in foster care or are an advocate for those who have, making them the largest online community for lived experience individuals in the United States.

They've launched their foster care tax credit support initiative, helping dozens of former foster youth receive over \$40,000 in state tax credits, and have launched the Foster Greatness Storyteller's Collective to amplify dozens of stories for those who have experienced foster care (to the tune of nearly 3,000 online views!). Foster Greatness is more than a resource hub—it's a growing community that's changing lives across the country. But they aren't done. In 2025, they officially launched Foster Greatness UK to support the "care leavers" network of those who have left foster care throughout England.

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