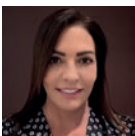
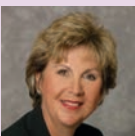


THE LIST

WOMEN-OWNED BUSINESSES

► NEXT WEEK'S LIST
Tenant Improvement Contractors

RANKED BY REVENUE

Rank	Company	Company logo	Revenue for 12 months ended Dec. 31, 2025 (millions)	OC employees •yearly % change	Companywide employees •yearly % change	% owned by a woman or women All Owner(s)	Company/product description	Year established	Top local official(s) •Title •Phone/fax	
1 (1)	In-N-Out Burger Inc. 4199 Campus Drive, ninth floor Irvine 92612-8604 Website: in-n-out.com		\$2,582.4 ⁽¹⁾ 10%	3,807 -5%	45,543 3%	100% Lynsi Snyder - Ellingson	Restaurant chain operator	1948	Lynsi Snyder-Ellingson president (949) 509-6200/(949) 854-3675	
2 (2)	New American Funding 1 MacArthur Place, Ste. 800 Santa Ana 92707-5948 Website: newamericanfunding.com Email: customerservice@nafinc.com		\$925 33%	439 6%	5,408 9%	100% Patty Arvielo, Rick Arvielo	Mortgage industry lender that provides loan officers cutting-edge technology to streamline the mortgage process and help people achieve homeownership	2003	Rick and Patty Arvielo co-founders and CEOs (800) 450-2010	
3 (5)	Rand Technology 15225 Alton Parkway, Ste. 100 Irvine 92618-2351 Website: randtech.com Email: info@randtech.com		\$250 79%	60 18%	250 39%	100% Andrea Klein	Sourcing and supply chain solutions company, sourcing electronic components, hardware, VMI programs, component testing and qualification, sustainability solutions	1992	Andrea Klein founder/CEO (949) 255-5700	
4 (3)	The Raymond Group⁽²⁾ 520 West Walnut Ave. Orange 92868-5008 Website: raymondgroup.com Email: kimw@raymondgroup.com		\$222.6 ⁽³⁾ NA	75 ⁽³⁾ NA	145 ⁽³⁾ NA	100% Kirsten Potter, Nicolle Winsor	Specialty contractor	1936	Kirsten Potter/Nicolle Winsor principals/owners (714) 771-7670	
5 (6)	Hydraflow 1881 W. Malvern Ave. Fullerton 92833-2403 Website: hydraflow.com Email: cayloush@hydraflow.com		\$131.8 5%	340 5%	340 5%	61% Cindy Ayloush, Sasha Ayloush, Nadia Giblin, Ramsey Ayloush, Kyle Ullrich, Kevin Ullrich, Kelsey Ullrich Beard	Engineered fluid transfer aerospace and defense components	1961	Cindy Ayloush chair of the board/CEO (714) 773-2600/(714) 773-6351	
6 (4)	Cynergy Professional Systems LLC 23187 La Cadena Drive, Ste. 102 Laguna Hills 92653-1481 Website: cynergy.pro Email: info@cynergy.pro		\$107.9 -29%	7 -13%	35 -3%	95% Cynthia E. Mason	Value-added reseller of products, communications and IT equipment	2009	Cynthia E. Mason CEO/president (800) 776-7978/(800) 776-7978	
7 (8)	Graves Construction 27162 Burbank Foothill Ranch 92610-2503 Website: gravesconstruction.com Email: info@gravesconstruction.com		\$104 20%	51 16%	64 7%	51% Jasmine Graves	General contractor specializing in commercial, retail, industrial, office and F&B - ground up and tenant improvements	2015	Jasmine Graves co-founder/CEO (949) 467-1799	
8 (7)	Global, a 1st Flagship Company 2465 Campus Drive Irvine 92612-1502 Website: globalfirstflagship.com Email: info@flagship-global.com		\$90.6 4%	10 -17%	450 -10%	100% Sherri Bovino, Paige Kavooras	Contractor to Department of Defense, Navy contracts	1964	Sherri Bovino CEO/president (949) 244-3451/(949) 797-2083	
9 (10)	Pacific Pioneer Insurance Group 6363 Katella Ave. Cypress 90630-5205 Website: pacpioneer.com Email: support@pacpioneer.com		\$87.8 25%	50 4%	50 0%	100% Lin W. Lan	Insurance Holding Company	1980	Lin W. Lan founder/CEO (714) 228-7800	
10 (15)	GGG Demolition Inc. 1130 W. Trenton Ave. Orange 92867-3536 Website: gggdemo.com Email: celin@gggdemo.com		\$73.5 2%	26 0%	33 0%	51% Celin Miller	Demolition, hazardous waste remediation contractor	2013	Celin Miller president (714) 699-9350/(714) 699-9283	
11 (11)	Saf-T-Co. Supply Inc. 1300 E. Normandy Place Santa Ana 92705-4138 Website: saftco.com Email: robynd@saftco.com		\$58.2 -5%	60 0%	60 0%	100% Patricia McDonald	Distributor of PVC and steel conduit for electrical, telephone and cable TV, underground utility products, manufacturer of specialty bridge hangers, PVC, steel fittings and bends	1987	Patricia McDonald owner/founder/president (714) 547-9975/(714) 547-2983	
12 (12)	Engineering/Remediation Resources Group Inc. 1851 E. First St., Ste. 150 Santa Ana 92705-4061 Website: errg.com Email: scott.pringle@errg.com		\$53.7 -3%	28 12%	253 19%	51% Cynthia Liu, Rowan Tucker, Randy Randall, Bradley Hall, David Tang	Leading small business provider of consulting, engineering, program and construction management, and construction services	1997	Cynthia Liu CEO/president (714) 597-7755/(714) 597-7760	

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(1) Revenue obtained from Chicago-based Technomic

(2) Current data was not provided prior to Business Journal publication

(3) Business Journal estimate

THE LIST

WOMEN-OWNED BUSINESSES

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Tenant Improvement Contractors

RANKED BY REVENUE

Rank Prev. Rank	Company •Address	Company logo	Revenue for 12 months ended Dec. 31, 2025 (millions) •yearly % change	OC employees •yearly % change	Companywide employees •yearly % change	% owned by a woman or women All Owner(s)	Company/product description	Year established	Top local official(s) •Title •Phone/fax	
13 (17)	Slater Builders Inc. ⁽²⁾ 3100 Pullman St., Ste. B Costa Mesa 92626-4500 Website: slaterbuilders.com Email: info@slaterbuilders.com		\$46.7 ⁽³⁾ NA	29 ⁽³⁾ NA	29 ⁽³⁾ NA	100% Lizabeth S. Slater	Full-service commercial general contractor	1993	Lizabeth S. Slater co-founder/CEO (714) 434-4887/(714) 434-6173	
14 (16)	Casco Contractors 9850 Irvine Center Drive Irvine 92618-4353 Website: cascocontractors.com Email: info@cascocontractors.com		\$43 -9%	55 8%	55 8%	100% Cheryl Osborn	General Contractor	2000	Cheryl Osborn founder/president (949) 679-6880/(949) 679-6890	
15 (19)	Advanced Cleanroom Microclean 3250 S. Susan St., Ste. A Santa Ana 92704-6807 Website: advancedcleanroom.com Email: sales@advancedcleanroom.com		\$42 5%	70 -5%	660 -4%	100% Janet Ford	Cleanroom facility services, certification and test	1882	Janet Ford founder/CEO (714) 751-1152	
16 (14)	Orange Courier Inc. ⁽²⁾ 15300 Desman Road La Mirada 90638-5762 Website: orangecourier.com Email: reception@mrorange.com		\$39 ⁽³⁾ NA	225 ⁽³⁾ NA	225 ⁽³⁾ NA	100% Evell Stanley	Delivery, trucking, warehousing and distribution, permit loads, heavy loads and drayage hazmat oversized TSA refrigerated vehicles of all sizes	1988	Evell Stanley owner/president (714) 384-3600/(949) 975-0505	
17 (20)	Linmarr Associates Inc. ⁽²⁾ 8 Hammond, Ste. 108/109 Irvine 92618-1601 Website: linmarr.com Email: sales@linmarr.com		\$33.3 ⁽³⁾ NA	16 ⁽³⁾ NA	16 ⁽³⁾ NA	52% ⁽³⁾ Sharon Hoffman, Ken Hoffman	Sales of aircraft, military vehicle, electrical, industrial, and hardware to the U.S. military	1984	Sharon Hoffman CEO (949) 215-5466/(949) 215-7787	
18 (25)	Kaygen Inc. 100 Spectrum Center Drive, Ste. 890 Irvine 92618-4975 Website: kaygen.com Email: hr@kaygen.com		\$28.3 26%	10 25%	134 -23%	51% Rashmi Chaturvedi	Business services and technology solutions provider	2003	Rashmi Chaturvedi/Maribel Perez president/change management manager (949) 975-9970/(949) 861-6500	
19 (21)	Walsworth LLP 19900 MacArthur Blvd., Ste. 1150 Irvine 92612-8433 Website: walsworthlaw.com Email: marketing@walsworthlaw.com		\$26.6 0%	62 -5%	127 14%	81% Dee Cohen Katz, Ingrid Campagne, Cindy Hughes, Margaret Mahaffey, Katherine Gardiner, Jessica Kim, Katie Stricklin, Soniya Khemlani, Elizabeth Huynh, Helen Luetto, Kendra Bray, Jennifer Morin, Sadaf Nejat, Derek Johnson, Sage Knauff, Michael McCall	Law firm	1989	Dee Cohen Katz managing partner (714) 634-2522/(714) 634-0686	
20 (22)	Casanova/McCann 3337 Susan St., Ste. 200 Costa Mesa 92626-1695 Website: casanova.com Email: ingrid.smart@casanova.com		\$26 -2%	66 -3%	70 3%	85% Ingrid Otero-Smart	Advertising agency	1984	Ingrid Otero-Smart CEO/president (949) 271-6344	
21 (23)	Irvine Technology Corp. ⁽²⁾ 2850 Red Hill Ave., Ste. 230 Santa Ana 92705-5550 Website: irvinetechcorp.com Email: info@itccorp.com		\$25 ⁽³⁾ NA	26 ⁽³⁾ NA	26 ⁽³⁾ NA	100% Nicole McMackin	Provider of technology and staffing solutions for IT, security, engineering and interactive design	2000	Nicole McMackin CEO/president (866) 322-4482/(714) 434-8869	
22 (24)	Creative Design Consultants ⁽⁴⁾ 2915 Red Hill Ave., Ste. G201 Costa Mesa 92626-7948 Website: cdcdesigns.com Email: sarahb@cdcdesigns.com		\$24.3 2%	62 5%	62 5%	100% Julie A. Stark, Christie Pettus, Lisa Kells, Sarah Breen, Cassie Nguyen	Interior design firm	1981	Julie Ann Stark partner/president of design (714) 641-4868/(714) 755-3501	
23 (26)	Cutting Edge Communications LLC ⁽²⁾ 19744 Beach Blvd., Ste. 310 Huntington Beach 92648-4393 Website: cuttingedge.expert Email: info@cuttingedge.expert		\$21.1 ⁽³⁾ NA	41 ⁽³⁾ NA	135 ⁽³⁾ NA	51% ⁽³⁾ Elizabeth Shier	Proposal management, business strategy and engineering services	1998	Elizabeth Shier co-founder/cfso (714) 374-6758/(714) 840-1675	
24 (27)	CBT ⁽²⁾ 770 The City Drive S., Ste. 5300 Orange 92868-4929 Website: cbtechinc.com Email: cbtinfo@cbtechinc.com		\$20 ⁽³⁾ NA	15 ⁽³⁾ NA	42 ⁽³⁾ NA	100% ⁽³⁾ Kelly Ireland	IT and operational technology solutions	2001	Kelly Ireland founder/CEO/CTO (714) 573-7733/(714) 748-7752	

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(2) Current data was not provided prior to Business Journal publication

(3) Business Journal estimate
(4) Previously listed as CDC Designs

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Tenant Improvement Contractors

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25 (29)	Pacific Design Directions Inc. 8171 E. Kaiser Blvd. Anaheim 92808-2214 Website: pdd.pacdesign.com Email: sstoneburner@pacdesign.com		\$18.8 5%	34 13%	34 13%	98% Susan S. Stoneburner, Kristen Stolle, Reed Stoneburner	Design-build tenant improvements, electrical ground up and TI construction	1979	Susan S. Stoneburner founder/president (714) 685-7733/(714) 685-7799	
26 (28)	AQC Environmental Brokerage Services Inc. ⁽²⁾ 5881 Engineer Drive Huntington Beach 92649-1127 Website: aqc-inc.com Email: jferlita@aqc-inc.com		\$18.4 ⁽³⁾ NA	5 ⁽³⁾ NA	5 ⁽³⁾ NA	100% ⁽³⁾ Jackie Ferlita	Environmental credit brokerage and consulting	1984	Jackie Ferlita president (714) 397-5508	
27 (30)	Wright, Finlay & Zak LLP 4665 MacArthur Court, Ste. 200 Newport Beach 92660-1811 Website: wrightlegal.net Email: rwright@wrightlegal.net		\$16.5 4%	44 10%	74 9%	54% Robin Wright, Robert Finlay, Gwen Ribar, Cathy Robinson, Christina Miller, Charley Kausen	Law firm for real estate, business, and consumer finance legal services, both litigation and transactional	2002	Robin Wright managing partner (949) 477-5050/(949) 608-9142	
28 (NR)	Hendy 4770 Campus Drive, Ste. 100 Newport Beach 92660-1833 Website: hhendy.com Email: concierge@hhendy.com		\$15.7 60%	34 10%	40 14%	100% Susan Dwyer, Carolina Weidler	Interior architecture and design services	1980	Susan Dwyer/Carolina Weidler co-CEOs/managing principals (949) 851-3080	
29 (32)	TLD Law 2010 Main St., Ste. 1000 Irvine 92614-7229 Website: tldlaw.com Email: ahoffenberg@tldlaw.com		\$14.9 4%	20 0%	64 0%	60% Shannon M. Jenkins, Monica Goel, Jennifer Sawday, Jennifer Lumsdaine, Brooke Pollard, Lauren Doyle, Daniel Gold, Roy Jimenez, Brandon Fieldsted, Brian Ramsey	Legal services	1961	Shannon M. Jenkins partner (949) 756-0684/(866) 831-7302	
30 (36)	MSH Construction Co. ⁽²⁾ 15301 Connector Lane Huntington Beach 92649-1119 Website: mshconstruction.com Email: lmoss@mshconstruction.com		\$14.6 ⁽³⁾ NA	14 ⁽³⁾ NA	14 ⁽³⁾ NA	57% ⁽³⁾ Lisa Moss, Walter Moss	Commercial general contractor	2003	Lisa A. Moss CEO/president/CFO (714) 899-9509/(714) 899-9510	
31 (32)	SCS Flooring Systems ⁽²⁾ 2855 Michelle Drive, Ste. 380 Irvine 92606 Website: scs-systems.com Email: info@scs-systems.com		\$14.1 ⁽³⁾ NA	19 ⁽³⁾ NA	19 ⁽³⁾ NA	100% ⁽³⁾ Nancy Kligerman	Flooring subcontractor	1982	Nancy Kligerman/Lisa Gonzalez CEO/COO (714) 542-2146/(714) 542-2147	
32 (35)	G. D. Heil Inc. 1031 Segovia Circle Placentia 92870-7137 Website: gdheil.com Email: estimating@gdheil.com		\$13.2 7%	75 14%	75 14%	100% Laura Heil	Demolition, concrete cutting and abatement	1992	Courtney L. Heil president (714) 687-9100/(714) 687-9108	
33 (37)	Symbolic Displays Inc. 1917 E. St. Andrew Place Santa Ana 92705-5143 Website: symbolicdisplays.com Email: info@symbolicdisplays.com		\$12 14%	58 -11%	58 -11%	100% Candy Suits	Aerospace components	1988	Candy Suits CEO (714) 258-2811/(714) 258-2810	
34 (37)	M & R Engineering ⁽²⁾ 227 E. Meats Ave. Orange 92865-3311 Website: m-reng.com Email: natalia@m-reng.com		\$11.7 ⁽³⁾ NA	56 ⁽³⁾ NA	56 ⁽³⁾ NA	100% ⁽³⁾ Natalia Sephton	Contract manufacturing of precision-machined metal and plastic components	1973	Natalia Sephton CEO/president (657) 845-3598/(714) 991-9760	
35 (34)	Cal Pac Sheet Metal Inc./OC Metals Inc. 2720 S. Main St., Ste. B Santa Ana 92707-3404 Website: calpacsheetmetal.com Email: info@calpacsheetmetal.com		\$11 -15%	61 17%	61 17%	51% Mari Kurtz	Architectural sheet metal manufacturing and contracting	1994	Mari Kurtz president (714) 979-2733/(714) 540-4699	

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⁽³⁾ Business Journal estimate

Researched by Desmond Celo